

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended January 3, 2014**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from**

**to**

**Commission File Number: 001-14845**

**TRIMBLE NAVIGATION LIMITED**

(Exact name of Registrant as specified in its charter)

**California**

(State or other jurisdiction of  
incorporation or organization)

**94-2802192**

(I.R.S. Employer  
Identification No.)

**935 Stewart Drive, Sunnyvale, CA**  
(Address of principal executive offices)

**94085**  
(Zip Code)

**Registrant's telephone number, including area code: (408) 481-8000**  
Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Name of each exchange on which stock registered</b>
Common Stock	NASDAQ Global Select Market
Preferred Share Purchase Rights (Title of Class)	NASDAQ Global Select Market

**Securities registered pursuant to Section 12(g) of the Act: NONE**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer.

Large Accelerated Filer  Accelerated Filer

Non-accelerated Filer  (Do not check if a smaller reporting company) Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of June 28, 2013, the aggregate market value of the common stock held by non-affiliates of the registrant was approximately \$6.7 billion based on the closing price as reported on the NASDAQ Global Select Market. Shares of common stock held by each officer

and director of the registrant have been excluded in that such person may be deemed to be an affiliate. This determination of affiliate status is not necessarily a conclusive determination for any other purpose.

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

<b>Class</b>	<b>Outstanding at February 20, 2014</b>
Common stock, no par value	259,844,137 shares

**DOCUMENTS INCORPORATED BY REFERENCE**

Certain parts of Trimble Navigation Limited's Proxy Statement relating to the annual meeting of stockholders to be held on May 8, 2014 (the "Proxy Statement") are incorporated by reference into Part III of this Annual Report on Form 10-K.

## **SPECIAL NOTE ON FORWARD-LOOKING STATEMENTS**

This Annual Report on Form 10-K contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which are subject to the “safe harbor” created by those sections. The forward-looking statements regarding future events and the future results of Trimble Navigation Limited (“Trimble” or “the Company” or “we” or “our” or “us”) are based on current expectations, estimates, forecasts, and projections about the industries in which Trimble operates and the beliefs and assumptions of the management of Trimble. Discussions containing such forward-looking statements may be found in “Management’s Discussion and Analysis of Financial Condition and Results of Operations.” In some cases, forward-looking statements can be identified by terminology such as “may,” “will,” “should,” “could,” “predicts,” “potential,” “continue,” “expects,” “anticipates,” “future,” “intends,” “plans,” “believes,” “estimates,” and similar expressions. These forward-looking statements involve certain risks and uncertainties that could cause actual results, levels of activity, performance, achievements, and events to differ materially from those implied by such forward-looking statements, but are not limited to those discussed in this Report under the section entitled “Risk Factors” and elsewhere, and in other reports Trimble files with the Securities and Exchange Commission (“SEC”), specifically the most recent reports on Form 8-K and Form 10-Q, each as it may be amended from time to time. These forward-looking statements are made as of the date of this Annual Report on Form 10-K. We reserve the right to update these statements for any reason, including the occurrence of material events. The risks and uncertainties under the caption “Risks and Uncertainties” contained herein, among other things, should be considered in evaluating our prospects and future financial performance. We have attempted to identify forward-looking statements in this report by placing an asterisk (\*) before paragraphs containing such material.

**TRIMBLE NAVIGATION LIMITED**  
**2013 FORM 10-K ANNUAL REPORT**  
**TABLE OF CONTENTS**

PART I		
Item 1	<a href="#">Business</a>	<a href="#">5</a>
Item 1A	<a href="#">Risk Factors</a>	<a href="#">17</a>
Item 1B	<a href="#">Unresolved Staff Comments</a>	<a href="#">27</a>
Item 2	<a href="#">Properties</a>	<a href="#">27</a>
Item 3	<a href="#">Legal Proceedings</a>	<a href="#">28</a>
Item 4	<a href="#">Mine Safety Disclosures</a>	<a href="#">28</a>
PART II		
Item 5	<a href="#">Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</a>	<a href="#">29</a>
Item 6	<a href="#">Selected Financial Data</a>	<a href="#">29</a>
Item 7	<a href="#">Management’s Discussion and Analysis of Financial Condition and Results of Operations</a>	<a href="#">31</a>
Item 7A	<a href="#">Quantitative and Qualitative Disclosures about Market Risk</a>	<a href="#">52</a>
Item 8	<a href="#">Financial Statements and Supplementary Data</a>	<a href="#">55</a>
Item 9	<a href="#">Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</a>	<a href="#">87</a>
Item 9A	<a href="#">Controls and Procedures</a>	<a href="#">87</a>
Item 9B	<a href="#">Other Information</a>	<a href="#">87</a>
PART III		
Item 10	<a href="#">Directors, Executive Officers, and Corporate Governance</a>	<a href="#">88</a>
Item 11	<a href="#">Executive Compensation</a>	<a href="#">88</a>
Item 12	<a href="#">Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</a>	<a href="#">88</a>
Item 13	<a href="#">Certain Relationships, Related Transactions, and Director Independence</a>	<a href="#">88</a>
Item 14	<a href="#">Principal Accountant Fees and Services</a>	<a href="#">88</a>
PART IV		
Item 15	<a href="#">Exhibits and Financial Statement Schedules</a>	<a href="#">88</a>

## PART I

### Item 1. Business

Trimble Navigation Limited, a California corporation (“Trimble” or “the Company” or “we” or “our” or “us”), provides technology solutions that enable professionals and field mobile workers to improve or transform their work processes. Our solutions are used across a range of industries including agriculture, architecture, civil engineering, construction, environmental management, government, natural resources, transportation and utilities. Representative Trimble customers include engineering and construction firms, contractors, surveying companies, farmers and agricultural companies, enterprise firms with large-scale fleets, energy, mining and utility companies, and state, federal and municipal governments.

Our products are sold based on return on investment and frequently provide benefits such as lower operational costs, higher productivity, improved quality, enhanced safety and compliance, and reduced environmental impact. Product examples include: equipment that automates large industrial equipment such as tractors and bulldozers; surveying instruments; integrated systems that track fleets of vehicles and workers and provide real-time information and powerful analytics to the back-office; data collection systems that enable the management of large amounts of geo-referenced information; software solutions that connect all aspects of a construction site or farm; and building information modeling (BIM) software that is used throughout the design, build, and operation of buildings. We also manufacture components for in-vehicle navigation and telematics systems, and timing modules used in the synchronization of wireless networks.

Many of our products integrate positioning or location technologies with wireless communications and software or information technologies. Information about location or position is transmitted via a wireless link to a domain-specific software application which enhances the productivity of the worker, asset or work process. Position is provided through a number of technologies including the Global Positioning System (GPS), other Global Navigation Satellite Systems (GNSS) and their augmentation systems, and systems that use laser, optical, inertial or other technologies to establish position.

Software is a key element of most of our solutions. Our software may be delivered either via a licensed or embedded software model or in a hosted environment using a subscription-based Software as a Service (SaaS) model. Many of our software and services offerings can be used as stand-alone applications, or as part of a broader, more integrated industry workflow solution. Examples include software systems for conceptual and structural design, and software for business management/optimization functions in specific industries.

We design, develop and market our own products. The majority of our software products are engineered and developed in-house, with some use of third party applications, modules or contract development. We also operate a few joint ventures in partnership with industry leaders, with which we develop certain products. Our manufacturing strategy includes a combination of in-house assembly and third-party subcontractors. Our global operations include major development, manufacturing, or logistics operations in the United States, Sweden, Finland, Germany, New Zealand, Canada, the United Kingdom, the Netherlands, China, and India. Products are typically sold through dealers, representatives, joint ventures, and other channels throughout the world, in more than 100 countries. These channels are supported by our own offices located in 35 countries around the world. We also sell products directly to end-users.

We began operations in 1978 and incorporated in California in 1981. Our common stock has been publicly traded on NASDAQ since 1990 under the symbol TRMB.

On March 20, 2013 we effected a 2-for-1 split of all outstanding shares of our Common Stock to shareholders of record on March 6, 2013. All shares and per share information presented has been adjusted to reflect the stock split on a retroactive basis for all periods presented.

### Technology Overview

Broadly, our technological capabilities span the design, development and integration of hardware, software and communications systems. These capabilities include domain-specific application software development, real-time and embedded software development, analytics, development of sensor technologies and systems, including those used for geographic positioning or location, 1, 2 or 3D measurement, asset management, and the integration of real-time connectivity and communications. Our solutions typically integrate some combination of these technologies, in ways designed to specifically improve a work task or a work process within an industry.

Our capabilities in positioning and sensing technologies include high-precision satellite positioning using GNSS, systems, laser measurement, alignment and 3D scanning, optical measurement, metric digital imaging, inertial measurement technologies, and RF Identification (RFID) technologies. A significant portion of our revenue is derived from applying GNSS technology to terrestrial applications. GNSS includes the network of 24 orbiting U.S. GPS satellites, the Russian GLONASS radio navigation satellite

system, as well as the European Community and Chinese radio navigation satellite systems under development. Our high precision GNSS products are based on proprietary receiver technology and, over time, advances in positioning, wireless communications, and information technologies have enabled us to add more capability to our products and thereby deliver more value to our users. One example is the Trimble® RTX™ service, which is delivered via satellite or wireless networks to enable users in many parts of the world to determine high accuracy positions using a single GNSS receiver. Our laser and optical products either measure distances and angles to provide a position in three dimensional space or are used as highly accurate laser references from which a position can be established. Laser scanning and optical imaging systems produce clouds of 3D points, or produce high resolution digital imagery from which accurate measurements can be made.

Our software and information technology solutions enable our customers to optimize their business processes and workflows, improve their productivity and data flow, and provide a host of novel features, collaboration possibilities and analytical capabilities. Our software products range from embedded real-time firmware, through field service and location oriented solutions on handheld and other small footprint devices, to scalable server-based solutions that integrate field data with large scale enterprise back-office applications. Our software capabilities also incorporate extensive 3-D modeling, analysis and design platforms, civil engineering alignment selection solutions, design and data preparation software, Building Information Modeling (BIM) software, cloud-based collaboration solutions, applications for advanced surveying and geospatial data collection and analysis, as well as a large suite of domain-specific software applications used across a host of industries including agriculture, construction, utilities, transportation and natural resources. These software solutions are built on configurable and enterprise grade scalable platforms that can be tailored to the workflows that our customers follow to implement their customized business processes. We complement our core offerings with other elective software products that are delivered as either licensed software or in a hosted environment using the SaaS model. Our mobile resource management suite of products is an example of a subscription-based SaaS offering. Our software products, whether they run on a mobile device, on a backend server behind the firewall, in our hosting center, or in the desktop environment, allow our customers to improve their productivity, gain insight into their projects and operations, enhance their decision making and to gain maximum benefit from a broad range of other Trimble products and systems.

We frequently integrate or embed wireless communications technologies in our solutions to facilitate real-time data flow, communication and situational awareness across sites and between work sites or vehicles and offices. Wireless communication techniques used include cellular, WiFi, Bluetooth, satellite communications and proprietary wireless communications technologies.

## **Business Strategy**

Our business strategy is developed around an analysis of several key elements:

- *Attractive markets* - We focus on underserved markets that offer potential for revenue growth, profitability and market leadership.
- *Innovative solutions that provide significant benefits to our customers* - We seek to apply our technology to applications in which position data is important and where we can create unique value by enabling enhanced productivity in the field or field to back office. We look for opportunities in which the rate of technological change is high and which have a requirement for the integration of multiple technologies into a solution.
- *Distribution channels to best access our markets* - We select distribution channels that best serve the needs of individual markets. These channels can include independent dealers, joint ventures, OEM sales, distribution alliances with key partners as well as direct sales to end-users. We view international expansion as an important element of our strategy and continue to develop international channels.

## **Business Segments and Markets**

We are organized into four reporting segments encompassing our various applications and product lines: Engineering and Construction, Field Solutions, Mobile Solutions and Advanced Devices. Our segments are distinguished by the markets they serve. Each segment consists of businesses which are responsible for product development, marketing, sales, strategy and financial performance.

### **Engineering and Construction**

The Engineering and Construction segment primarily serves customers working in architecture, engineering, construction, surveying, natural resources and government.

In the planning, design, construction and operation/maintenance of civil infrastructure such as roads, railways, airports, land management, power plants and transmission lines, our solutions are used across the entire project lifecycle to improve productivity,

reduce waste and re-work, and enable more informed decision making through enhanced situational awareness, data flow and project collaboration. At the same time, our solutions can improve worker safety and reduce environmental impact. Our suite of integrated solutions and technologies in this area includes field and office software for optimized route selection and design, systems to automatically guide and control construction equipment such as bulldozers, graders and paving equipment, systems to monitor, track and manage assets, equipment and workers, and software to facilitate the sharing and communication of data in real time. Together, these solutions are designed to transform how work is done within the civil engineering industry.

An example is the Connected Site, which integrates data and information across the entire construction process. This includes data from site positioning and machine control systems, construction asset management equipment and services and various software applications. Utilizing wireless and internet-based site communications infrastructure, Trimble Connected Site solutions include the ability to track and control equipment, perform remote machine diagnostics and reduce re-work. By leveraging the Connected Site technology, contractors gain greater insight into their operations, helping them to improve productivity and asset utilization while at the same time lowering costs and improving worker safety.

To bolster the software solutions we provide to the Connected Site, we formed a joint venture with Caterpillar in October of 2008, called VirtualSite Solutions (VSS). VSS develops software for fleet management and connected worksite solutions. Its initial products are subscription-based software solutions that include asset management and machine diagnostics capabilities. VSS solutions, as part of the Connected Site portfolio, are being sold through a world-wide independent dealer channel under the name of SITECH. A separate joint venture with Caterpillar, Caterpillar-Trimble Control Technologies (CTCT) was formed in 2002 to develop the next generation of advanced electronic guidance and control products for earthmoving machines. The joint venture develops machine control and guidance products that use site design information combined with accurate positioning technology to automatically control dozer blades and other machine tools. The joint venture supplies both Trimble and Caterpillar, who each market, distribute, service and support the products using both companies' independent distribution channels. Caterpillar generally offers products as a factory-installed option, while Trimble continues to address the aftermarket with products for earthmoving machines from Caterpillar and other equipment manufacturers. Effective in January 2014, Caterpillar and Trimble amended the joint ventures and related agreements between the parties to expand the range of productivity applications and services the companies will provide, and to support development of comprehensive unified fleet solutions for the construction industry.

Our portfolio of solutions for the commercial, industrial and residential building industry spans the entire Design-Build-Operate lifecycle of a building and is used by architects, designers, general contractors, sub-contractors, trades, and facility owners. These solutions serve to improve productivity, to enhance data sharing and collaboration across different teams and stakeholders to help keep projects within cost targets and time schedules. The suite of technologies and solutions used in the building industry include software for 3D conceptual design and modeling, BIM software which is used in design, construction and maintenance, advanced integrated site layout and measurement systems, applications for sub-contractors and trades such as mechanical, electrical and plumbing (MEP) and heating, ventilation and air conditioning (HVAC), together with a suite of software applications for construction project management, project coordination/collaboration, project cost estimation and for capital program and facility management. Together, these solutions for the building sector serve to automate, streamline and transform working processes across the industry. Our solutions provide customer benefits such as reduced costs, reduced waste and re-work, increased efficiencies, faster project completion times, improved information flow, better decision making, and enhanced quality control. For example, through the collaboration and interconnection of design and construction data from various professional and trade groups working on a project, conflicts or interferences between the location of different elements of a building can be identified digitally within the Building Information Model, prior to fabrication and construction. This saves time and cost compared to their discovery after fabrication and during on-site construction, as is often the case with more conventional building processes.

Professional surveyors and engineers providing services to the construction, engineering, mining, oil and gas, energy and utilities, government and land management sectors use our solutions to replace less productive conventional methods of surveying, mapping, 2D or 3D modeling, measurement, reporting and analysis. Our suite of solutions used in these activities include field based data collection systems and field software, real time communications systems and back-office software for data processing, modeling, reporting and analysis. Our field based technologies are used in handheld, land mobile and airborne applications and incorporate technologies such as mobile application software, high precision GNSS, robotic measurement systems, inertial positioning, 3D laser scanning, digital imaging, optical or laser measurement, and unmanned aerial vehicles (UAVs). Our office based products include software for planning, data processing and editing, quality control, 3D modeling, intelligent data analysis and feature extraction, deformation monitoring, project reporting and data export. Our customers in this area gain benefits from the use of our products including significantly improved productivity in both field and office activities when compared to more conventional methods, improved safety through non-contact measurement and detection of potentially dangerous ground or structure movement and improved data flow which enables better decision making.

We sell and distribute our products in the Engineering and Construction segment through multiple global networks of independent dealers with expertise and customer relationships in their respective segments, each supported by Trimble personnel. These channels



are supplemented by relationships that create additional channel breadth including our joint ventures with Caterpillar and Nikon, direct strategic account relationships, as well as private branding arrangements with other companies.

Competitors in this segment are typically companies that provide optical, laser or GNSS positioning products as well as companies that produce software specific to the construction process. Our principal competitors are Topcon Corporation and Hexagon AB.

Representative products sold in this segment include:

**Trimble MX2**—Trimble MX2 product is a vehicle-mounted spatial imaging system, which combines high resolution laser scanning and precise positioning to collect geo-referenced point clouds for a wide range of geospatial applications. The system can be rapidly deployed onto on-and off-road vehicles for capturing geo-referenced data. Trimble MX2 system significantly reduces project field time and operator skill levels compared to traditional mobile mapping solutions. The MX2 system comes standard with Trimble's Trident software for processing the raw data into an accurate deliverable that provides intelligence used for better decision making.

**Trimble V10 Imaging Rover**—Trimble V10 Imaging Rover is an integrated camera system that precisely captures 360° digital panoramas used to visually document and measure the surrounding environment. Panoramas are collected through an intuitive workflow in Trimble Access field software on a Trimble tablet. Through seamless integration with the Trimble R10™ GNSS receiver or Trimble S-Series total station, resulting panoramas can be used to generate Survey, GIS or mapping accuracy positions from images using Trimble Business Center Office Software. The Trimble V10 Imaging Rover enables feature rich robust geospatial data sets for positioning and decision making in industries such as oil and gas, rail, mining and civil infrastructure.

**Trimble VX Spatial Station**—Integrating the technologies of advanced optical and robotic surveying, metric imaging and 3D scanning, the Trimble VX™ Spatial Station is a unique, highly versatile, accurate and complete 3D measurement solution designed for surveyors. Trimble VISION™ technology provides video-assisted remote instrument control and advanced 3D models and image-rendered 3D surfaces that can be produced when the system is combined with Trimble RealWorks™ software.

**Trimble R10 GNSS System**—R10 GNSS system includes an enhanced Trimble HD-GNSS processing engine, Trimble SurePoint™ technology, an electronic bubble and traceable tilt value system which replaces conventional spirit levels used on surveyors poles - and Trimble 360 satellite tracking, and the Trimble xFill™ service which enables customers to continue working during loss of radio or cellular communications by making use of Trimble's satellite based GNSS data services, providing coverage in many areas within the Americas, Europe, Russia and CIS, Africa, Asia and Australia. Our R10 GNSS system combines advanced receiver technology and a proven system design to provide maximum accuracy and productivity for a variety of surveying applications.

**Trimble UX5**—Trimble UX5 Unmanned Aerial Solution (UAS) integrates a UAV into a high-tech terrain mapping solution incorporating mission planning, automatic field image acquisition by using Trimble Access Field software. Acquired data can be rapidly processed with Trimble Business Center Office software, creating deliverables used for better decision making. The system is used across multiple industries, for applications such as topographic surveying, volume calculations in mining, erosion monitoring, and infrastructure mapping.

**Trimble Access Software**—Trimble Access software is a powerful field and office surveying solution that expedites data collection, processing, analysis and project information delivery through streamlined workflows and internet-enabled collaboration and control amongst project team members. With Trimble Access software, surveyors have access to powerful yet familiar tools for typical work such as topographic surveys, staking, or control as well as various streamlined workflows for specialized applications, such as road surveying, tunneling, monitoring and mining.

**GCS Family of Grade Control Systems**—Trimble grade control systems use GPS, total station and other positioning technology along with design information to position the blade or bucket for earthmoving and site preparation. Trimble offers a complete line of systems that are easy to use, fully upgradeable and flexible enough to meet a wide range of application and job site requirements. Use of these systems enables contractors to finish projects faster with less rework, improved material usage and lower costs.

**Trimble Construction Manager Software**—The Trimble Construction Manager software enables the management of construction assets from one centralized software interface. The software works with one of several hardware locator devices to help track and manage the use of assets on and off site, leading to improved equipment productivity, fuel consumption, and maintenance monitoring. VirtualSite Solutions was formed to develop the next generation of software for fleet management and connected worksite solutions to be sold through the SITECH dealer distribution channel.

**VisionLink Fleet, Asset and Site Productivity Management Solution**—The VisionLink® web-based solution enables the management of construction assets from one centralized software interface. It integrates site productivity, material quantities, and materials movement with asset and fleet management to give contractors a holistic view of their site. The software works with hardware locator devices to help track and manage the use of assets on and off site, leading to improved equipment productivity, fuel consumption, and maintenance monitoring. VisionLink is sold through the SITECH dealer distribution channel.

**Trimble LOADRITE On-board Weighing Systems**—LOADRITE systems provide equipment operators, site foremen and project managers with accurate payload weights and allow them to ensure that machines are loaded to optimal capacity and that loads are accurately recorded. Use of LOADRITE systems enables contractors to reduce cycle times, track excavator and operator efficiency, monitor stock levels and prevent excessive machine stress.

**Tekla products**—Tekla provides a suite of software including Tekla BIM, Tekla BIMSight, Tekla Structures, and Tekla Civil. The Tekla suite of software can be used by contractors, structural engineers, steel detailers, and fabricators, as well as concrete detailers and manufacturers. The highly detailed as-built structural models are designed to make building contractors more efficient and productive, while also facilitating easy collaboration and sharing of data across different disciplines, thus making construction processes more precise and efficient.

**Trimble SketchUp Software**—SketchUp® software enables architects, engineers and professionals in related disciplines to design, document and validate building plans by constructing interactive 3D models at any degree of complexity. SketchUp software offers an easy-to-learn user interface and accessible pricing options which have served to widely proliferate the use of 3D models. SketchUp Pro software allows project stakeholders across multiple disciplines to exchange CAD and BIM data in a variety of standard formats and adds functionality for documentation, quantitative reporting and other advanced modeling operations.

**Proliance Software**—Proliance® software improves capital project and facility performance by streamlining the plan-build-operate lifecycle. Proliance is designed for building owners/operators, developers and service providers managing planning, building, and renovation processes across capital programs, helping to improve capital allocation and control cost, scope and schedule on their projects and programs.

**Trimble Layout Solutions**—Trimble layout solutions meet the needs of general, concrete, mechanical, electrical and plumbing contractors. Using the Trimble MEP layout solution, mechanical, electrical and plumbing contractors can increase productivity significantly by providing precise location of pipe, duct, and cable tray hangers and avoiding costly mistakes in the building process.

**Trade Service products** —Trade Service provides software products that help win job bids for mechanical, electrical and plumbing contractors. These products work in conjunction with estimating software like Trimble Accubid software to populate the system with up-to-date product and pricing information. It also allows contractors to electronically request quotes from their preferred suppliers and load prices right into their estimates. After the job is won, the software program Submittal Manager utilizes a huge database of catalog pages to help contractors create submittals in half the time.

**Spectra Precision Branded Products**—Our Spectra Precision® products include a broad range of laser based tools for interior, drywall and ceilings, HVAC and mechanical contractors. Designed to replace traditional methods of measurement and leveling for a wide range of interior construction applications, our laser tools are easy to learn and use and include rotating lasers for horizontal leveling and vertical alignment, as well as laser pointers and a laser based distance measuring device. The line of products also includes surveying instruments such as total stations, GNSS receivers and field data collectors.

## **Field Solutions**

Our Field Solutions segment addresses the agriculture and geographic information system (GIS) markets.

Our agriculture products consist of guidance and positioning systems, automated application systems and information management solutions that enable farmers to improve crop performance, profitability and environmental quality. Trimble precision agriculture solutions can assist farmers throughout every step of their farming process—beginning with land preparation and throughout the planting, nutrient and pest management, and harvesting phases of a crop cycle. We provide manual and automated navigation guidance for tractors and other farm equipment used in spraying, planting, cultivation and harvesting applications. The benefits to the farmer include faster machine operation, higher yields, and lower consumption of chemicals than conventional equipment. Our Water Solutions help farmers to minimize their water costs and distribute water more efficiently and include solutions for leveling agricultural fields in irrigation applications, aligning drainage systems to better manage water flow in fields, precipitation monitoring services, and control solutions for linear and pivot irrigation systems. In addition, we provide solutions to automate

applications of pesticide and seeding. Our Connected Farm strategy enables information management solutions for data management, field to office data transfer, record keeping, and provision of data services to facilitate more informed decision making, such as soil information and precipitation monitoring data, to facilitate more informed decision making.

We use multiple distribution channels to access the agricultural market, including independent dealers and partners such as CNH Global. A significant portion of our sales are through CNH Global and dealer networks. Competitors in this market are either vertically integrated farm equipment and implement companies such as John Deere, or agricultural instrumentation suppliers such as Raven, Hemisphere GPS, and Novariant.

Our GIS product line provides trustworthy systems to collect field data and integrate that data into GIS databases. Our handheld data collection systems ensure the integrity of GIS information and ultimately, enable better decision-making. With expertise in GNSS and laser measurement technologies users can quickly log positions and descriptive information about their assets. Through a combination of wireless technologies, fieldwork is seamlessly delivered to the back-office GIS and also enable mobile workers to access GIS information remotely. This capability provides significant advantages to users including improved productivity, accuracy and access to information in the field.

Distribution for GIS products is primarily through a network of independent dealers and business partners, supported by Trimble personnel. Primary markets for our GIS products and solutions include both governmental and commercial users. Users are most often municipal governments and natural resource agencies. Commercial users include utility companies. Competitors in this market are typically survey instrument companies utilizing GNSS technology such as Topcon and Leica.

Representative products sold in this segment include:

**CFX/FMX**—CFX and FMX® touchscreen displays offer affordable guidance, steering and precision agriculture capabilities. They provide GNSS-based functionality for vehicle operators to steer tractors, sprayers, fertilizer applicators, air seeders and large tillage tools that require consistent pass-to-pass accuracy to help save fuel, increase efficiency and reduce input costs for agricultural operations.

**Field-IQ system**—Field-IQ™ system is a section control and variable rate application control system that prevents seed and fertilizer overlap, controls the rate of material applications and monitors seed delivery and fertilizer blockage.

**Autopilot System**—This GNSS-enabled, agricultural navigation system connects to a tractor's steering system and automatically steers the tractor along a precise path to within three centimeters or less. This enables both higher machine productivity and more precise application of seed and chemicals, thereby reducing costs to the farmer.

**EZ-Steer System**—This value-added assisted steering system, when combined with any of our guidance display systems, automatically steers agricultural vehicles along a path within 20 centimeters or less. This system installs in less than thirty minutes and is designed to reduce gaps and overlaps in spraying, fertilizing, and other field applications, as well as reduce operator fatigue.

**Trimble Connected Farm solution**—This end-to-end solution combines in-cab precision control, field record-keeping, seamless field to office information management, and value-added data and consulting services such as soil information from C3 Consulting and precipitation monitoring data services from RainWave.

**GreenSeeker and WeedSeeker Sensors**—This crop sensing technology reduces farmers' costs and environmental impact by controlling the application of nitrogen, herbicide, and other crop inputs for optimum plant growth.

**Water Solutions**— Our water solutions are used by contractors and farmers to minimize water costs and efficiently distribute water. Products include the Irrigate-IQ™ system to precisely control pivot or linear irrigation systems, the FieldLevel II and WM-Drain solutions used for land leveling and drainage design and installation, and the RainWave rainfall data and water shed analysis available in North America that is used to better manage crop production and water use.

**Juno Series**—Our Juno® family includes compact and cost-effective GPS handhelds designed to equip an entire workforce for data collection and fieldwork.

**GeoExplorer Series**—Our GeoExplorer® family combines a high-accuracy GNSS receiver in a rugged handheld making it easy to collect and maintain data about objects in the field.

**Field Software**—Our TerraFlex and TerraSync software products are used in the field to ensure data can be easily integrated into GIS systems.

**Fieldport Software**—Our Fieldport® software focuses on automating field service processes and operational efficiency for water and wastewater utility customers.

**UtilityCenter Software**—Our UtilityCenter® software is a GIS-based enterprise suite of modules oriented towards the electric and gas utilities market. Modules include Outage Management or OMS, Mobile Asset Management, Data Collection, Staking, Network Tracing & Isolation and Field-based Editing.

## **Mobile Solutions**

Our Mobile Solutions segment provides both hardware and software applications for managing mobile work, mobile workers, and mobile assets. The software is provided in both client server and software as a service models. Our software is provided through our hosted platform for a monthly subscription service fee or as a perpetual license with annual maintenance and support fees.

Our vehicle solutions typically include an onboard proprietary hardware device consisting of a GPS receiver, business logic, sensor interface, and a wireless modem. Our solution usually includes the communication service from/to the vehicle to our data center and access over the internet to the application software.

Our mobile worker solutions include a rugged handset device and software designed to automate service technician work in the field at the point of customer contact. The mobile worker handset solutions also synchronize to a client server at the back office for integration with other mission-critical business applications.

Our scheduling and dispatch solution is an enterprise software program which optimizes scheduling and routing of field service technicians. For dynamic capacity management, our capacity planner, capacity controller, and intelligent appointer modules round out this innovative service delivery automation technology.

Our market strategy targets opportunities in specific vertical markets where we believe we can provide a unique value to the end- user by tailoring our solutions for a particular industry. Major markets include transportation and logistics, telecommunications, utilities, field service, construction logistics, forestry, public safety, and oil and gas. In the transportation and logistics market, we offer a suite of solutions marketed under Trimble, PeopleNet, TMW and ALK Technologies brands. Together, this range of products provides a comprehensive fleet and transportation management, analytics, routing, mapping, reporting and compliance solution to enable the transportation and logistics industry to achieve greater overall fleet performance while ensuring regulatory compliance. We acquired privately-held ALK Technologies, a global leader in routing, mapping, mileage and navigation technologies, in January 2013. ALK offers proprietary routing and international map-based solutions for transportation, logistics and mobile workforces. Our Field Service Management solutions are used to manage fleets of service vehicles and mobile or field based workers more efficiently while at the same time enhancing safety, compliance, customer service times and reducing environmental impact. The solutions include fleet management, workforce management, driver logs, driver safety, dynamic scheduling and advanced reporting and analytics.

Our enterprise strategy focuses on sales to large enterprise accounts with more than 1,000 vehicles or routes. Here, in addition to a Trimble-hosted solution, we can also integrate our service directly into the customer's IT infrastructure, giving them improved control of their information. In this market, we sell directly to end-users. Sales cycles tend to be long due to field trials followed by an extensive decision-making process. Key competitors in this segment include Omnitracs, Fleetmatics, Teletrac, and McLeod, among others.

Representative products sold in this segment include:

**Fleet Productivity & Enterprise Software** —Our fleet productivity and enterprise software offerings are comprised primarily of the PeopleNet, TMW, Vusion, PC\*Miler, CoPilot and FleetWorks mobile platforms. The PeopleNet system includes solutions encompassing route management, safety and compliance, end-to-end vehicle management, and supply chain communications. PeopleNet's products are used by more than 1,500 transportation fleets in the US and Canada. The CarCube/FleetWorks solution is tailored for transportation and logistics companies in Europe and Australia. TMW's transportation software platform serves as a central hub from which the core operations of transportation organizations are managed, data is stored and analyzed, and mission critical business processes are automated. The company's software platform automates business processes spanning the entire surface transportation lifecycle, delivering visibility, control, and decision support for the intricate relationships and complex processes involved in the movement of freight. TMW's enterprise software currently integrates with PeopleNet's fleet productivity solutions, and jointly they serve more than 3,000 fleets around the world. The PC\*Miler and CoPilot products provide a truck routing, mileage and mapping solution and a voice guided turn-by-turn navigation solution, respectively.

**GeoManager** —A new generation of the cloud-based GeoManager™ work management system used to enhance mobile workforce productivity and safety through intelligent scheduling and advanced performance analytics was launched during 2013, available in two packages: Performance Insight and Performance Optimize. Performance Insight is a suite of dashboards, analytics and reports that show key metrics including quality of service, efficiency and utilization of workers to deliver in-depth analysis and easily identify key trends and areas for improvement. Performance Optimize adds to these features with the addition of Scheduling

and Optimization, a set of tools to dynamically plan, monitor and manage the execution of the workday in real-time, in order to fully utilize the workforce.

**Taskforce**—The Taskforce® software solution provides scheduling and dispatch solutions for field service technicians by synchronizing the right human and physical resources required to optimize a field service resource network. The system manages significant numbers of dynamic scheduling resources in an unpredictable field service environment to increase productivity, field force utilization, and control-to-field employee ratios.

**Public Safety**—We provide a suite of solutions for the public safety sector including our PocketCitation system which is an electronic ticketing system that enables law enforcement officers to issue traffic citations utilizing a mobile handheld device. Within this sector, we also provide desktop software which enables accident investigators and other public safety professionals to reconstruct and simulate vehicle accidents.

**Cengea Solutions**—Cengea provides spatially-enabled land and supply chain management software solutions to improve business processes across the forestry, agriculture and environment/natural resources industries.

### **Advanced Devices**

Advanced Devices includes the product lines from our Embedded Technologies, Timing, Applanix, Trimble Outdoors, Military and Advanced Systems (MAS), and ThingMagic businesses. With the exception of Trimble Outdoors and Applanix, these businesses share several common characteristics: they are hardware centric, generally market to original equipment manufacturers, or OEM, system integrators or service providers, and have products that can be utilized in a number of different end user markets and applications. The various operations that comprise this segment were aggregated on the basis that these operations, taken as a whole, do not exceed more than 10% of our total revenue, operating income or assets.

Within Embedded Technologies and Timing, we supply GNSS modules, licensing and complementary technologies, and GNSS-integrated sub-system solutions for applications requiring precise position, time or frequency. Embedded Technologies and Timing serves a broad range of vertical markets including telecommunications, automotive electronics, and commercial electronics. Sales are made directly to OEMs, system integrators, value-added resellers and service providers who incorporate our components into a complete system-level solution. We have a cooperative licensing deal with Nokia for our GNSS patents related to designated wireless products and services involving location technologies, such as GPS, assisted GPS, or Galileo. We also have a licensing agreement with Marvell Semiconductors for our full GPS Digital Signal Processor (DSP) software as well as tools for development support and testing. Competitors in this market include Symmetricom, Inc. and u-blox.

Our MAS business supplies GPS receivers and embedded modules that use the military's advanced GPS capabilities. The modules are principally used in aircraft navigation and timing applications. Military products are sold directly to either the U.S. government or defense contractors. Sales are also made to authorized foreign end-users. Competitors in this market include Rockwell Collins, L3 and Raytheon.

Our Trimble Outdoors business utilizes GPS-enabled smartphones and feature phones to provide information for outdoor recreational activities. Some of the recreational activities include hiking, biking, backpacking, hunting, fishing, and boating. Consumers purchase the Trimble Outdoors product through our wireless operator partners which include AT&T, Verizon, Sprint and T-Mobile or from our smartphone channels which include the Apple iTunes and Google Play stores. Competitors in this market include Alltrails and Motion X.

Our Applanix business is a leading provider of advanced products and enabling solutions that maximize productivity through mobile mapping and positioning to professional markets worldwide. Applanix develops, manufactures, sells, and supports high-value, precision products that combine GNSS with inertial sensors for accurate measurement of position and attitude, flight management systems, and scalable mobile mapping solutions used in airborne, land, and marine applications. Sales are made by our direct sales force to end-users, systems integrators, and OEMs, and through regional agents. Competitors include Leica, IGI and Novatel.

Our ThingMagic business is a leading provider of Ultra High Frequency (UHF) Radio Frequency Identification (RFID) reader modules, finished/fixed-position RFID readers and design services. ThingMagic RFID readers support demanding high-volume applications deployed by some of the world's largest industrial automation firms, manufacturers, healthcare organizations, retailers and consumer companies. ThingMagic consulting, design and development services assist customers with the integration of auto-identification and sensing technologies into everyday products and solutions. Sales are made directly to OEMs, system integrators, value-added resellers and solution providers who incorporate our technology into point products or complete system-level solutions. Competitors include Motorola, Impinj, Alien Technologies and Sirit.

Representative products sold in this segment include:

**GPS Receiver Modules**—The Lassen, Copernicus®, Condor™, and Panda™ families of GPS modules are full-function GPS modules in a variety of form factors, some smaller than a fingertip.

**TM3000 Asset Tracking Device**—Our TM3000 product is a flexible, open platform that enables a broad range of applications such as: fleet management, mobile asset tracking and recovery, and driver monitoring and assistance. This device integrates wireless communications, a positioning function, and an application engine in a package designed to meet the needs of service-focused businesses.

**Thunderbolt GPS Disciplined Clock**—Our Thunderbolt® clock is a fifth-generation product from our GPS Timing and Synchronization division, which outputs precision time and frequency. It also serves as the architectural basis for GPS disciplined clocks sold to manufacturers of CDMA, WiMax and LTE infrastructure.

**Applanix POS/AV System**—Our integrated GNSS/inertial system for airborne surveying measures aircraft position to an accuracy of a few centimeters and aircraft attitude (angular orientation) to an accuracy of 30 arc seconds or better. This system is typically interfaced to large format cameras and scanning lasers for producing geo-referenced topographic maps of the terrain.

**Applanix DSS Digital Sensor System**—Our digital airborne imaging solution produces high-resolution orthophoto map products. Certified by the USGS, the system consists of a mapping grade digital camera that is tightly integrated with a GNSS/Inertial system, flight management system and processing software for automatic geo-referencing of each pixel.

**Force 524D Module**—This dual frequency, embedded GPS module is used in a variety of military airborne applications.

**Trimble Outdoors Service**—Our website ([www.trimbleoutdoors.com](http://www.trimbleoutdoors.com)) allows consumers to plan trips that sync with their GPS-enabled cell phones to enable off road navigation. Consumers can also research specific trips on-line as part of trip pre-planning. After a trip users are able to share outdoor and off-road experiences on-line with their friends and family on the Trimble Outdoors website or through Facebook and Twitter.

**Trimble Indoor Mobile Mapping Solution**—Our Indoor Mobile Mapping Solution (TIMMS) is the optimal fusion of technologies for capturing spatial data of indoor and other GNSS-denied areas. It produces both LiDAR and spherical video and enables the creation of accurate, real-life representations (maps, models) of interior spaces with all of their contents.

**ThingMagic RFID Readers**—Our RFID readers include the Mercury® family of embedded reader modules for the integration of RFID into OEM products including printers, handheld scanners and other stationary and mobile devices. Our broad portfolio of finished/fixed-position RFID readers are used to develop asset tracking, personnel identification, secure access and other solutions that accelerate productivity and address customer needs for manageability, scalability, security, low total cost of ownership, and enterprise network integration.

## Acquisitions and Joint Ventures

Our growth strategy is centered on developing and marketing innovative and complete value-added solutions to our existing customers, while also marketing them to new customers and geographic regions. In some cases, this has led to partnering with or acquiring companies that bring technologies, products or distribution capabilities that will allow us to establish a market beachhead, penetrate a market more effectively, or develop solutions more quickly than if we had done so solely through internal development. The following companies were acquired during fiscal 2013 and are combined in the results of operations since the date of acquisition:

### C3 Consulting

On November 26, 2013, we acquired the assets of privately-held C3 of Madison, Wisconsin. C3 Consulting is a provider of unique soil information as well as decision recommendations to farmers' trusted advisors—such as agronomists, Trimble resellers or Ag retail suppliers. C3 Consulting's performance is reported under our Field Solutions business segment.

### CSC

On November 14, 2013, we acquired privately-held CSC (UK) Ltd. of Leeds, United Kingdom. CSC's products include software solutions for the analysis and design of steel and concrete buildings. CSC's performance is reported under our Engineering and Construction business segment.

### Asset Forestry Limited Assets

On September 30, 2013, we acquired the assets of privately-held Asset Forestry Limited (Asset), a provider of forestry logistics software and services. The addition of Asset's software and domain experience extends Trimble's portfolio of forestry logistics and optimization solutions, already in use in North America and Europe. Asset's performance is reported under our Mobile Solutions business segment.



#### **IQ Irrigation Assets**

On August 30, 2013, we acquired the assets of privately-held IQ Irrigation of Christchurch, New Zealand. IQ Irrigation is a provider of a hardware and software solution for controlling linear and pivot irrigation systems. IQ Irrigation's performance is reported under our Field Solutions business segment.

#### **RainWave and Hydro-Engineering**

On August 23, 2013, we acquired the assets of privately-held RainWave, LLC and Hydro-Engineering Solutions, LLC of Auburn, Alabama. RainWave provides precipitation monitoring services for agribusinesses, construction and engineering, government and consumer industries. Hydro-Engineering Solutions is a civil engineering company that specializes in hydrology and hydraulics. RainWave and Hydro-Engineering' performance is reported under our Field Solutions business segment.

#### **Actronic Holdings Limited**

On June 5, 2013, we acquired privately-held Actronic Holdings Limited of Auckland, New Zealand. Actronic Technologies is a provider of weighing technology and payload information systems for construction, aggregates, mining and waste markets. Actronic Holdings' performance is reported under our Engineering and Construction business segment.

#### **Trade Service Company, LLC**

On May 31, 2013, we acquired privately-held Trade Service Company, LLC of San Diego, California. Trade Service is a provider in content acquisition, aggregation, management, publishing and distribution of product and pricing information used by manufacturers, distributors and contractors in the Architecture, Engineering, and Construction (AEC) industry. Trade Service's performance is reported under our Engineering and Construction business segment.

#### **Penmap Software**

On January 22, 2013, we acquired a suite of software solutions from Penmap.com Ltd. of Bradford, United Kingdom. Penmap.com's solutions include both office and field data collection software specifically designed for the cadastral and surveying markets. Penmap Software's performance is reported under our Engineering and Construction business segment.

#### **ALK Technologies**

On December 31, 2012, we acquired privately-held ALK Technologies Inc. of Princeton, New Jersey, a provider of routing, mapping, mileage and navigation technologies. ALK's performance is reported under our Mobile Solutions business segment.

### **Patents, Licenses and Intellectual Property**

We seek to establish and maintain our proprietary rights in our technology and products through the use of patents, copyrights, trademarks, and trade secret laws. We have a program to file applications for and obtain patents, copyrights, and trademarks in the United States and in selected foreign countries where we believe filing for such protection is appropriate. We hold approximately 1000 U.S. issued and enforceable patents and approximately 400 non-U.S. patents, the majority of which cover GNSS technology and other applications such as optical and laser technology. We also own numerous trademarks and service marks that contribute to the identity and recognition of Trimble and its products and services globally. We prefer to own the intellectual property used in our products, either directly or through subsidiaries. From time to time we license technology from third parties.

### **Sales and Marketing**

We tailor the distribution channel to the needs of our products and regional markets through a number of sales channel solutions around the world. We sell our products worldwide primarily through indirect channels including distributors, dealers and authorized representatives; occasionally granting exclusive rights to market certain products within specific countries. This channel is supported and supplemented (where third party distribution is not available) by our regional sales offices throughout the world. We also utilize distribution alliances, OEM relationships, and joint ventures with other companies as a means to serve selected markets, as well as direct sales to end-users.

During fiscal 2013, sales to customers in the United States represented 49%, Europe represented 23%, Asia Pacific represented 14%, and other regions represented 14% of our total revenue. During fiscal 2012, sales to customers in the United States represented 47%, Europe represented 22%, Asia Pacific represented 16%, and other regions represented 15% of our total revenue. During fiscal 2011, sales to customers in the United States represented 45%, Europe represented 24%, Asia Pacific represented 15%, and other regions represented 16% of our total revenue.

### **Seasonality of Business**

\* Our individual segment revenue may be affected by seasonal buying patterns. Historically, the second fiscal quarter has been the strongest quarter for the Company driven by the construction buying season.

### **Backlog**

In most of our markets, the time between order placement and shipment is short. Orders are generally placed by customers on an as-needed basis. In general, customers may cancel or reschedule orders without penalty. For these reasons, we do not believe that backlog is a meaningful indicator of future revenue or material to understanding our business.

### **Manufacturing**

Manufacturing of many of our GNSS products is subcontracted to Flextronics International Limited in Mexico. We utilize Flextronics for Survey, Field Solutions and Mobile Solutions products. We utilize Benchmark Electronics Inc. in China for our Embedded Technologies and Timing products. We utilize Jabil Mexico for our Construction and Mobile Solutions products. Our contract manufacturing partners are responsible for significant material procurement, assembly and testing. We continue to manage product design through pilot production for the subcontracted products, and we are directly involved in qualifying suppliers and key components used in all our products. Our current contract with Flextronics continues in effect until either party gives the other ninety days written notice.

We manufacture our laser and optics-based products, as well as some of our GNSS products, at our plants in Dayton, Ohio; Danderyd, Sweden and Shanghai, China. Some of these products or portions of these products are also subcontracted to third parties for assembly.

Our design manufacturing and distribution sites in Dayton, Ohio; Sunnyvale, California; Danderyd, Sweden; Eersel, Netherlands and Shanghai, China are registered to ISO9001:2000, covering the design, production, distribution, and servicing of all our products.

### **Research and Development**

We believe that our competitive position is maintained through the development and introduction of new products that incorporate improved features, better performance, smaller size and weight, lower cost, or some combination of these factors. We invest substantially in the development of new products. We also make significant investment in the positioning, communication and information technologies that underlie our products and will likely provide competitive advantages.

Our research and development expenditures, net of reimbursed amounts were \$299.4 million for fiscal 2013, \$256.5 million for fiscal 2012, and \$197.0 million for fiscal 2011.

\* We expect to continue investing in research and development with the goal of maintaining or improving our competitive position, as well as the goal of entering new markets.

### **Employees**

At the end of fiscal 2013, we employed 7,086 employees, including 16% in manufacturing, 32% in engineering, 34% in sales and marketing, and 18% in general and administrative positions. Approximately 51% of employees are in locations outside the United States.

Some employees in Sweden are represented by unions. Some employees in Germany and France are represented by works councils. We also employ temporary and contract personnel that are not included in the above headcount numbers. We have not experienced work stoppages or similar labor actions.

### **Available Information**

The Company's annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports are available free of charge on the Company's web site through [investor.trimble.com](http://investor.trimble.com), as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission. Financial news and reports and related information about our company as well as non-GAAP to GAAP reconciliation can also be found on this web site. Information contained on our web site is not part of this annual report on Form 10-K.

In addition, you may request a copy of these filings (excluding exhibits) at no cost by writing or telephoning us at our principal executive offices at the following address or telephone number:

Trimble Navigation Limited  
935 Stewart Drive, Sunnyvale, CA 94085  
Attention: Investor Relations Telephone: 408-481-8000



**Executive Officers**

The names, ages and positions of the Company's executive officers as of February 21, 2014 are as follows:

Name	Age	Position
Steven W. Berglund	62	President and Chief Executive Officer
François Delépine	51	Chief Financial Officer
Bryn A. Fosburgh	51	Vice President
Christopher W. Gibson	52	Vice President
Mark A. Harrington	58	Vice President
Jürgen D. Kliem	56	Vice President
James A. Kirkland	54	Vice President and General Counsel
Julie A. Shepard	56	Vice President, Finance
James A. Veneziano	52	Vice President

**Steven W. Berglund**—Steven Berglund has served as president and chief executive officer of Trimble since March 1999. Prior to joining Trimble, Mr. Berglund was president of Spectra Precision, a group within Spectra Physics AB. Mr. Berglund's business experience includes a variety of senior leadership positions with Spectra Physics, and manufacturing and planning roles at Varian Associates. He began his career as a process engineer at Eastman Kodak. He attended the University of Oslo and the University of Minnesota where he received a B.S. in chemical engineering. Mr. Berglund received his M.B.A. from the University of Rochester. Mr. Berglund is the current chair of the board of directors of the Silicon Valley Leadership Group and a member of the board of trustees of World Educational Services. He is also a member of the construction sector board of the Association of Equipment Manufacturers. In December 2013, Mr. Berglund was appointed to the board of directors and compensation committee of Belden Inc., a global provider of end-to-end signal transmission solutions.

**François Delépine**—François Delépine joined Trimble as chief financial officer in January 2014. He is responsible for Trimble's worldwide finance operations. Prior to joining Trimble, Mr. Delépine served as chief financial officer, global business units at VMware, Inc., a provider of business infrastructure virtualization solutions. From August 2010 until June 2013, he served as VMware's vice president of finance. Between April 2009 and July 2010, Mr. Delépine served as vice president of finance of Palm, Inc., a smartphone technology company. Prior to that, he was vice president of financial planning and analysis at Google Inc.. Mr. Delépine has also held senior operating and financial roles at a variety of technology companies including, Hyperion and Apple. Mr. Delépine holds a B.S. in Industrial Engineering from the Institut Catholique d'Arts et Métiers in Lille, France and an MBA from the Anderson School of Business at UCLA.

**Bryn A. Fosburgh**—Bryn Fosburgh currently serves as a sector vice president for Trimble's heavy and highway and building construction businesses, which include the Trimble Buildings Group, and the Caterpillar and Hilti-related joint ventures. From 2009 to 2010, Mr. Fosburgh served as vice president for Trimble's Construction Division, with responsibility for a number of corporate functions and geographical regions. From 2007 to 2009, Mr. Fosburgh was vice president for Trimble's Construction and Agriculture Divisions, and from 2005 to 2007, Mr. Fosburgh served as vice president and general manager of Trimble's Engineering and Construction Division. Mr. Fosburgh joined Trimble in 1994 and has held numerous roles, including vice president and general manager for Trimble's geomatics and engineering division, and division vice president of survey and infrastructure. Prior to Trimble, Mr. Fosburgh was a civil engineer and also held various positions for the U.S. Army Corps of Engineers and Defense Mapping Agency. Mr. Fosburgh received a B.S. in geology from the University of Wisconsin in Green Bay in 1985 and an M.S. from the school of civil engineering at Purdue University in 1989.

**Christopher W. Gibson**—Christopher Gibson currently serves as vice president for Trimble's Survey, Geospatial, Geographic Information System (GIS), Infrastructure, Rail, Land Administration and Environmental Solutions businesses. Mr. Gibson joined Trimble in 1998 as European finance and operations director. In 2009, he was appointed to serve as vice president responsible for Trimble's Survey Division, and in December 2010, those responsibilities were expanded to include oversight of geographic regions and divisions, including Building Construction, Construction Tools, and the Hilti joint venture. From 2008 to 2009, Mr. Gibson served as the general manager for the Survey Division, and from 2005 to 2008, he was general manager for the Global Services Division. Prior to Trimble, Mr. Gibson's business experience includes a number of financial management roles with Tandem Computers, and financial analyst roles with Unilever subsidiaries. Mr. Gibson received a BA in Business Studies in 1985 from Thames Polytechnic, now the University of Greenwich, and was admitted as a Fellow to the Chartered Institute of Management Accountants in 1994.

**Mark A. Harrington**—Mark Harrington has served as a vice president of Trimble since 2004, and currently serves as vice president for Trimble's Agriculture, Forestry, Water and Energy Utilities and Public Safety Divisions, with responsibility for several corporate functions and geographical regions. From 2007 to 2009, Mr. Harrington served as vice president for Trimble's Survey and Mapping and GIS Divisions, and from 2004 to 2007, he served as vice president of strategy and business development. Prior to Trimble, Mr. Harrington served as vice president of finance at Finisar Corporation, chief financial officer for Cielo Communications, Inc., and Vixel Corporation, vice president of finance for Spectra-Physics Lasers, Inc. and vice president of finance for Spectra-Physics Analytical, Inc. Mr. Harrington began his career at Varian Associates, Inc. Mr. Harrington received his B.S. in Business Administration from the University of Nebraska-Lincoln.

**Jürgen D. Kliem**—Jürgen Kliem currently serves as vice president for several businesses within the Advanced Devices segment, and is also responsible for various corporate functions, including key accounts and government funded projects. Mr. Kliem previously served as vice president of strategy and business development from 2008 until 2012. From 2002 to 2008, Mr. Kliem served as general manager of Trimble's Survey Division, and prior to that, Mr. Kliem was responsible for Trimble's Engineering and Construction Division in Europe. Mr. Kliem held various leadership roles at Spectra Precision, which was acquired by Trimble, and at Geotronics, a company acquired by Spectra Precision. Before joining Geotronics, Mr. Kliem worked in a privately-held surveying firm addressing cadastral, construction, plant and engineering projects. Mr. Kliem received a Diplom Ingenieur degree from the University of Essen, Germany in 1982.

**James A. Kirkland**—James Kirkland joined Trimble as vice president and general counsel in July 2008. Prior to joining Trimble, he worked for SpinVox Ltd. from October 2007 to January 2008 as Senior Vice President, Corporate Development. From October 2003 to September 2007, he served as general counsel and executive vice president, strategic development at Covad Communications. Mr. Kirkland also served as senior vice president of spectrum development and general counsel at Clearwire Technologies, Inc. Mr. Kirkland began his career in 1984 as an associate at Mintz Levin and in 1992 he was promoted to partner. Mr. Kirkland received his BA from Georgetown University in Washington, D.C. in 1981 and his J.D. from Harvard Law School in 1984.

**Julie A. Shepard**—Julie Shepard joined Trimble in December of 2006 as vice president of finance, and was appointed principal accounting officer in May 2007. Prior to joining Trimble, Ms. Shepard served as vice president of finance and corporate controller at Quantum Corporation. Ms. Shepard brings with her over 25 years of experience in a broad range of finance roles, with diverse experience ranging from early stage private equity backed technology companies to large multinational corporations. Ms. Shepard began her career at Price Waterhouse and is a Certified Public Accountant. She received a B.S. in Accounting from California State University. She is a member of the AICPA, Financial Executive Institute and the California Society of CPAs.

**James A. Veneziano**—James Veneziano has served as a vice president of Trimble since 2009 and is currently responsible for Trimble's Mobile Solutions, Data Services and Hosting, Global Services and portions of the Advanced Devices segment. Mr. Veneziano joined Trimble in 1990 as a manufacturing engineer in the Company's Operations group. In 1993, he was appointed director of Operations. In 1998, Mr. Veneziano was appointed director of marketing for Agriculture and Mapping and GIS. From 2000 to 2005, Mr. Veneziano served as the general manager of Trimble's Agriculture business. From 2005 to 2009, he was the general manager of Trimble's Construction business. Prior to joining Trimble, Mr. Veneziano worked for Hewlett-Packard in a variety of manufacturing positions including development engineer and engineering supervisor as well as new product introduction manager. He received a B.S. in electrical engineering from Colorado State University in Fort Collins in 1984.

## **Item 1A. Risk Factors**

### **RISKS AND UNCERTAINTIES**

You should carefully consider the following risk factors, in addition to the other information contained in this Form 10-K and in any other documents to which we refer you in this Form 10-K, before purchasing our securities. The risks and uncertainties described below are not the only ones we face.

*Our operating results in each quarter may be affected by special conditions, such as seasonality, late quarter purchases, weather, economic conditions, timing of revenue recognition, and other potential issues*

Due in part to the buying patterns of our customers, a significant portion of our quarterly revenue occurs from orders received and immediately shipped to customers in the last few weeks and days of each quarter, although our operating expense tends to remain fairly predictable. Engineering and Construction purchases tend to occur in early spring, and governmental agencies tend to utilize funds available at the end of the government's fiscal year for additional purchases at the end of our third fiscal quarter in September of each year. Concentrations of orders sometimes also occur at the end of our other two fiscal quarters. Additionally, a majority of our sales force earns commissions on a quarterly basis which may cause concentrations of orders at the end of any fiscal quarter. It could harm our operating results if for any reason expected sales are deferred, orders are not received, or shipments are delayed

a few days at the end of a quarter. Over the last few years we have derived an increasing percentage of our revenue from software. Revenue recognition for such sales can be complicated and if we are not able to satisfy all of the elements for recognition associated with software sales, this could impact the amount of revenue we report in any quarterly period. Additionally, due to the complexities associated with revenue recognition we may not be able to accurately forecast our non-deferred and deferred revenues, which could cause us to miss our earnings or revenue projections and consequently negatively impact our stock price.

In addition, our operations and performance depend on worldwide economic conditions and their impact on levels of business spending. In the recent past, uncertainties in the financial and credit markets have caused our customers to postpone purchases, and negative economic conditions may reduce future sales of, or demand for, our products and services. In addition, negative economic conditions may depress the tax revenues of federal, state and local government entities, which are significant purchasers of our products. With the exception primarily of our Mobile Solutions and Advanced Devices segments, our products are generally sold through a dealer channel, and our dealers depend on the availability of credit to finance purchases of our products for their inventory. Additionally, any disruption in our supply chain could impact our ability to meet our quarterly revenue.

Customer collections are our primary source of cash. While we believe we have a strong customer base and have experienced strong collections in the past, negative economic conditions may result in increased collection times or greater write-offs, which could have a material adverse effect on our cash flow. Any write-off of goodwill or intangible assets could also negatively impact our financial results. These and other economic factors could have a material adverse effect on demand for our products and services and on our financial condition and operating results.

*Investing in and integrating new acquisitions could be costly and may place a significant strain on our management systems and resources which could negatively impact our operating results*

We typically acquire a number of companies each year, and intend to continue to acquire other companies. Acquisitions of companies entail numerous risks, including:

- potential inability to successfully integrate acquired operations and products or to realize cost savings or other anticipated benefits from integration,
- loss of key employees of acquired operations,
- the difficulty of assimilating geographically dispersed operations and personnel of the acquired companies,
- the potential disruption of our ongoing business,
- unanticipated expense related to acquisitions; including significant transactions costs which under the current accounting rules, are required to be expensed rather than capitalized,
- unanticipated difficulties in conforming policies, procedures, internal controls, and financial records of acquisitions with our own business,
- the impairment of relationships with employees and customers of either an acquired company or our own business, and
- the potential unknown liabilities, including liabilities resulting from unknown compliance issues, associated with an acquired business.

As a result of such acquisitions, we have significant assets that include goodwill and other purchased intangibles. The testing of this goodwill and intangibles for impairment under established accounting guidelines requires significant use of judgment and assumptions. Changes in business conditions could require adjustments to the valuation of these assets. In addition, losses incurred by a company in which we have an investment may have a direct impact on our financial statements or could result in our having to write-down the value of such investment. Any such problems in integration or adjustments to the value of the assets acquired could harm our growth strategy, and could be costly and place a significant strain on our management systems and resources. Companies that we acquire may operate with different cost and margin structures, which could further cause fluctuations in our operating results and adversely affect our operating margins.

*We face competition in our markets which could decrease our revenue and growth rates or impair our operating results and financial condition*

Our markets are highly competitive and we expect that both direct and indirect competition will increase in the future. Our overall competitive position depends on a number of factors including the price, quality and performance of our products, the level of customer service, the development of new technology and our ability to participate in emerging markets. Within each of our markets, we encounter direct competition from other GNSS, software, optical and laser suppliers and competition may intensify from various larger U.S. and non-U.S. competitors and new market entrants, particularly from emerging markets such as China and India. In addition, as we sell an increasing amount of software and subscription services, we face competition from a group

of large well established companies with whom we have not previously competed. This may require us to rapidly adapt to technological and customer preference changes that we have not previously been exposed to, including those related to cloud computing, mobile devices and new computing platforms. The competition in the future may, in some cases, result in price reductions, reduced margins or loss of market share, any of which could decrease our revenue and growth rates or impair our operating results and financial condition. We believe that our ability to compete successfully in the future against existing and additional competitors will depend largely on our ability to execute our strategy to provide systems and products with significantly differentiated features compared to currently available products. We may not be able to implement this strategy successfully, and our products may not be competitive with other technologies or products that may be developed by our competitors, many of whom have significantly greater financial, technical, manufacturing, marketing, sales, and other resources than we do.

*We may not be able to enter into or maintain important alliances and distribution relationships*

We believe that in certain business opportunities our success will depend on our ability to form and maintain alliances with industry participants, such as Caterpillar, Nikon and CNH Global. Our failure to form and maintain such alliances, or the pre-emption of such alliances by actions of competitors, will adversely affect our ability to sell our products to customers. We also utilize dealer networks, including those affiliated with some of our strategic allies such as Caterpillar and CNH Global, to market, sell and service some of our products. Our relationships with substantial partners such as Caterpillar and CNH are complex and multifaceted, and may be subject to change based upon the business needs and objectives of the parties. Since these strategic relationships account for significant ongoing business in certain of our important markets, changes in these relationships could adversely affect our sales and revenues. Disruption of dealer coverage within a specific geographic market could cause difficulties in marketing, selling or servicing our products and have an adverse effect on our business, operating results or financial condition. Moreover, dealers who carry products that compete with our products may focus their inventory purchases and sales efforts on goods provided by competitors due to industry demand or profitability. Such inventory adjustments and sourcing decisions can adversely impact our sales, financial condition and results of operations.

Changes in our product mix, including increasing provision of software and bundled solutions tailored to the needs of specific vertical markets, impose new demands on our distribution channels and may require significant changes in the skills and expertise required to successfully distribute our products and services, or the creation of new distribution channels. Recruiting and retaining qualified channel partners and training them in the use of our technology and product offerings requires significant time and resources. In order to develop and expand our distribution channels, we must continue to expand and improve our processes and procedures that support our channel, including our investment in systems and training, and those processes and procedures may become increasingly complex and difficult to manage. The time and expense required for sales and marketing organizations of our channel partners to become familiar with our product offerings, including our new product developments, may make it more difficult to introduce those products to end-users and delay end-user adoption of our product offerings, which could result in lower revenues.

We are increasingly selling products and solutions directly to large enterprise customers. A direct sales model requires different skills and management processes and procedures from those we have generally used in our business in the past, and may create conflicts with our channel partners. If we are not successful in executing a direct sales model or in managing conflict with our channel partners, our sales and revenue may suffer.

*Our information systems or those of our outside vendors may be subject to disruption, delays or security incidents that could adversely impact our customers and operations*

We rely on our information systems and those of third parties for things such as processing customer orders, delivery of products, providing services and support to our customers, billing and tracking our customers, hosting and managing customer data, and otherwise running our business. Any disruption in our information systems and those of the third parties upon whom we rely could have a significant impact on our business.

A security incident in our own systems or the systems of our third party providers may compromise the confidentiality, integrity, or availability of our own internal data, the availability of our products and websites designed to support our customers, or our customer data. Computer hackers, foreign governments or cyber terrorists may attempt to penetrate our network security and our website. Unauthorized access to our proprietary business information or customer data may be obtained through break-ins, sabotage, breach of our secure network by an unauthorized party, computer viruses, computer denial-of-service attacks, employee theft or misuse, breach of the security of the networks of our third party providers, or other misconduct. Because the techniques used by computer programmers who may attempt to penetrate and sabotage our network security or our website change frequently and may not be recognized until launched against a target, we may be unable to anticipate these techniques. It is also possible that unauthorized access to customer data may be obtained through inadequate use of security controls by customers.

While our products and services provide and support strong password controls, IP restriction and other security mechanisms, the use of such mechanisms are controlled in many cases by our customers. We may also experience delays or interruptions caused

by a number of factors, including access to the internet, the failure of our network or software systems, or significant variability in visitor traffic on our product websites. It is also possible that hardware or software failures or errors in our systems, or in those of our third party providers, could result in data loss or corruption or cause the information that we collect to be incomplete or contain inaccuracies that our customers regard as significant. These failures and interruptions could harm our reputation and cause us to lose customers.

Our systems also remain vulnerable to damage or interruption from earthquakes, floods, fires, power loss, telecommunication failures, computer viruses, computer denial-of-service attacks, human error, and similar events or disruptions. Some of our systems are not fully redundant, and our disaster recovery planning is not sufficient for all eventualities. Our systems are also subject to intentional acts of vandalism. Despite any precautions we may take, the occurrence of a natural disaster, a decision by any of our third-party hosting providers to close a facility we use without adequate notice for financial or other reasons, or other unanticipated problems at our hosting facilities could cause system interruptions and delays, and result in loss of critical data and lengthy interruptions in our services.

An increasing portion of our revenue comes from software as a service solutions and other hosted services in which we host, store, retrieve and manage the communication of data which is critical to our customers' business systems. Disruption of our systems which support these services and solutions could cause disruptions in our customers' systems and in the businesses that rely on these systems. Any such disruptions could harm our reputation, create liabilities to our customers, hurt demand for our services and solutions, and negatively impact our revenues and profitability.

*Many of our products rely on GNSS technology, GPS and other satellite systems, which may become degraded or inoperable and result in lost revenue*

GNSS technology, GPS satellites and their ground support systems are complex electronic systems subject to electronic and mechanical failures and possible intentional disruption. Many of the GPS satellites currently in orbit were originally designed to have lives of 7.5 years and are subject to damage by the hostile space environment in which they operate. However, of the current deployment of 31 satellites in place, nearly one third have already been in operation for more than 15 years. Repair of damaged or malfunctioning satellites is currently not economically feasible. If a significant number of satellites were to become inoperable, there could be a substantial delay before they are replaced with new satellites. A reduction in the number of operating satellites below the 24-satellite standard established for GPS may impair the utility of the GPS system and the growth of current and additional market opportunities. GPS satellites and ground control segments are being modernized. GPS modernization software updates can cause problems. We depend on public access to open technical specifications in advance of GPS updates.

As the principal GNSS currently in operation, we are dependent on continued operation of GPS. GPS is operated by the U. S. Government, which is committed to maintenance and improvement of GPS; however if the policy were to change, and GPS were no longer supported by the U. S. Government, or if user fees were imposed, it could have a material adverse effect on our business, results of operations, and financial condition.

Many of our products also use signals from systems that augment GPS, such as the Wide Area Augmentation System and National Differential GPS System, and satellites transmitting signal corrections data on mobile satellite services frequencies utilized by our Omnistar corrections services. Some of these augmentation systems are operated by the federal government and rely on continued funding and maintenance of these systems. In addition, some of our products also use satellite signals from the Russian GLONASS System. Any curtailment of the operating capability of these systems or limitations on access to, or use of the signals, or discontinuance of service could result in decreased user capability thereby impacting our markets.

The European community is developing an independent radio navigation satellite system, known as Galileo. Although we have a commercial license to market and sell receivers capable of receiving the Galileo open service signals, European authorities in the future may decide to offer other premium or encrypted service signals under different licenses or provide preferential access to European companies, including our competitors. Even though a fully operational Galileo system is several years away, if we are unable to develop timely and competitive commercial products using the system, or obtain a timely license to future Galileo service signals, it could result in lost revenue which could harm our results of operations and financial condition.

*We may be unable to replace lost revenue due to customer cancellations or renewals at lower rates*

An increasing portion of our revenue is generated through software maintenance and subscription revenue. Decreases in maintenance or subscription attach or renewal rates or a decrease in the number of new licenses or hardware sold with subscription services could negatively impact our future revenue and financial results.

Our customers have no obligation to renew their agreements for our software maintenance or subscription services after the expiration of their initial contract period, which range from one to five years. Our customers' attach and renewal rates may decline or fluctuate as a result of a number of factors, including the overall global economy, the health of their businesses and customer

dissatisfaction with our services. If customers do not renew their contracts for our products, our maintenance and subscription revenue will decline and our financial results will suffer.

A portion of the growth of our maintenance revenue has typically been associated with growth of the number of licenses that we sell. Any reduction in the number of licenses that we sell, even if our customers' attach rates do not change, will have a negative impact on our future maintenance revenue growth. In addition, a portion of the growth of our subscription revenue has typically been associated with the growth in the number of hardware sales that we sell in conjunction with the subscription services. Any reduction in the number of hardware sales will have a negative impact on our future subscription service growth. Since its introduction, our software as service delivery model has also contributed to subscription revenue. If any of our assumptions about expenses, revenue or revenue recognition principles from these initiatives proves incorrect, or our attempts to improve efficiency are not successful, our actual results may vary materially from those anticipated, and our financial results will be negatively impacted.

*Changes to our licensing or subscription renewal programs, or bundling of our products, could negatively impact the timing of our recognition of revenue.*

We continually re-evaluate our licensing programs and subscription renewal programs, including specific license models, delivery methods, and terms and conditions, to market our current and future products and services. We could implement different licensing models in certain circumstances, for which we would recognize licensing fees over a longer period. Over the last few years, we have increasingly offered additional products in a software as a service model. Software as a service revenues are recognized ratably over the subscription period. Any significant increase in the percentage of our business generated from such a subscription model, could increase the amount of revenue to be recognized over time as opposed to upfront, which could delay revenue recognition and have a negative impact on our operating results. In addition, changes to our licensing programs and subscription renewal programs, including the timing of the release of enhancements, upgrades, maintenance releases, the term of the contract, discounts, promotions and other factors, could impact the timing of the recognition of revenue for our products, related enhancements and services and could adversely affect our operating results and financial condition.

*Changes in our effective tax rate may reduce our net income in future periods*

A number of factors may increase our future effective tax rates, including:

- the jurisdictions in which profits are determined to be earned and taxed,
- the resolution of issues arising from tax audits with US and foreign tax authorities,
- changes in the valuation of our deferred tax assets and liabilities,
- increases in expense not deductible for tax purposes, including transaction costs and impairments of goodwill in connection with acquisitions,
- changes in the realizability of available tax credits,
- changes in share-based compensation,
- changes in tax laws or the interpretation of such tax laws, and changes in generally accepted accounting principles, and
- the repatriation of non-U.S. earnings for which we have not previously provided for U.S. taxes.

We are currently in various stages of multiple year examinations by federal, state, and foreign taxing authorities, including a review of our 2010 and 2011 tax years by the U.S. Internal Revenue Service, or IRS. Our effective tax rate is based on the geographic mix of earnings, statutory rates, inter-company transfer pricing, and enacted tax laws. If the IRS or the taxing authorities of any other jurisdiction were to successfully challenge a material tax position, we could become subject to higher taxes and our earnings would be adversely affected.

*We are dependent on the availability and unimpaired use of allocated bands within the radio frequency spectrum*

Our GNSS technology is dependent on the use of satellite signals and on terrestrial communication bands. International allocations of radio frequency are made by the International Telecommunications Union (ITU), a specialized technical agency of the United Nations. These allocations are further governed by radio regulations that have treaty status and which may be subject to modification every two to three years by the World Radio Communication Conference. Each country also has regulatory authority on how each band is used. In the United States, the Federal Communications Commission (FCC) and the National Telecommunications and Information Administration share responsibility for radio frequency allocations and spectrum usage regulations.

Any ITU or local reallocation of radio frequency bands, including frequency band segmentation and sharing of spectrum, or other modifications of the permitted uses of relevant frequency bands, may materially and adversely affect the utility and reliability of



our products and have significant negative impacts on our customers, both of which could reduce demand for our products. For example, the FCC has been considering proposals to repurpose spectrum adjacent to the GPS bands for terrestrial broadband wireless operations throughout the United States. If the FCC were to permit implementation of such proposals, or similar proposals, terrestrial broadband wireless operations could create harmful interference to GPS receivers within range of such operations and impose costs to retrofit or replace affected receivers.

Many of our products use other radio frequency bands, such as the public land mobile radio bands, together with the GNSS signal, to provide enhanced GNSS capabilities, such as real-time kinematics precision. The continuing availability of these non-GNSS radio frequencies is essential to provide enhanced GNSS products to our precision survey, agriculture, and construction machine controls markets. In addition, emissions from other services and equipment operating in adjacent frequency bands or in-band may impair the utility and reliability of our products. Any regulatory changes in spectrum allocation or in allowable operating conditions could have a material adverse effect on our business, results of operations, and financial condition.

*Our debt could adversely affect our cash flow and prevent us from fulfilling our financial obligations*

On November 21, 2012, we entered into an amended and restated credit agreement with a group of lenders (the “2012 Credit Facility”). This credit facility provides for unsecured credit facilities in the aggregate principal amount of \$1.4 billion, comprised of a five-year revolving loan facility of \$700.0 million and a five-year \$700.0 million term loan facility. Subject to the terms of the 2012 Credit Facility, the revolving loan facility may be increased, and/or additional term loan commitments may be established, in an aggregate principal amount up to \$300.0 million. Additionally, we have two \$75 million uncommitted revolving loan facilities which are callable by the bank at any time and have no covenants. At the end of fiscal 2013, our total debt was comprised primarily of a term loan of \$665.0 million and a revolving credit line of \$22.0 million under the 2012 Credit Facility and a revolving credit line of \$63.0 million under the Uncommitted Facilities. Debt incurred under this agreement could have important consequences, such as:

- requiring us to dedicate a portion of our cash flow from operations and other capital resources to debt service, thereby reducing our ability to fund working capital, capital expenditures, and other cash requirements,
- increasing our vulnerability to adverse economic and industry conditions,
- limiting our flexibility in planning for, or reacting to, changes and opportunities in, our industry, which may place us at a competitive disadvantage, and
- limiting our ability to incur additional debt on acceptable terms, if at all.

Additionally, if we were to default under our amended credit agreement and were unable to obtain a waiver for such a default, interest on the obligations would accrue at an increased rate and the lenders could accelerate our obligations under the amended credit agreement. That acceleration will be automatic in the case of bankruptcy and insolvency events of default. Additionally, our subsidiaries that have guaranteed the amended credit agreement could be required to pay the full amount of our obligations under the amended credit agreement. Any such enforcement action on the part of the lenders against us or our subsidiaries would harm our financial condition.

*We are subject to the impact of governmental and other similar certifications processes and regulations which could adversely affect our products and our business*

We market certain products that are subject to governmental and similar certifications before they can be sold. For example, CE certification for radiated emissions is required for most GNSS receiver and data communications products sold in the European community. In the future, U.S. governmental authorities may propose GPS receiver testing and certification for compliance with published GPS signal interface or other specifications. An inability to obtain any such certifications in a timely manner could have an adverse effect on our operating results. Governmental authorities may also propose other forms of GPS receiver performance standards, which may limit design alternatives, hamper product innovation or impose additional costs. Some of our products that use integrated radio communication technology require product type certification and some products require an end-user to obtain licensing from the FCC for frequency-band usage. These are secondary licenses that are subject to certain restrictions. An inability or delay in obtaining such certifications or changes to the rules by the FCC could adversely affect our ability to bring our products to market which could harm our customer relationships and therefore, our operating results. Any failure to obtain the requisite certifications could also harm our operating results.

*We are exposed to fluctuations in currency exchange rates and although we hedge against these risks, our attempts to hedge could be unsuccessful and expose us to losses*

A significant portion of our business is conducted outside the U.S., and as such, we face exposure to movements in non-U.S. currency exchange rates. These exposures may change over time as business practices evolve and could have a material adverse

impact on our financial results and cash flows. Fluctuations in currencies impact our operating results, which are reported in US Dollars.

Currently, we routinely hedge only those currency exposures associated with certain assets and liabilities denominated in non-functional currencies. The hedging activities undertaken by us are intended to offset the impact of currency fluctuations on certain non-functional currency assets and liabilities. Our attempts to hedge against these risks could be unsuccessful and expose us to losses.

*Our inability to accurately predict orders and shipments may subject our results of operations to significant fluctuations from quarter to quarter*

We have not been able in the past to consistently predict when our customers will place orders and request shipments so we cannot always accurately plan our manufacturing requirements. As a result, if orders and shipments differ from what we predict, we may incur additional expense and build excess inventory, which may require additional reserves and allowances. Accordingly, we have limited visibility into future changes in demand and our results of operations may be subject to significant fluctuations from quarter to quarter.

*We are dependent on a specific manufacturer and assembler for many of our products and on other manufacturers, and specific suppliers of critical parts for our products*

We are substantially dependent upon Flextronics International Limited as our preferred manufacturing partner for many of our GNSS products. Under the agreement, we provide to Flextronics a twelve-month product forecast and place purchase orders with Flextronics at least thirty calendar days in advance of the scheduled delivery of products to our customers, depending on production lead time. Although purchase orders placed with Flextronics are cancelable, the terms of the agreement would require us to purchase from Flextronics all inventory not returnable or usable by other Flextronics customers. Accordingly, if we inaccurately forecast demand for our products, we may be unable to obtain adequate manufacturing capacity from Flextronics to meet customers' delivery requirements or we may accumulate excess inventories, if such inventories are not usable by other Flextronics customers. Our current contract with Flextronics continues in effect until either party gives the other ninety days written notice.

We rely on specific suppliers for a number of our critical components and on other contract manufacturers, including Benchmark Electronics and Jabil, for the manufacture, test and assembly of certain products and components. We have experienced shortages of components in the past. Our current reliance on specific or a limited group of suppliers and contract manufacturers involves risks, including a potential inability to obtain an adequate supply of required components, reduced control over pricing and delivery schedules, discontinuation of certain components, and economic conditions which may adversely impact the viability of our suppliers and contract manufacturers. This situation may be exacerbated during any period of economic recovery or a competitive environment. Any inability to obtain adequate deliveries or any other circumstance that would require us to seek alternative sources of supply or to manufacture, assemble and test such components internally could significantly delay our ability to ship our products, which could damage relationships with current and prospective customers and could harm our reputation and brand as well as our operating results.

*We are subject to the SEC's new rules regarding the use and disclosure of conflict minerals, which we expect will increase our operating and compliance costs and could potentially harm our reputation, causing a decline in our stock price.*

The SEC adopted its final rule implementing Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act concerning conflict minerals during August 2012. The goal of the rule is to cut direct and indirect funding of groups engaged in armed conflict and human rights abuses. We are committed to compliance with the SEC's Conflict Minerals Rule and support its intended objective. This new rule requires us to: (1) determine whether conflict minerals (tin, tantalum, tungsten, gold or similar derivatives) are used in our products and, if so, determine if the minerals originated from the Democratic Republic of Congo (DRC) or its immediately adjoining countries; and (2), if so, conduct due diligence regarding the source and chain of custody of these conflict minerals to determine whether the conflict minerals financed or benefitted armed groups. The rule will require us to submit forms and reports to the SEC by May 31, 2014 and annually thereafter that disclose our determinations and due diligence measures.

Trimble does not directly purchase any conflicts minerals. Tracing these materials back to their country of origin is a complex task that may require us to, among other things, survey suppliers in our supply chain to understand what programs they have in place for tracing the source of minerals supplied to us or used in products supplied to us and to ensure that reasonable due diligence has been performed. Presently, we have not determined how many or if any of our supply chain partners use conflict minerals. In addition to the increased administrative expense required to comply with the new requirements that apply to us, we may face a limited pool of suppliers who can provide us "conflict-free" components, parts and manufactured products, and we may not be able to obtain conflict-free products or supplies in sufficient quantities or at competitive prices for our operations, and may be



required to disclose that our products are not “conflict free.” This could adversely affect the Company’s reputation and may harm its relationships with business partners and customers, and our stock price could suffer as a result.

*Our annual and quarterly performance may fluctuate which could negatively impact our operations and our stock price*

Our operating results have fluctuated and can be expected to continue to fluctuate in the future on a quarterly and annual basis as a result of a number of factors, many of which are beyond our control. Results in any period could be affected by:

- changes in market demand,
- competitive market conditions,
- the timing of recognizing revenues,
- fluctuations in foreign currency exchange rates,
- the cost and availability of components,
- the mix of our customer base and sales channels,
- the mix of products sold,
- pricing of products,
- our ability to expand our sales and marketing organization effectively,
- our ability to attract and retain key technical and managerial employees, and
- general global economic conditions.

In addition, demand for our products in any quarter or year may vary due to the seasonal buying patterns of our customers in the agricultural and engineering and construction industries. The price of our common stock could decline substantially in the event such fluctuations result in our financial performance being below the expectations of public market analysts and investors, which are based primarily on historical models that are not necessarily accurate representations of the future.

*We are dependent on new products and services and if we are unable to successfully introduce them into the market, or to effectively compete with new, disruptive product alternatives, our customer base may decline or fail to grow as anticipated*

Our future revenue stream depends to a large degree on our ability to bring new products and services to market on a timely basis. We must continue to make significant investments in research and development in order to continue to develop new products and services, enhance existing products and achieve market acceptance of such products and services. We may incur problems in the future in innovating and introducing new products and services. Our development stage products may not be successfully completed or, if developed, may not achieve significant customer acceptance. If we were unable to successfully define, develop and introduce competitive new products and services, and enhance existing products, our future results of operations would be adversely affected. Development and manufacturing schedules for technology products are difficult to predict, and we might not achieve timely initial customer shipments of new products. The timely availability of these products in volume and their acceptance by customers are important to our future success. If we are unable to introduce new products and services, if other companies develop competing technology products and services, or if we do not develop compelling new products and services, our number of customers may not grow as anticipated, or may decline, which could harm our operating results. In addition, many of our products and services are increasingly focused on software and subscription services. The software industry is characterized by rapidly changing customer preferences which require us to address multiple delivery platforms, new mobile devices and cloud computing. Life cycles of software products can be short and this can exacerbate the risks associated with developing new products. The introduction of third-party solutions embodying new, disruptive technologies and the emergence of new industry standards could make our existing and future software solutions and other products obsolete or non-competitive. If we are not able to develop software and other solutions that address the increasingly sophisticated needs of our customers, or if we are unable to adapt to new technologies or new industry standards that impact our markets, our ability to retain or increase market share and revenues could be materially adversely affected.

*We are dependent on proprietary technology, which could result in litigation that could divert significant valuable resources*

Our future success and competitive position is dependent upon our proprietary technology, and we rely on patent, trade secret, trademark, and copyright law to protect our intellectual property. The patents owned or licensed by us may be invalidated, circumvented, infringed and challenged. The rights granted under these patents may not provide competitive advantages to us. Any of our pending or future patent applications may not be issued within the scope of the claims sought by us, if at all.

Despite our efforts to protect our intellectual property rights, unauthorized parties may attempt to copy or otherwise obtain our software or develop software with the same functionality or to obtain and use information that we regard as proprietary. Others may develop technologies that are similar or superior to our technology, duplicate our technology or design around the patents owned by us. In addition, effective copyright, patent and trade secret protection may be unavailable, limited or not applied for in certain countries. The steps taken by us to protect our technology might not prevent the misappropriation of such technology.

The value of our products relies substantially on our technical innovation in fields in which there are many current patent filings. Third-parties may claim that we or customers indemnified by us are infringing upon their intellectual property rights. For example, individuals and groups may purchase intellectual property assets for the purpose of asserting claims of infringement and attempting to extract settlements from us or our customers. The number of these claims has increased in recent periods and may continue to increase in the future. We recognize that as new patents are issued or are brought to our attention by the holders of such patents, it may be necessary for us to withdraw products from the market, take a license from such patent holders, or redesign our products. In addition, the legal costs and engineering time required to safeguard intellectual property or to defend against litigation could become a significant expense of operations. Any such litigation could require us to incur substantial costs and divert significant valuable resources, including the efforts of our technical and management personnel, which harm our results of operations and financial condition.

*Our products may contain undetected errors, product defects or software errors, which could result in damage to our reputation, lost revenue, diverted development resources and increased service costs, warranty claims, and litigation*

We warrant that our products will be free of defect for various periods of time, depending on the product. In addition, certain of our contracts include epidemic failure clauses. If invoked, these clauses may entitle the customer to return or obtain credits for products and inventory, or to cancel outstanding purchase orders even if the products themselves are not defective.

We must develop our products quickly to keep pace with the rapidly changing market, and we have a history of frequently introducing new products. Products and services as sophisticated as ours could contain undetected errors or defects, especially when first introduced or when new models or versions are released. In general, our products may not be free from errors or defects after commercial shipments have begun, which could result in damage to our reputation, lost revenue, diverted development resources, increased customer service and support costs, warranty claims, and litigation.

*Our business is subject to disruptions and uncertainties caused by war, terrorism, or civil unrest*

Acts of war, acts of terrorism, cyber-attacks, or other circumstances of civil unrest, especially any directed at the GNSS signals or systems, could have a material adverse impact on our business, operating results, and financial condition. The threat of terrorism and war and heightened security and military response to this threat, or any future acts of terrorism, may invoke a redeployment of the satellites used in GNSS or interruptions of the system. Civil unrest or other political activities may impact regional economies through work stoppages and limitations on foreign business transactions. To the extent that such interruptions result in delays or cancellations of orders, or the manufacture or shipment of our products, it could have a material adverse effect on our business, results of operations, and financial condition.

*Our products are highly technical and could contain errors, defects or security vulnerabilities. In addition, our information systems or those of our outside vendors may be subject to disruption, delays or security incidents that could adversely impact our customers and operations*

Our products, including our software products, are highly technical and complex and, when deployed, may contain errors, defects or security vulnerabilities. Some errors in our products may only be discovered after a product has been installed and used by customers. In addition, we rely on software that we license from third parties, including software that is integrated with internally developed software and used in our products to perform key functions. Errors, viruses or bugs may also be present in software that we license from third parties and incorporate into our products or in third party software that our customers use in conjunction with our software. In addition, our customers' proprietary software and network firewall protections may corrupt data from our products and create difficulties in implementing our solutions. Changes to third party software that our customers use in conjunction with our software could also render our applications inoperable. Any errors, defects or security vulnerabilities in our products or any defects in, or compatibility issues with, any third party software or customers' network environments discovered after commercial release could result in loss of revenues or delay in revenue recognition, loss of customers, theft of our trade secrets, data or intellectual property and increased service and warranty cost, any of which could adversely affect our business, financial condition and results of operations. Undiscovered vulnerabilities in our products alone or in combination with third party software could expose them to hackers or other unscrupulous third parties who develop and deploy viruses, worms, and other malicious software programs that could attack our products. Actual or perceived security vulnerabilities in our products could harm our reputation and lead some customers to return products, to reduce or delay future purchases or use competitive products.

*Some of our products rely on third party technologies including open source software, so if integration or incompatibility issues arise with these technologies or these technologies become unavailable, our product and services development may be delayed, our reputation could be harmed and our business could be adversely affected*

We license software, technologies and patents underlying some of our software from third parties. The third party licenses we rely upon may not continue to be available to us on commercially reasonable terms, or at all, and the software and technologies may not be appropriately supported, maintained or enhanced by the licensors, resulting in development delays. Some software licenses are subject to annual renewals at the discretion of the licensors. In many cases, if we were to breach a provision of these license agreements, the licensor could terminate the agreement immediately. The loss of licenses to, or inability to support, maintain and enhance, any such third party software or technology could result in increased costs, or delays in software releases or updates, until such issues have been resolved. This could have a material adverse effect on our business, financial condition, results of operations, cash flows and future prospects.

We also incorporate open source software into our products. Although we monitor our use of open source closely, the terms of many open source licenses have not been interpreted by U.S. courts, and there is a risk that such licenses could be construed in a manner that could impose unanticipated conditions or restrictions on our ability to market or sell our products or to develop new products. In such event, we could be required to seek licenses from third-parties in order to continue offering our products, to disclose and offer royalty-free licenses in connection with our own source code, to re-engineer our products or to discontinue the sale of our products in the event re-engineering cannot be accomplished on a timely basis, any of which could adversely affect our business.

*The volatility of our stock price could adversely affect an investment in our common stock*

The market price of our common stock has been, and may continue to be, highly volatile. During fiscal 2013, our stock price ranged from \$24.66 to \$35.01. We believe that a variety of factors could cause the price of our common stock to fluctuate, perhaps substantially, including:

- announcements and rumors of developments related to our business or the industry in which we compete,
- quarterly fluctuations in our actual or anticipated operating results and order levels,
- general conditions in the worldwide economy,
- acquisition announcements,
- new products or product enhancements by us or our competitors,
- developments in patents or other intellectual property rights and litigation,
- developments in our relationships with our customers and suppliers, and
- any significant acts of terrorism.

In addition, in recent years the stock market in general and the markets for shares of “high-tech” companies in particular, have experienced extreme price fluctuations which have often been unrelated to the operating performance of affected companies. Any such fluctuations in the future could adversely affect the market price of our common stock, and the market price of our common stock may decline.

*Our global operations expose us to risks and challenges associated with conducting business internationally, and our results of operations may be adversely affected by our efforts to comply with U.S. laws which apply to international operations, such as the Foreign Corrupt Practices Act (FCPA) and US export control laws, as well as the laws of other countries*

We operate on a global basis with offices or activities in Europe, Africa, Asia, South America, Australasia and North America. We face several risks inherent in conducting business internationally, including compliance with international and U.S. laws and regulations that apply to our international operations. These laws and regulations include data privacy requirements, labor relations laws, tax laws, anti-competition regulations, import and trade restrictions, export control laws, U.S. laws such as export control laws and the FCPA, and similar laws in other countries which also prohibit corrupt payments to governmental officials or certain payments or remunerations to customers. Many of our products are subject to U.S. export law restrictions that limit the destinations and types of customers to which our products may be sold, or require an export license in connection with sales outside the United States. Given the high level of complexity of these laws, there is a risk that some provisions may be inadvertently or intentionally breached, for example through fraudulent or negligent behavior of individual employees, our failure to comply with certain formal documentation requirements or otherwise. Also, we may be held liable for actions taken by our local dealers and partners. Violations of these laws and regulations could result in fines, criminal sanctions against us, our officers or our employees, and prohibitions on the conduct of our business. Any such violations could include prohibitions on our ability to offer our products in one or more

countries and could materially damage our reputation, our brand, our international expansion efforts, our ability to attract and retain employees, our business and our operating results.

In addition, we operate in many parts of the world that have experienced significant governmental corruption to some degree and, in certain circumstances, strict compliance with anti-bribery laws may conflict with local customs and practices. We may be subject to competitive disadvantages to the extent that our competitors are able to secure business, licenses or other preferential treatment by making payments to government officials and others in positions of influence or through other methods that U.S. law and regulations prohibit us from using. Our success depends, in part, on our ability to anticipate these risks and manage these difficulties. Additional challenges for a U.S. company operating in some regions are posed by external extremist parties, in some circumstances as a means to promote political ends.

In addition to the foregoing, engaging in international business inherently involves a number of other difficulties and risks, including:

- longer payment cycles and difficulties in enforcing agreements and collecting receivables through certain foreign legal systems,
- political and economic instability,
- potentially adverse tax consequences, tariffs, customs charges, bureaucratic requirements and other trade barriers,
- difficulties and costs of staffing and managing foreign operations,
- differing local customer product preferences and requirements than our U.S. markets,
- difficulties protecting or procuring intellectual property rights, and
- fluctuations in foreign currency exchange rates.

These factors or any combination of these factors may adversely affect our revenue or our overall financial performance.

#### **Item 1B. Unresolved Staff Comments**

None

#### **Item 2. Properties**

The following table sets forth the significant real property that we own or lease as of February 21, 2014:

Location	Segment(s) served	Size in Sq. Feet
Sunnyvale, California	All	160,000
Huber Heights (Dayton), Ohio	Engineering & Construction Field Solutions	310,000
Westminster, Colorado	Engineering & Construction Field Solutions	125,000
Corvallis, Oregon	Engineering & Construction	40,000
Richmond Hill, Canada	Advanced Devices	50,200
Danderyd, Sweden	Engineering & Construction	93,900
Christchurch, New Zealand	Engineering & Construction Mobile Solutions Field Solutions	60,000
Milpitas, California	Mobile Solutions	53,000
Espoo, Finland	Engineering & Construction Field Solutions	20,036
Minnetonka, Minnesota	Mobile Solutions	50,731
Mayfield Heights, Ohio	Mobile Solutions	57,000
Chennai, India	Engineering & Construction Mobile Solutions	37,910

In addition, we lease a number of smaller offices around the world primarily for sales, manufacturing and other functions. For financial information regarding obligations under leases, see Note 8 of the Notes to the Consolidated Financial Statements.

We believe that our facilities are adequate to support current and near term operations.

**Item 3. Legal Proceedings**

On August 9, 2013, Harbinger Capital Partners, LLC and additional plaintiffs (“Harbinger Plaintiffs”) filed a lawsuit against Deere & Co., Garmin International, Inc., the Company and two other defendants in the U.S. District Court in Manhattan in connection with the Harbinger Plaintiffs’ investment in LightSquared. The Harbinger Plaintiffs allege, among other things, fraud and negligent misrepresentation, claiming that the defendants were aware of material facts that caused the Federal Communications Commission to take adverse action against LightSquared and affirmatively misrepresented and failed to disclose those facts prior to the Harbinger Plaintiffs’ investment in LightSquared. The Harbinger Plaintiffs seek \$1.9 billion in damages from the defendants. On November 1, 2013, debtor LightSquared, Inc. and two related parties (“LightSquared Plaintiffs”) filed suit against the same defendants in the U.S. Bankruptcy Court in Manhattan. The LightSquared Plaintiffs assert claims similar to those made by the Harbinger Plaintiffs, as well as additional claims, including breach of contract and tortious interference, and allege that LightSquared invested billions of dollars in reliance on the promises and representations of defendants. On January 31, 2014, the U.S. District Court granted defendants’ motion to withdraw the LightSquared action from the U.S. Bankruptcy Court so it will proceed together with the Harbinger action before the U.S. District Court. Although an unfavorable outcome of these litigation matters may have a material adverse effect on our operating results, liquidity, or financial position, the Company believes the claims in these lawsuits are without merit and intends to vigorously contest these lawsuits.

From time to time, we are also involved in litigation arising out of the ordinary course of our business. There are no other material legal proceedings, other than ordinary routine litigation incidental to the business, to which we or any of our subsidiaries is a party or of which any of our or their property is subject.

**Item 4. Mine Safety Disclosures**

None.

**PART II****Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our common stock is traded on the NASDAQ under the symbol “TRMB.” The table below sets forth, during the periods indicated, the high and low per share sale prices for our common stock as reported on the NASDAQ.

Quarter Ended	2013		2012	
	Sales Price		Sales Price	
	High	Low	High	Low
First quarter	\$ 32.03	\$ 28.37	\$ 27.79	\$ 19.91
Second quarter	30.19	24.66	27.98	22.12
Third quarter	30.01	24.90	27.00	20.01
Fourth quarter	35.01	27.97	29.92	22.58

**Stock Repurchase Program**

In October 2011, our board of directors approved a new stock repurchase program, authorizing us to repurchase up to \$100.0 million of our common stock. The timing and actual number of future shares repurchased will depend on a variety of factors including price, regulatory requirements, capital availability, and other market conditions. The program does not require the purchase of any minimum number of shares and may be suspended or discontinued at any time without public notice. There have been no repurchases under this program in the last year.

As of February 20, 2014, there were approximately 764 holders of record of our common stock.

**Dividend Policy**

We have not declared or paid any cash dividends on our common stock during any period for which financial information is provided in this Annual Report on Form 10-K. At this time, we intend to retain future earnings, if any, to fund the development and growth of our business and do not anticipate paying any cash dividends on our common stock in the foreseeable future.

Under the existing terms of our credit facility, we may pay dividends and repurchase shares of our common stock so long as no default or event of default exists and the leverage ratio as of the end of the most recent fiscal quarter is less than 3.00:1.00 after giving pro forma effect to certain restricted payments and to any incurrence or repayment of indebtedness after the end of the fiscal quarter. We may also pay dividends and repurchase shares of our common stock so long as certain conditions are met.

**Stock Split**

On March 20, 2013 we effected a 2-for-1 split of all outstanding shares of our Common Stock to shareholders of record on March 6, 2013. All shares and per share information presented has been adjusted to reflect the stock split on a retroactive basis for all periods presented.

**Item 6. Selected Financial Data**

The following selected consolidated financial data should be read in conjunction with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and our consolidated financial statements and related notes appearing elsewhere in this annual report. Historical results are not necessarily indicative of future results. In particular, because the results of operations and financial condition related to our acquisitions are included in our Consolidated Statements of Income and Consolidated Balance Sheets data commencing on those respective acquisition dates, comparisons of our results of operations and financial condition for periods prior to and subsequent to those acquisitions are not indicative of future results.

<b>Fiscal Years</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<i>(Dollar in thousands, except per share data)</i>					
Revenue	\$ 2,288,124	\$ 2,040,113	\$ 1,644,065	\$ 1,293,937	\$ 1,126,259
Gross margin	\$ 1,203,822	\$ 1,046,177	\$ 829,581	\$ 645,501	\$ 549,868
Gross margin percentage	52.6%	51.3%	50.5%	49.9%	48.8%
Net income attributable to Trimble Navigation Ltd.	\$ 218,855	\$ 191,060	\$ 150,755	\$ 103,660	\$ 63,446
Net income	\$ 218,166	\$ 189,716	\$ 148,909	\$ 103,613	\$ 63,963
Earnings per share					
—Basic	\$ 0.85	\$ 0.76	\$ 0.61	\$ 0.43	\$ 0.27
—Diluted	\$ 0.84	\$ 0.74	\$ 0.60	\$ 0.42	\$ 0.26
Shares used in calculating basic earnings per share	256,648	251,132	245,450	240,704	239,628
Shares used in calculating diluted earnings per share	261,206	256,774	252,266	247,596	244,416
<b>At the End of Fiscal Year</b>					
<i>(Dollar in thousands)</i>					
Total assets	\$ 3,700,840	\$ 3,469,104	\$ 2,652,475	\$ 1,866,892	\$ 1,753,277
Non-current portion of long-term debt and other non-current liabilities	\$ 733,038	\$ 931,388	\$ 543,543	\$ 194,003	\$ 211,021

## **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

*The following discussion should be read in conjunction with the consolidated financial statements and the related notes. The following discussion contains forward-looking statements that reflect our plans, estimates and beliefs. Our actual results could differ materially from those discussed in the forward-looking statements. Factors that could cause or contribute to these differences include, but are not limited to, those discussed below and those listed under "Risks Factors." We have attempted to identify forward-looking statements in this report by placing an asterisk (\*) before paragraphs containing such material.*

### **EXECUTIVE LEVEL OVERVIEW**

Trimble's focus is on integrating its broad technological and application capabilities to create system-level solutions that transform how work is done within the industries we serve, enhancing productivity, accuracy, safety and regulatory compliance for our customers. The majority of our markets are end user markets, including engineering and construction firms, surveyors, farmers, governmental organizations, energy and utility companies and organizations who must manage fleets of mobile workers and assets. We also provide components to original equipment manufacturers to incorporate into their products. In the end user markets, we provide stand-alone systems which may consist of software, hardware or some combination of the two, as well as integrated enterprise or workflow solutions which address the entire work process. Some examples of our solutions include products that automate and simplify the process of surveying land, products that automate the control, management and utilization of equipment such as tractors and bulldozers, products for engineering or building design, construction and operations management, products that enable a company to manage its mobile workforce and assets, and products that allow municipalities or utilities to manage their fixed assets and operations. To achieve distribution, marketing, production, and technology advantages in our targeted markets, we manage our operations in the following four segments: Engineering and Construction, Field Solutions, Mobile Solutions, and Advanced Devices.

Solutions targeted at the end-user make up a significant majority of our revenue. To create compelling products, we must attain an understanding of the end-users' needs and workflow, and of how our broad based technological capabilities can be deployed and integrated to enable that end-user to work faster, more efficiently, more accurately and more safely. We use this knowledge to create highly innovative solutions that change the way work is done by the end-user. With the exception of our Mobile Solutions and Advanced Devices segments, our products are primarily sold through a dealer channel, and it is crucial that we maintain a proficient, global, third-party distribution channel.

We continue to execute our strategy with a series of actions across new and existing markets:

#### **Reinforcing our position in new and existing markets**

We believe many of our markets continue to be underpenetrated and provide us with additional, substantial potential for substituting our technology and solutions for traditional methods. We continue to utilize the strength of the Trimble brand in our markets to expand our revenue by bringing new products to both new and existing users.

Within our Engineering and Construction segment, the Trimble Buildings portfolio of solutions for project optimization across the entire Design-Build-Operate (DBO) lifecycle was further developed during the year. The acquisition of Trade Service LLC added to the portfolio, a subscription data service used by more than 20,000 manufacturers, distributors and contractors in the Architecture, Engineering, and Construction (AEC) industry. We also announced the launch of 3D building information modeling (BIM) Consulting Services to enable Mechanical, Electrical and Plumbing (MEP) contractors the ability to leverage Trimble's 3D modeling and 3D laser scanning expertise. The acquisition of CSC (UK) Ltd. adds software solutions for the analysis and design of steel and concrete buildings. Our acquisition of Actronic Technologies, a leading provider of weighing technology and payload information systems for construction aggregates, mining and waste markets further extends Trimble's Connected Site portfolio by adding weight as an element of information collected at the machine. We launched the Trimble V10 Imaging Rover, a new category of product with an integrated camera system that precisely captures 360 degree digital panoramic images for visual documentation and measurement. During the year, we also announced that Trimble was awarded a five-year IDIQ (Indefinite Delivery Indefinite Quantity) contract from the U.S. Marine Corps and Army to provide construction grade control and survey systems.

In our Field Solutions segment, we announced during the year the acquisition of RainWave, LLC and Hydro-Engineering Solutions, LLC, which will help extend the monitoring and reporting capabilities of the Trimble Connected Farm™ solution, while also enhancing our expertise in water management. We also announced the acquisition of C3 Consulting of Madison, Wisconsin, which will enable Trimble to provide unique soil information as well as cutting-edge data and decision recommendations to farmers' trusted advisors-such as agronomists and agricultural distributors. We also launched new cloud-based software applications for Smart Water and Wastewater Management with the largest municipal utility in the U.S., the Los Angeles Department of Water and Power.



In our Mobile Solutions segment, we announced during the year the acquisition of ALK Technologies, a global leader in routing, mapping, mileage and navigation technologies for transportation, logistics and mobile workforce applications which will further enhance our comprehensive and industry-focused technology approach. Our Transportation and Logistics companies, including PeopleNet, TMW and ALK announced new key accounts during the year including USA Truck and MBI Energy Services, as well as new industry commercial relationships including those with Navistar, DriveWyze, SafeKey and LoadMaster LTL. Our Field Service Management Division announced the release of our next-generation Work Management solution, a cloud-based software to enhance the productivity of mobile workforces through intelligent scheduling tools and state-of-the-art performance analytics. Our acquisition of Asset Forestry Limited, a provider of forestry logistics software and services further extends Trimble's portfolio of forestry logistics and optimization solutions.

In our Advanced Devices segment, we announced the ThingMagic Mercury xPRESS Platform, a flexible development platform designed to simplify the process of bringing application specific RFID readers and embedded RFID solutions to market.

### **Bringing existing technology to new geographic markets**

We continue to position ourselves in newer geographic markets that will serve as important sources of future growth. In our Engineering and Construction segment, we further expanded our network of SITECH Technology Dealers during the year by adding new dealerships in Vietnam, Peru, the Kingdom of Saudi Arabia, Southern Africa, Finland, the Baltic states of Estonia, Latvia and Lithuania, as well as new SITECH locations in the United States in Louisiana, Idaho, Eastern Oregon, Eastern Washington, Western Montana, Colorado, Nevada, New Mexico and El Paso county in Texas.

Additional new products were announced during the year that begin to take advantage of signals from new GNSS as they are deployed, including the European Union's Galileo system and China's BeiDou system, including the BD930 GNSS module and the CenterPoint RTX post-processing product.

We also continue to focus on expansion initiatives in Africa, China, India, the Middle-East, Russia, South America and South East Asia. During the year, we held the Trimble Dimensions China 2013 user's conference in Beijing, with more than 2,000 registered attendees from across China and neighboring countries. Major projects and accounts announced in these markets included the use of our Quantum® alignment planning system for route optimization on the 547-kilometer Mongolian Northern Railways coal freight project from Ovoot to Erdenet, helping to identify a new route and resulting in significant savings. We also announced that the Russian High-Speed Rail Authority will use the Trimble Quantum system to help find the optimal alignment for two major high-speed rail projects connecting Moscow to Yekaterinburg and Sochi, each approximately 1,600 kilometers long. Major new accounts for Trimble Buildings announced in developing markets included Musanada in Abu Dhabi and Dubai-based Al Ajmi Engineering Consultants who is standardizing on Trimble's Proliance capital program management software across its portfolio of more than 1,200 construction projects throughout the United Arab Emirates.

### **CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Our accounting policies are more fully described in Note 2 of the Notes to the Consolidated Financial Statements. The preparation of financial statements and related disclosures in conformity with U.S. generally accepted accounting principles requires us to make judgments, assumptions, and estimates that affect the amounts reported in the Consolidated Financial Statements and accompanying Notes to the Consolidated Financial Statements. We consider the accounting policies described below to be our critical accounting policies. These critical accounting policies are impacted significantly by judgments, assumptions, and estimates used in the preparation of the Consolidated Financial Statements, and actual results could differ materially from the amounts reported based on these policies.

#### *Revenue Recognition*

We recognize revenue when it is realized or realizable and earned. We consider revenue realized or realizable and earned when persuasive evidence of an arrangement exists, shipment has occurred, the fee is fixed or determinable, and collectibility is reasonably assured. In instances where final acceptance of the product is specified by the customer or is uncertain, revenue is deferred until all acceptance criteria have been met.

Contracts and/or customer purchase orders are used to determine the existence of an arrangement. Shipping documents and customer acceptance, when applicable, are used to verify delivery. We assess whether the fee is fixed or determinable based on the payment terms associated with the transaction and whether the sales price is subject to refund or adjustment. We assess collectibility based primarily on the creditworthiness of the customer as determined by credit checks and analyses, as well as the customer's payment history.

Revenue for orders is generally not recognized until the product is shipped and title has transferred to the buyer. We bear all costs and risks of loss or damage to the goods up to that point. Our shipment terms for U.S. orders and international orders fulfilled from our European distribution center typically provide that title passes to the buyer upon delivery of the goods to the carrier named by the buyer at the named place or point. If no precise point is indicated by the buyer, delivery is deemed to occur when the carrier takes the goods into its charge from the place determined by us. Other shipment terms may provide that title passes to the buyer upon delivery of the goods to the buyer. Shipping and handling costs are included in Cost of sales.

Revenue from sales to distributors and dealers is recognized upon shipment, assuming all other criteria for revenue recognition have been met. Distributors and dealers do not have a right of return.

Revenue from purchased extended warranty and post contract support (PCS) agreements is deferred and recognized ratably over the term of the warranty or support period. Revenue from our subscription services related to our hardware and applications is recognized ratably over the term of the subscription service period beginning on the date that service is made available to the customer, assuming all revenue recognition criteria have been met.

We present revenue net of sales taxes and any similar assessments.

Our software arrangements generally consist of a perpetual license fee and PCS. We generally have established vendor-specific objective evidence (VSOE) of fair value for our PCS contracts based on the renewal rate. The remaining value of the software arrangement is allocated to the license fee using the residual method. License revenue is primarily recognized when the software has been delivered and fair value has been established for all remaining undelivered elements. In cases where VSOE of fair value for PCS is not established, revenue is recognized ratably over the PCS period after all software deliverables have been made and the only the undelivered element is PCS.

Some of our subscription product offerings include hardware, subscription services and extended warranty. Under these hosted arrangements, the customer typically does not have the contractual right to take possession of the software at any time during the hosting period without incurring a significant penalty and it is not feasible for the customer to run the software either on its own hardware or on a third-party's hardware.

Our multiple deliverable product offerings include hardware with embedded firmware, extended warranty, software, PCS services and subscription services, which are considered separate units of accounting. For certain of our products, software and non-software components function together to deliver the tangible product's essential functionality.

In evaluating the revenue recognition for our hardware or subscription agreements which contain multiple deliverable arrangements, we determined that in certain instances we were not able to establish VSOE for some or all deliverables in an arrangement as we infrequently sold each element on a standalone basis, did not price products within a narrow range, or had a limited sales history. When VSOE cannot be established, we attempt to establish the selling price of each element based on relevant third-party evidence (TPE). TPE is determined based on competitor prices for similar deliverables when sold separately. Generally, our go-to-market strategy differs from that of competitors, and offerings may contain a significant level of proprietary technology, customization or differentiation such that the comparable pricing of products with similar functionality cannot be obtained. Furthermore, we are unable to reliably determine what similar competitor products' selling prices are on a stand-alone basis. Therefore, we typically are not able to establish the selling price of an element based on TPE.

When we are unable to establish selling price using VSOE or TPE, we use our best estimate of selling price (BESP) in our allocation of arrangement consideration. The objective of BESP is to determine the price at which we would transact a sale if the product or service were sold on a stand-alone basis. BESP is generally used for offerings that are not typically sold on a stand-alone basis or for new or highly customized offerings. We determine BESP for a product or service by considering multiple factors including, but not limited to, pricing practices, market conditions, competitive landscape, internal costs, geographies and gross margin. The determination of BESP is made through consultation with and formal approval by our management, taking into consideration our go-to-market strategy.

#### *Allowance for Doubtful Accounts*

Our accounts receivable balance, net of allowance for doubtful accounts and sales returns reserve, was \$337.9 million at the end of fiscal 2013, as compared with \$323.5 million at the end of fiscal 2012. The allowance for doubtful accounts was both \$6.3 million at the end of fiscal 2013 and 2012. We evaluate ongoing collectibility of our trade accounts receivable based on a number of factors such as age of the accounts receivable balances, credit quality, historical experience, and current economic conditions that may affect a customer's ability to pay. In circumstances where we are aware of a specific customer's inability to meet its financial obligations to us, a specific allowance for bad debts is estimated and recorded which reduces the recognized receivable to the estimated amount we believe will ultimately be collected. In addition to specific customer identification of potential bad

debts, bad debt charges are recorded based on our recent past loss history and an overall assessment of past due trade accounts receivable amounts outstanding.

#### *Inventory Valuation*

Our inventories, net balance was \$254.3 million at the end of fiscal 2013 as compared with \$240.5 million at the end of fiscal 2012. Our inventory allowances at the end of fiscal 2013 were \$40.6 million, as compared with \$40.3 million at the end of fiscal 2012. Our inventories are stated at the lower of standard cost (which approximates actual cost on a first-in, first-out basis) or market. Adjustments are also made to reduce the cost of inventory for estimated excess or obsolete balances. Factors influencing these adjustments include declines in demand, technological changes, product life cycle and development plans, component cost trends, product pricing, physical deterioration and quality issues.

#### *Income Taxes*

Income taxes are accounted for under the liability method whereby deferred tax asset or liability account balances are calculated at the balance sheet date using current tax laws and rates in effect for the year in which the differences are expected to affect taxable income. A valuation allowance is recorded to reduce the carrying amounts of deferred tax assets if it is more likely than not such assets will not be realized.

Relative to uncertain tax positions, we only recognize the tax benefit if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such positions are then measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. Our practice is to recognize interest and/or penalties related to income tax matters in income tax expense.

Our valuation allowance is primarily attributable to foreign net operating losses and state research and development credit carryforwards. Management believes that it is more likely than not that we will not realize these deferred tax assets, and, accordingly, a valuation allowance has been provided for such amounts. Valuation allowance adjustments associated with an acquisition after the measurement period are recorded through income tax expense.

#### *Business Combinations*

We allocate the fair value of purchase consideration to the assets acquired, liabilities assumed, and non-controlling interests in the acquiree generally based on their fair values at the acquisition date. The excess of the fair value of purchase consideration over the fair value of these assets acquired, liabilities assumed and non-controlling interests in the acquiree is recorded as goodwill.

When determining the fair values of assets acquired, liabilities assumed, and non-controlling interests in the acquiree, management makes significant estimates and assumptions, especially with respect to intangible assets. Critical estimates in valuing intangible assets include, but are not limited to, expected future cash flows, which includes consideration of future growth rates and margins, attrition rates, future changes in technology and brand awareness, loyalty and position, and discount rates. Fair value estimates are based on the assumptions management believes a market participant would use in pricing the asset or liability. Amounts recorded in a business combination may change during the measurement period, which is a period not to exceed one year from the date of acquisition, as additional information about conditions existing at the acquisition date becomes available.

#### *Goodwill and Purchased Intangible Assets*

Goodwill represents the excess of the purchase consideration over the fair value of the net tangible and identifiable intangible assets acquired in a business combination. Intangible assets acquired individually, with a group of other assets, or in a business combination, are recorded at fair value. Identifiable intangible assets are comprised of distribution channels and distribution rights, patents, licenses, technology, acquired backlog, trademarks, and in-process research and development. The fair value of intangible assets acquired is generally determined based on a discounted cash flow analysis. Identifiable intangible assets are being amortized over the period of estimated benefit using the straight-line method, reflecting the pattern of economic benefits associated with these assets, and have estimated useful lives ranging from one to ten years with a weighted average useful life of 6.4 years. Goodwill is not subject to amortization, but is subject to at least an annual assessment for impairment, applying a fair-value based test.

#### *Impairment of Goodwill, Intangible Assets and Other Long-Lived Assets*

We evaluate goodwill, at a minimum, on an annual basis and whenever events and changes in circumstances suggest that the carrying amount may not be recoverable. The annual goodwill impairment testing is performed in the fourth fiscal quarter of each year based on the values on the first day of that quarter. For the annual goodwill impairment test in the fourth quarter of fiscal 2013, we chose not to perform the optional qualitative assessment for any of our reporting units. Instead, goodwill was reviewed

for impairment utilizing a quantitative two-step process. In the first step of this test, goodwill is tested for impairment at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. The fair values of the reporting units are estimated using a discounted cash flow approach. If the carrying amount of the reporting unit exceeds its fair value, a second step is performed to measure the amount of impairment loss, if any. In step two, the implied fair value of goodwill is calculated as the excess of the fair value of a reporting unit over the fair values assigned to its assets and liabilities. If the implied fair value of goodwill is less than the carrying value of the reporting unit's goodwill, the difference is recognized as an impairment loss. When we perform a quantitative assessment of goodwill impairment, the determination of fair value of a reporting unit involves the use of significant estimates and assumptions. The discounted cash flows are based upon, among other things, assumptions about expected future operating performance using risk-adjusted discount rates. Actual future results may differ from those estimates. As of the first day of the fourth quarter of fiscal 2013, for each reporting unit, our estimated fair values exceeded the carrying value by substantial margins on a percentage basis. This includes the results for certain earlier stage reporting units, which due to the smaller magnitude of the carrying value and fair value of each respective reporting unit, the margins by which the fair value exceeded the carrying value on an absolute dollar basis were relatively small.

Depreciation and amortization of the intangible assets and other long-lived assets is provided using the straight-line method over their estimated useful lives, reflecting the pattern of economic benefits associated with these assets. Changes in circumstances such as technological advances, changes to our business model, or changes in the capital strategy could result in the actual useful lives of intangible assets or other long-lived assets differing from initial estimates. In those cases where we determine that the useful life of an asset should be revised, the net book value in excess of the estimated residual value will be depreciated over its revised remaining useful life. These assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable based on their future cash flows. The estimated future cash flows are based upon, among other things, assumptions about expected future operating performance and may differ from actual cash flows. The assets evaluated for impairment are grouped with other assets to the lowest level for which identifiable cash flows are largely independent of the cash flows of other groups of assets and liabilities. If the sum of the projected undiscounted cash flows (excluding interest) is less than the carrying value of the assets, the assets will be written down to the estimated fair value.

#### *Warranty Costs*

The liability for product warranties was \$17.8 million at the end of fiscal 2013, as compared with \$17.1 million at the end of fiscal 2012. We accrue for warranty costs as part of cost of sales based on associated material product costs, technical support labor costs, and costs incurred by third parties performing work on our behalf. Our expected future cost is primarily estimated based upon historical trends in the volume of product returns within the warranty period and the cost to repair or replace the equipment. The products sold are generally covered by a warranty for periods ranging from 90 days to 5.5 years.

While we engage in extensive product quality programs and processes, including actively monitoring and evaluating the quality of our component suppliers, our warranty obligation is affected by product failure rates, material usage, and service delivery costs incurred in correcting a product failure. Should actual product failure rates, material usage, or service delivery costs differ from our estimates, revisions to the estimated warranty accrual and related costs may be required.

#### *Stock-Based Compensation*

We recognize compensation expense for all share-based payment awards made to our employees and directors based on estimated fair values. The grant date fair value for options is estimated using a binomial valuation model. The fair value of rights to purchase shares under our employee stock purchase plan is estimated using the Black-Scholes option-pricing model.

The determination of fair value of share-based payment awards on the date of grant using an option-pricing model is affected by our stock price as well as assumptions regarding a number of highly complex and subjective variables. These variables include our expected stock price volatility over the term of the awards, actual and projected employee stock option exercise behaviors, risk-free interest rates, and expected dividends. In addition, the binomial model incorporates actual option-pricing behavior and changes in volatility over the option's contractual term.

We base the expected stock price volatility for stock purchase rights on implied volatilities of traded options on our stock and our expected stock price volatility for stock options is based on a combination of our historical stock price volatility for the period commensurate with the expected life of the stock option and the implied volatility of traded options. The use of implied volatilities is based upon the availability of actively traded options on our stock with terms similar to our awards and also upon our assessment that implied volatility is more representative of future stock price trends than historical volatility. However, because the expected life of our stock options is greater than the terms of our traded options, we use a combination of our historical stock price volatility commensurate with the expected life of our stock options and implied volatility of traded options.

We estimate the expected life of the awards based on an analysis of our historical experience of employee exercise and post-vesting termination behavior considered in relation to the contractual life of the options and purchase rights. The risk-free interest rate assumption is based upon observed interest rates appropriate for the expected term of the awards.

We do not currently pay cash dividends on our common stock and do not anticipate doing so in the foreseeable future. Accordingly, our expected dividend yield is zero.

Stock-based compensation expense recognized in the Consolidated Statement of Income for fiscal 2013, 2012 and 2011 is based on awards ultimately expected to vest, and has been reduced for estimated forfeitures. The stock-based compensation guidance requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Forfeitures were estimated based on historical experience.

If factors change and we employ different assumptions to determine the fair value of our share-based payment awards granted in future periods, the compensation expense that we record under it may differ significantly from what we have recorded in the current period. In addition, valuation models, including the Black-Scholes and binomial models, may not provide reliable measures of the fair values of our stock-based compensation. Consequently, there is a risk that our estimates of the fair values of our stock-based compensation awards on the grant dates may bear little resemblance to the actual values realized upon the exercise, expiration, early termination, or forfeiture of those stock-based payments in the future. Certain stock-based payments, such as employee stock options, may expire worthless or otherwise result in zero intrinsic value as compared to the fair values originally estimated on the grant date and reported in our financial statements. Alternatively, values may be realized from these instruments that are significantly higher than the fair values originally estimated on the grant date and reported in our financial statements.

See Note 2 and Note 12 to the Consolidated Financial Statements for additional information.

## RESULTS OF OPERATIONS

### Overview

The following table is a summary of revenue, gross margin and operating income for the periods indicated and should be read in conjunction with the narrative descriptions below.

Fiscal Years	2013	2012	2011
<i>(Dollars in thousands)</i>			
Revenues:			
Product	\$ 1,649,965	\$ 1,566,975	\$ 1,345,876
Service	364,274	262,889	159,095
Subscription	273,885	210,249	139,094
Total revenue	\$ 2,288,124	\$ 2,040,113	\$ 1,644,065
Gross margin	1,203,822	1,046,177	829,581
Gross margin %	52.6%	51.3%	50.5%
Total consolidated operating income	251,737	212,568	156,402
Operating income as a % of revenue	11.0%	10.4%	9.5%

### Basis of Presentation

We have a 52-53 week fiscal year, ending on the Friday nearest to December 31, which for fiscal 2013 was January 3, 2014. Fiscal 2013 was a 53-week year. Fiscal 2012 and 2011 were both 52-week years.

### Revenue

In fiscal 2013, total revenue increased by \$248.0 million, or 12%, to \$2.29 billion from \$2.04 billion in fiscal 2012. Of this increase, product revenue increased \$83.0 million, or 5%, service revenue increased \$101.4 million, or 39%, and subscription revenue increased \$63.6 million, or 30%. The product, service and subscription revenue increase in fiscal 2013 as compared to fiscal 2012 was driven primarily by growth across Engineering and Construction and Mobile Solutions, which included organic growth as well as the impact of the TMW acquisition. The product revenue growth was slightly offset by a decrease in Fields Solutions revenue primarily due to softness in GIS markets. We consider organic growth to include all revenue except for revenue associated with acquisitions made within the last four quarters.

On a segment basis, the increase in fiscal 2013 was primarily due to stronger results from the Engineering and Construction and Mobile Solutions segments. Engineering and Construction revenue increased \$132.6 million, or 12%, Mobile Solutions increased \$117.0 million, or 34%, and Advanced Devices increased \$6.5 million, or 5%, partially offset by a decrease in Field Solutions of \$8.1 million, or 2%, as compared to fiscal 2012. Revenue growth within Engineering and Construction was driven primarily by organic growth due to global sales of building construction, and to a lesser extent, heavy civil and survey products in the U.S. and Europe. Mobile Solutions revenue increased primarily due to organic growth in the transportation and logistics market, as well as acquisitions not applicable in the prior periods, including TMW, which was acquired in the fourth quarter of fiscal 2012. Advanced Devices revenue increased primarily due to stronger sales of RFID product solutions. Field Solutions revenue decreased slightly due to softness in GIS markets due to economic uncertainties in the U.S., which was partially offset by increased agricultural sales.

In fiscal 2012, total revenue increased by \$396.0 million, or 24%, to \$2.04 billion from \$1.64 billion in fiscal 2011. Of this increase, product revenue increased \$221.1 million, or 16%, service revenue increased \$103.8 million, or 65%, and subscription revenue increased \$71.2 million, or 51%. The product and service revenue increase in fiscal 2012 as compared to fiscal 2011 was driven by organic growth across all segments and acquisitions not applicable in the prior periods including Tekla and PeopleNet which were both acquired in the third quarter of fiscal 2011. Subscription revenue increased primarily due to organic growth in Engineering and Construction and Mobile Solutions as well as the PeopleNet acquisition.

On a segment basis, the increase in fiscal 2012 was primarily due to stronger results from the Engineering and Construction, Field Solutions and Mobile Solutions segments. Engineering and Construction revenue increased \$182.9 million, or 20%, Field Solutions increased \$68.2 million, or 16%, Mobile Solutions increased \$129.6 million, or 59%, and Advanced Devices increased \$15.3 million, or 15%, as compared to fiscal 2011. Revenue growth within Engineering and Construction was driven by growth from all main product categories, particularly sales of heavy and highway and construction solutions, as well as the impact of acquisitions. Field Solutions revenue increased primarily due to continued strength in the Agriculture market driven by continued strength in commodity prices and farmer income. Mobile Solutions revenue increased primarily due to PeopleNet's continued organic growth as well as the incremental impact of the PeopleNet acquisition itself, which was acquired in the third quarter of fiscal 2011. To a lesser extent, the fourth quarter 2012 TMW acquisition also had an impact on Mobile Solutions revenue growth. Advanced Devices revenue increased primarily due to unusually stronger sales of timing devices related to cellular infrastructure build-outs.

During fiscal 2013, sales to customers in the United States represented 49%, Europe represented 23%, Asia Pacific represented 14%, and other regions represented 14% of our total revenue. During fiscal 2012, sales to customers in the United States represented 47%, Europe represented 22%, Asia Pacific represented 16%, and other regions represented 15% of our total revenue. During fiscal 2011, sales to customers in the United States represented 45%, Europe represented 24%, Asia Pacific represented 15%, and other regions represented 16% of our total revenue. \*We anticipate that sales to international customers will continue to account for a significant portion of our revenue.

No single customer accounted for 10% or more of our total revenue in fiscal 2013, 2012 and 2011. \*It is possible, however, that in future periods the failure of one or more large customers to purchase products in quantities anticipated by us may adversely affect the results of operations.

#### *Gross Margin*

Our gross margin varies due to a number of factors including product mix, pricing, distribution channel, production volumes, new product start-up costs, and foreign currency translations.

In fiscal 2013, our gross margin increased by \$157.6 million as compared to fiscal 2012 primarily due to the increase in total revenue. Gross margin as a percentage of total revenue was 52.6% in fiscal 2013 and 51.3% in fiscal 2012. The increase in the gross margin percentage was due to improved product mix in Engineering and Construction and Mobile Solutions, particularly software, software maintenance and subscription revenue due to organic growth as well as the TMW acquisition, which was partially offset by higher amortization of purchased intangibles.

In fiscal 2012, our gross margin increased by \$216.6 million as compared to fiscal 2011 primarily due to the increase in total revenue. Gross margin as a percentage of total revenue was 51.3% in fiscal 2012 and 50.5% in fiscal 2011. The increase in the gross margin percentage was due to improved product mix in Engineering and Construction, Field Solutions and Mobile Solutions, particularly software, software maintenance and subscription revenue which was partially offset by higher amortization of purchased intangibles.

\* Because of potential product mix changes within and among the industry markets, market pressures on unit selling prices, fluctuations in unit manufacturing costs, including increases in component prices and other factors, current level gross margin cannot be assured in the future.



### Operating Income

Operating income increased by \$39.2 million for fiscal 2013 as compared to fiscal 2012. Operating income as a percentage of total revenue for fiscal 2013 was 11.0% as compared to 10.4% for fiscal 2012. The increase in operating income and operating income percentage was primarily driven by higher revenue and product mix due to higher margin software, service and subscription revenue, partially offset by higher amortization of purchased intangibles due to acquisitions.

Operating income increased by \$56.2 million for fiscal 2012 as compared to fiscal 2011. Operating income as a percentage of total revenue for fiscal 2012 was 10.4% as compared to 9.5% for fiscal 2011. The increase in operating income and operating income percentage was primarily driven by higher revenue and product mix, partially offset by higher amortization of purchased intangibles due to acquisitions.

### Results by Segment

To achieve distribution, marketing, production, and technology advantages in our targeted markets, we manage our operations in the following four segments: Engineering and Construction, Field Solutions, Mobile Solutions, and Advanced Devices. Segment operating income equals net revenue less cost of sales and operating expense, excluding general corporate expense, amortization of purchased intangible assets, amortization of inventory step-up, acquisition costs, and restructuring charges.

The following table is a breakdown of revenue and operating income by segment for the periods indicated and should be read in conjunction with the narrative descriptions below.

Fiscal Years	2013	2012	2011
<i>(Dollars in thousands)</i>			
<b>Engineering and Construction</b>			
Revenue	1,222,040	1,089,424	906,497
Segment revenue as a percent of total revenue	53%	53%	55%
Operating income	251,258	207,174	149,015
Operating income as a percent of segment revenue	21%	19%	16%
<b>Field Solutions</b>			
Revenue	473,891	481,962	413,721
Segment revenue as a percent of total revenue	21%	24%	25%
Operating income	173,114	182,134	160,139
Operating income as a percent of segment revenue	37%	38%	39%
<b>Mobile Solutions</b>			
Revenue	465,138	348,147	218,540
Segment revenue as a percent of total revenue	20%	17%	13%
Operating income	63,961	32,459	4,461
Operating income as a percent of segment revenue	14%	9%	2%
<b>Advanced Devices</b>			
Revenue	127,055	120,580	105,307
Segment revenue as a percent of total revenue	6%	6%	7%
Operating income	26,577	19,166	13,891
Operating income as a percent of segment revenue	21%	16%	13%

A reconciliation of our consolidated segment operating income to consolidated income before income taxes follows:



Fiscal Years	2013	2012	2011
<i>(in thousands)</i>			
Consolidated segment operating income	\$ 514,910	\$ 440,933	\$ 327,506
Unallocated corporate expense	(86,788)	(82,203)	(70,230)
Acquisition costs	(13,544)	(20,455)	(14,972)
Amortization of purchased intangible assets	(162,841)	(125,707)	(85,902)
Consolidated operating income	251,737	212,568	156,402
Non-operating income, net	1,127	16,856	11,052
Consolidated income before taxes	\$ 252,864	\$ 229,424	\$ 167,454

Unallocated corporate expense includes general corporate expense, amortization of inventory step-up, and restructuring cost.

#### *Engineering and Construction*

Engineering and Construction revenue increased by \$132.6 million, or 12%, while segment operating income increased by \$44.1 million, or 21%, for fiscal 2013 as compared to fiscal 2012. The revenue growth was primarily driven by organic growth in the global sales of building construction, and to a lesser extent, heavy highway and survey products in markets that were relatively stable. Sales were strong in the U.S., particularly for building construction products, as the residential and commercial construction markets continued to strengthen. To a lesser extent, Europe was also up. Heavy Civil, which continued to grow, was challenged by the combined effects of the Australian recession, the lack of European investment and the absence of a solution to U.S. highway funding. Survey instruments growth was stable. Segment operating income increased primarily due to higher revenue and product mix, including higher margin software, service, and subscription revenue.

Engineering and Construction revenue increased by \$182.9 million, or 20%, while segment operating income increased by \$58.2 million, or 39%, for fiscal 2012 as compared to fiscal 2011. The revenue growth was primarily driven by organic growth due to increased sales of heavy civil and building construction products and acquisitions not applicable in the prior periods, including Tekla which was acquired at the beginning of the third quarter of fiscal 2011. The growth within Engineering and Construction revenue was partially offset by the negative impact of foreign currency exchange rates. Segment operating income increased primarily due to higher revenue and improved product mix, including higher margin software. The foreign exchange impact was immaterial to operating income.

#### *Field Solutions*

Field Solutions revenue decreased by \$8.1 million, or 2%, while segment operating income decreased by \$9.0 million, or 5%, for fiscal year 2013 as compared to fiscal 2012. The revenue decrease was primarily due to a decline in GIS markets which continued to be impacted by the pullback of government funding sources, particularly in the U.S. Agriculture was moderately up over the prior year. Weather conditions in the first half of the year, particularly in the U.S. resulted in slower than anticipated agriculture sales. However, sales increased in the second half of the year, with relatively strong growth in Europe. Segment operating income decreased due to reduced operating leverage in GIS.

Field Solutions revenue increased by \$68.2 million, or 16%, while segment operating income increased by \$22.0 million, or 14%, for fiscal year 2012 as compared to fiscal 2011. There was growth in all major regions in our Agriculture markets due to market penetration as a result of demand for new information and flow control products and increased sales presence. Segment operating income increased primarily due to higher revenue and associated higher gross margin.

#### *Mobile Solutions*

Mobile Solutions revenue increased by \$117.0 million, or 34%, while segment operating income increased by \$31.5 million, or 97% for fiscal year 2013 as compared to fiscal 2012. The revenue increase was primarily due to organic growth in the transportation and logistics market, as well as acquisitions not applicable in the prior periods including TMW which was acquired in the fourth quarter of 2012. Operating income increased due primarily to increased revenue and product mix, including higher software, maintenance and subscription revenue.

Mobile Solutions revenue increased by \$129.6 million, or 59%, while segment operating income increased by \$28.0 million, or 628%, for fiscal 2012 as compared to fiscal 2011. The revenue increase was primarily due to PeopleNet's continued organic growth as well as acquisition-related growth from a partial period of PeopleNet results in fiscal 2011. Operating income increased due primarily to higher subscription revenue with contributions from PeopleNet as well as field service management gross margin expansion and operating leverage.

#### *Advanced Devices*

Advanced Devices revenue increased by \$6.5 million, or 5%, and segment operating income increased by \$7.4 million, or 39%, for fiscal 2013 as compared to fiscal 2012. The increase in revenue and operating income was primarily driven by increased sales of high margin RFID solutions.

Advanced Devices revenue increased by \$15.3 million, or 15%, and segment operating income increased by \$5.3 million, or 38%, for fiscal 2012 as compared to fiscal 2011. The increase in revenue and operating income was primarily driven by unusually stronger sales of timing devices related to infrastructure build-outs for cellular networks.

### Research and Development, Sales and Marketing, and General and Administrative Expenses

The following table shows research and development (“R&D”), sales and marketing, and general and administrative (“G&A”) expenses in absolute dollars and as a percentage of total revenue for fiscal years 2013, 2012 and 2011 and should be read in conjunction with the narrative descriptions of those operating expenses below.

Fiscal Years	2013	2012	2011
<i>(Dollars in thousands)</i>			
Research and development	\$ 299,421	\$ 256,458	\$ 197,007
Percentage of revenue	13%	13%	12%
Sales and marketing	348,106	313,692	266,804
Percentage of revenue	15%	15%	16%
General and administrative	216,876	195,802	158,375
Percentage of revenue	9%	10%	10%
<b>Total</b>	<b>\$ 864,403</b>	<b>\$ 765,952</b>	<b>\$ 622,186</b>
Percentage of revenue	38%	38%	38%

Overall, R&D, sales and marketing, and G&A expenses increased by approximately \$98.5 million in fiscal 2013 compared to fiscal 2012. Substantially all of our R&D costs have been expensed as incurred.

Research and development expense increased by \$43.0 million in fiscal 2013, as compared to fiscal 2012. Overall research and development spending was at approximately 13% of revenue in both fiscal 2013 and 2012. The increase in R&D expense in fiscal 2013, as compared to fiscal 2012 was primarily due to the inclusion of expense of \$31.6 million from acquisitions not applicable in fiscal 2012, a \$9.7 million increase in compensation related expense, and a \$1.6 million increase due to unfavorable foreign currency exchange rates.

Research and development expense increased by \$59.5 million in fiscal 2012, as compared to fiscal 2011. Overall research and development spending was approximately 13% of revenue in fiscal 2012 and 12% in fiscal 2011. The increase in R&D expense in fiscal 2012, as compared to fiscal 2011 was primarily due to the inclusion of expense of \$39.4 million from acquisitions not applicable in fiscal 2011, a \$3.2 million increase in engineering costs associated with new product roll-outs, a \$12.6 million increase in compensation related expense, and a \$8.7 million increase in other expense, partially offset by a \$4.4 million decrease due to favorable foreign currency exchange rates.

\* We believe that the development and introduction of new products are critical to our future success and we expect to continue active development of new products.

Sales and marketing expense increased by \$34.4 million in fiscal 2013 as compared to fiscal 2012. Spending overall was at approximately 15% of revenue in both fiscal 2013 and 2012. The increase in sales and marketing expense in fiscal 2013, as compared to fiscal 2012 was primarily due to the inclusion of expense of \$24.9 million from acquisitions not applicable in the prior period, an \$8.0 million increase in compensation related expense, and a \$1.1 million increase due to unfavorable foreign currency exchange rates.

Sales and marketing expense increased by \$46.9 million in fiscal 2012 as compared to fiscal 2011. Spending overall was approximately 15% of revenue in fiscal 2012 compared to 16% in fiscal 2011. The increase in sales and marketing expense in fiscal 2012, as compared to fiscal 2011 was primarily due to the inclusion of expense of \$34.5 million from acquisitions not applicable in the prior period, a \$12.8 million increase in compensation related expense and a \$5.3 million increase in other expense, including a bi-annual trade show, partially offset by a \$5.7 million decrease due to favorable foreign currency exchange rates.

\* Our future growth will depend in part on the timely development and continued viability of the markets in which we currently compete as well as our ability to continue to identify and develop new markets for our products.

General and administrative expense increased by \$21.1 million in fiscal 2013 compared to fiscal 2012. Spending overall was at approximately 9% of revenue in fiscal 2013 compared to 10% in fiscal 2012. The increase in general and administrative expense in fiscal 2013, as compared to fiscal 2012 was primarily due to the inclusion of expense of \$23.6 million from acquisitions not applicable in the prior year, a \$3.0 million increase in tax, legal and consulting expense and a \$1.4 million increase in other expense, partially offset by a \$6.9 million decrease in non-recurring acquisition related costs.

General and administrative expense increased by \$37.4 million in fiscal 2012 compared to fiscal 2011. Spending overall was at approximately 10% of revenue in both fiscal 2012 and 2011. The increase in general and administrative expense in fiscal 2012, as compared to fiscal 2011 was primarily due to the inclusion of expense of \$17.5 million from acquisitions not applicable in the prior year, a \$6.8 million increase in non-recurring acquisition related costs, an \$11.9 million increase in compensation related expense, a \$4.8 million increase in tax, legal and consulting expense, partially offset by a \$2.1 million decrease due to favorable foreign currency exchange rates.

## Other Operating Expenses

### *Amortization of Purchased and Other Intangible Assets*

Fiscal Years	2013	2012	2011
<i>(in thousands)</i>			
Cost of sales	\$ 81,119	\$ 60,277	\$ 37,197
Operating expenses	81,722	65,430	48,705
Total	\$ 162,841	\$ 125,707	\$ 85,902

Total amortization expense of purchased and other intangible assets was \$162.8 million in fiscal 2013, of which \$81.1 million was recorded in Cost of sales and \$81.7 million was recorded in Operating expenses. Total amortization expense of purchased and other intangibles represented 7.1% of revenue in fiscal 2013, an increase of \$37.1 million from fiscal 2012 when it represented 6.2% of revenue. The increase was primarily due to the TMW, Actronic and ALK acquisitions and to a lesser extent, other acquisitions made in fiscal 2013, as well as fiscal 2012 acquisition intangibles that included a full year impact of amortization expense in fiscal 2013.

Total amortization expense of purchased and other intangible assets was \$125.7 million in fiscal 2012, of which \$60.3 million was recorded in Cost of sales and \$65.4 million was recorded in Operating expenses. Total amortization expense of purchased and other intangibles represented 6.2% of revenue in fiscal 2012, an increase of \$39.8 million from fiscal 2011 when it represented 5.2% of revenue. The increase was primarily due to the Tekla, PeopleNet and SketchUp acquisitions and to a lesser extent, other acquisitions made in fiscal 2012, as well as fiscal 2011 acquisition intangibles that included a full year impact of amortization expense in fiscal 2012.

### *Non-operating Income, Net*

The following table shows non-operating income, net for the periods indicated and should be read in conjunction with the narrative descriptions below:

Fiscal Years	2013	2012	2011
<i>(in thousands)</i>			
Interest expense, net	\$ (17,582)	\$ (16,357)	\$ (7,277)
Foreign currency transaction gain (loss), net	(954)	(2,526)	1,053
Income from equity method investments, net	20,680	24,727	15,349
Other income (loss), net	(1,017)	11,012	1,927
Total non-operating income, net	\$ 1,127	\$ 16,856	\$ 11,052

Total non-operating income, net decreased by \$15.7 million during fiscal 2013 compared with fiscal 2012. The decrease was primarily due to an increase in interest expense due to higher average debt balances outstanding, the impact of lower income from equity method investments, namely joint ventures, and gains on the sale of several investments included in Other income, net in the prior year, partially offset by the impact of foreign currency transaction fluctuations.

Total non-operating income, net increased by \$5.8 million during fiscal 2012 compared with fiscal 2011. The increase was primarily due to the impact of higher income from equity method investments, namely joint ventures, and gains on the sale of several

investments included in Other income, net, partially offset by higher interest expense due to an increase in debt associated with acquisition purchases and the impact of foreign currency transaction fluctuations.

#### Income Tax Provision

Our effective income tax rate for fiscal 2013, 2012 and 2011 was 14%, 17% and 11% respectively. The fiscal 2013 rate was less than the U.S. federal statutory rate of 35% primarily due to the geographical mix of our pre-tax income and, to a lesser extent, the inclusion of the current year U.S. federal R&D credit, the favorable benefit of the retroactive reinstatement of the 2012 R&D credit and the benefit of the tax rate reduction in Finland. The fiscal 2012 rate was less than the U.S. federal statutory rate of 35% primarily due to the geographical mix of our pre-tax income. The fiscal 2011 rate was less than the U.S. federal statutory rate of 35% primarily due to the geographical mix of our pre-tax income and the inclusion of the U.S. federal R&D credit.

#### OFF-BALANCE SHEET ARRANGEMENTS

Other than lease commitments incurred in the normal course of business (see Contractual Obligations table below), we do not have any off-balance sheet financing arrangements or liabilities, guarantee contracts, retained or contingent interests in transferred assets, or any obligation arising out of a material variable interest in an unconsolidated entity. We do not have any majority-owned subsidiaries that are not included in the consolidated financial statements. Additionally, we do not have any interest in, or relationship with, any special purpose entities.

In the normal course of business to facilitate sales of its products, we indemnify other parties, including customers, lessors, and parties to other transactions with us, with respect to certain matters. We have agreed to hold the other party harmless against losses arising from a breach of representations or covenants, or out of intellectual property infringement or other claims made against certain parties. These agreements may limit the time within which an indemnification claim can be made and the amount of the claim. In addition, we have entered into indemnification agreements with our officers and directors, and our bylaws contain similar indemnification obligations to our agents.

It is not possible to determine the maximum potential amount under these indemnification agreements due to the limited history of prior indemnification claims and the unique facts and circumstances involved in each particular agreement. Historically, payments made by us under these agreements have not been material and no liabilities have been recorded for these obligations on the Consolidated Balance Sheets at the end of fiscal 2013 and 2012.

#### LIQUIDITY AND CAPITAL RESOURCES

At the End of Fiscal Year	2013	2012	2011
<i>(Dollars in thousands)</i>			
Cash and cash equivalents	\$ 147,227	\$ 157,771	\$ 154,621
As a percentage of total assets	4.0%	4.5%	5.8%
Total debt	\$ 758,458	\$ 911,158	\$ 564,436
Fiscal Years	2013	2012	2011
<i>(Dollars in thousands)</i>			
Cash provided by operating activities	\$ 414,635	\$ 340,700	\$ 241,629
Cash used in investing activities	\$ (324,764)	\$ (764,286)	\$ (773,565)
Cash provided by (used in) financing activities	\$ (98,419)	\$ 426,407	\$ 464,167
Effect of exchange rate changes on cash and cash equivalents	\$ (1,996)	\$ 329	\$ 1,602
Net increase (decrease) in cash and cash equivalents	\$ (10,544)	\$ 3,150	\$ (66,167)

#### Cash and Cash Equivalents

At the end of fiscal 2013, cash and cash equivalents totaled \$147.2 million compared to \$157.8 million at the end of fiscal 2012. We had debt of \$758.5 million at the end of fiscal 2013 compared to \$911.2 million at the end of fiscal 2012.

\* Our ability to continue to generate cash from operations will depend in large part on profitability, the rate of collections of accounts receivable, our inventory turns and our ability to manage other areas of working capital.

\* We believe that our cash and cash equivalents, together with borrowings under our 2012 Credit Facility as described below under the heading "Debt", will be sufficient to meet our anticipated operating cash needs, debt service, planned capital expenditures, and stock purchases under the stock repurchase program for at least the next twelve months.

\* We anticipate that planned capital expenditures primarily for continued upgrade of our ERP systems, as well as computer equipment, software, manufacturing tools and test equipment and leasehold improvements associated with business expansion, will constitute a partial use of our cash resources. Decisions related to how much cash is used for investing are influenced by the expected amount of cash to be provided by operations.

#### *Operating Activities*

Cash provided by operating activities was \$414.6 million for fiscal 2013, as compared to \$340.7 million for fiscal 2012. The increase of \$73.9 million was due to an increase in net income before non-cash depreciation and amortization, primarily attributable to Engineering and Construction and Mobile Solutions segments' increased operating income, and to a lesser extent, an increase in deferred revenue as well as a decrease in accounts receivable attributable to lower DSO, partially offset by a decrease in accounts payable due to the timing of payments.

Cash provided by operating activities was \$340.7 million for fiscal 2012, as compared to \$241.6 million for fiscal 2011. The increase of \$99.1 million was due to an increase in net income before non-cash depreciation and amortization, primarily attributable to Engineering and Construction, Field Solutions and Mobile Solutions segments' increased operating income, and to a lesser extent, a decrease in working capital requirements due to higher accounts payable due to the timing of purchases.

#### *Investing Activities*

Cash used in investing activities was \$324.8 million for fiscal 2013, as compared to \$764.3 million for fiscal 2012, primarily due to cash used for business and intangible asset acquisitions. Fiscal 2013 acquisitions included ALK, Trade Services and other acquisitions. Fiscal 2012 acquisitions included TMW, SketchUp and other acquisitions.

Cash used in investing activities was \$764.3 million for fiscal 2012, as compared to \$773.6 million for fiscal 2011, primarily due to cash used for business and intangible asset acquisitions. Fiscal 2012 acquisitions included TMW, SketchUp, and other acquisitions. Fiscal 2011 acquisitions included Tekla, PeopleNet and other acquisitions.

#### *Financing Activities*

Cash used by financing activities was \$98.4 million for fiscal 2013, as compared to cash provided of \$426.4 million during fiscal 2012. The decrease of \$524.8 million was primarily due to a decrease in debt proceeds, net of repayments, slightly offset by an increase in proceeds received from the issuance of common stock related to stock option exercises.

Cash provided by financing activities was \$426.4 million for fiscal 2012, as compared to \$464.2 million during fiscal 2011. The decrease of \$37.8 million was primarily due to a decrease in debt proceeds, net of repayments, primarily used for acquisitions, slightly offset by an increase in proceeds received from the issuance of common stock related to stock option exercises.

#### *Accounts Receivable and Inventory Metrics*

At the End of Fiscal Year	2013	2012
Accounts receivable days sales outstanding	55	57
Inventory turns per year	4.1	4.1

Accounts receivable days sales outstanding were down at 55 days at the end of fiscal 2013, as compared to 57 days at the end of fiscal 2012. Our accounts receivable days sales outstanding are calculated based on ending accounts receivable, net, divided by revenue for the fourth fiscal quarter, times a quarterly average of 91 days. Due to fiscal 2013 being a 53-week year, our accounts receivable days sales outstanding for fiscal 2013 is calculated based on ending accounts receivable, net, divided by revenue for the fourth fiscal quarter, times 98 days for the fourth quarter of fiscal 2013. Our inventory turns were both 4.1 at the end of fiscal 2013 and 2012. Our inventory turnover is based on the total cost of sales for the fiscal period over the average inventory for the corresponding fiscal period.

#### *Repatriation of Foreign Earnings and Income Taxes*

At the end of fiscal 2013, \$116.1 million of cash and cash equivalents was held by our foreign subsidiaries. If these funds are needed for our operations in the U.S., we would not be required to accrue and pay U.S. taxes to repatriate these funds due to intercompany financing arrangements with our foreign subsidiaries. While a significant portion of our foreign earnings continue to be permanently reinvested in our foreign subsidiaries, it is anticipated this reinvestment will not impede cash needs at the parent company level. In our determination of which foreign earnings are permanently reinvested, we consider numerous factors, including the financial requirements of the U.S. parent company, the financial requirements of the foreign subsidiaries, and the tax consequences of remitting the foreign earnings back to the U.S. There are no other material impediments to our ability to access

sources of liquidity and our resulting ability to meet short and long-term liquidity needs, other than in the event we are not in compliance with the covenants under our 2012 Credit Facility or the potential tax costs of remitting foreign earnings back to the U.S.

### *Debt*

On November 21, 2012, we entered into an amended and restated credit agreement with a group of lenders (the "2012 Credit Facility"). This credit facility provides for unsecured credit facilities in the aggregate principal amount of \$1.4 billion, comprised of a five-year revolving loan facility of \$700.0 million and a five-year \$700.0 million term loan facility. Subject to the terms of the 2012 Credit Facility, the revolving loan facility and the term loan facility may be increased by \$300.0 million in the aggregate. We also have two \$75 million uncommitted revolving loan facilities (the "Uncommitted Facilities"), which are callable by the bank at any time and have no covenants. The interest rate is 0.9% to 1.00% plus either LIBOR or the bank's cost of funds or as otherwise agreed upon by the bank and us.

At the end of fiscal 2013, our total debt was comprised primarily of a term loan of \$665.0 million and a revolving credit line of \$22.0 million under the 2012 Credit Facility and a revolving credit line of \$63.0 million under the Uncommitted Facilities. Of the total outstanding balance, \$630.0 million of the term loan and the \$22.0 million revolving credit line are classified as long-term in the Consolidated Balance Sheet. For additional discussion of our debt, see Note 7 of Notes to the Consolidated Financial Statements.

The funds available under the 2012 Credit Facility may be used for general corporate purposes, the financing of certain acquisitions and the payment of transaction fees and expenses related to such acquisitions. Under the 2012 Credit Facility, we may borrow, repay and reborrow funds under the revolving loan facility until its maturity on November 21, 2017, at which time the revolving facility will terminate, and all outstanding loans, together with all accrued and unpaid interest, must be repaid. Amounts not borrowed under the revolving facility will be subject to a commitment fee, to be paid in arrears on the last day of each fiscal quarter, ranging from 0.15% to 0.35% per annum depending on our leverage ratio as of the most recently ended fiscal quarter. The term loan will be repaid in quarterly installments, with the last quarterly payment to be made on September 29, 2017, with the remaining outstanding balance being due and payable at maturity on November 21, 2017. On an annualized basis, the amortization of the term loan is as follows: 5%, 5%, 10%, 10%, and 70% for years one through five respectively. The term loan may be prepaid in whole or in part, subject to certain minimum thresholds, without penalty or premium. Amounts repaid or prepaid with respect to the term loan facility may not be reborrowed.

We may borrow funds under the 2012 Credit Facility in U.S. Dollars, Euros or in certain other agreed currencies, and borrowings will bear interest, at our option, at either: (i) a floating per annum base rate based on the administrative agent's prime rate or other agreed-upon rate, depending on the currency borrowed, plus a margin of between 0.00% and 1.00%, depending on our leverage ratio as of the most recently ended fiscal quarter, or (ii) a reserve-adjusted fixed per annum rate based on LIBOR, EURIBOR, or other agreed-upon rate, depending on the currency borrowed, plus a margin of between 1.00% and 2.00%, depending on our leverage ratio as of the most recently ended fiscal quarter. Interest will be paid on the last day of each fiscal quarter with respect to borrowings bearing interest based on a floating rate, or on the last day of an interest period, but at least every three months, with respect to borrowings bearing interest at a fixed rate. Our obligations under the 2012 Credit Facility are guaranteed by several of our domestic subsidiaries.

The 2012 Credit Facility contains various customary representations and warranties by us, which include customary use of materiality, material adverse effect and knowledge qualifiers. The 2012 Credit Facility also contains customary affirmative and negative covenants including, among other requirements, negative covenants that restrict our ability to dispose of assets, create liens, incur indebtedness, repurchase stock, pay dividends, make acquisitions and make investments. Further, the 2012 Credit Facility contains financial covenants that require the maintenance of minimum interest coverage and maximum leverage ratios. Specifically, we must maintain as of the end of each fiscal quarter a ratio of (a) EBITDA (as defined in the 2012 Credit Facility) to (b) interest expenses for the most recently ended period of four fiscal quarters of not less than 3 to 1. We must also maintain, at the end of each fiscal quarter, a ratio of (x) total indebtedness to (y) EBITDA (as defined in the 2012 Credit Facility) for the most recently ended period of four fiscal quarters of not greater than 3 to 1; provided, that on the completion of a material acquisition, we may increase the ratio by 0.25 for the fiscal quarter during which such acquisition occurred and each of the three subsequent fiscal quarters.

We were in compliance with these covenants at the end of fiscal 2013.

The 2012 Credit Facility contains events of default that include, among others, non-payment of principal, interest or fees, breach of covenants, inaccuracy of representations and warranties, cross defaults to certain other indebtedness, bankruptcy and insolvency events, material judgments and events constituting a change of control. Upon the occurrence and during the continuance of an



event of default, interest on the obligations will accrue at an increased rate and the lenders may accelerate the Company's obligations under the 2012 Credit Facility, except that acceleration will be automatic in the case of bankruptcy and insolvency events of default.

The weighted average interest rate on the current portion of the debt outstanding under the 2012 Credit Facility and Uncommitted Facilities was 1.31% and 1.96% at the end of fiscal 2013 and 2012, respectively. The interest rate on the non-current debt outstanding under the 2012 Credit Facility was 1.67% and 1.96% at the end of fiscal 2013 and 2012, respectively.

## CONTRACTUAL OBLIGATIONS

The following table summarizes our contractual obligations at the end of fiscal 2013:

	Payments Due By Period				
	Total	Less than 1 year	1-3 years	3-5 years	More than 5 years
<i>(in thousands)</i>					
Principal payments on debt (1)	\$ 758,458	\$ 97,652	\$ 516,306	\$ 144,500	\$ —
Interest payments on debt (2)	36,767	11,479	20,040	5,248	—
Operating leases	91,802	28,648	36,202	15,064	11,888
Other purchase obligations and commitments (3)	133,010	122,114	9,434	1,462	—
<b>Total</b>	<b>\$ 1,020,037</b>	<b>\$ 259,893</b>	<b>\$ 581,982</b>	<b>\$ 166,274</b>	<b>\$ 11,888</b>

- (1) Amount represents principal payments over the life of the debt obligations. (See Note 7 of the Notes to the Consolidated Financial Statements for further financial information regarding debt.)
- (2) Amount represents the expected interest cash payments relating to our debt. Interest was estimated interest payments that are not recorded on our Consolidated Balance Sheets. Interest was estimated to be 1.62% per annum, based upon recent trends, and is not included in our Consolidated Balance Sheets.
- (3) Other purchase obligations and commitments primarily represent open non-cancelable purchase orders for material purchases with our vendors, and also include estimated payments due for acquisition related earn-outs and holdbacks. Purchase obligations exclude agreements that are cancelable without penalty.

At the end of fiscal 2013 we had unrecognized tax benefits (included in Other non-current liabilities) of \$36.0 million, including interest and penalties. At this time, we cannot make a reasonably reliable estimate of the period of cash settlement with tax authorities regarding this liability, and therefore, such amounts are not included in the contractual obligations table above.

## EFFECT OF NEW ACCOUNTING PRONOUNCEMENTS

The impact of recent accounting pronouncements is disclosed in Note 2 of the Notes to Consolidated Financial Statements.

## RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES

Our non-GAAP measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures. The non-GAAP financial measures included in the following tables as well as detailed explanations to the adjustments to comparable GAAP measures, are set forth below:

### Non-GAAP gross margin

We believe our investors benefit by understanding our non-GAAP gross margin as a way of understanding how product mix, pricing decisions and manufacturing costs influence our business. Non-GAAP gross margin excludes restructuring costs, amortization of purchased intangible assets, stock-based compensation and amortization of acquisition-related inventory step-up from GAAP gross margin. We believe that these exclusions offer investors additional information that may be useful to view trends in our gross margin performance.

### Non-GAAP operating expenses

We believe this measure is important to investors evaluating our non-GAAP spending in relation to revenue. Non-GAAP operating expenses exclude restructuring costs, amortization of purchased intangible assets, stock-based compensation, litigation and acquisition/divestiture costs associated with external and incremental costs resulting directly from merger and acquisition activities



such as legal, due diligence, integration costs and acquisition bonus payments from GAAP operating expenses. We believe that these exclusions offer investors supplemental information to facilitate comparison of our operating expenses to our prior results.

#### Non-GAAP operating income

We believe our investors benefit by understanding our non-GAAP operating income trends which are driven by revenue, gross margin, and spending. Non-GAAP operating income excludes restructuring costs, amortization of purchased intangible assets, stock-based compensation, amortization of acquisition-related inventory step-up, litigation, and acquisition/divestiture costs associated with external and incremental costs resulting directly from merger and acquisition activities such as legal, due diligence, integration costs, and acquisition bonus payments. We believe that these exclusions offer an alternative means for our investors to evaluate current operating performance compared to results of other periods.

#### Non-GAAP non-operating income, net

We believe this measure helps investors evaluate our non-operating income trends. Non-GAAP non-operating income, net excludes acquisition and divestiture gains/losses associated with unusual acquisition related items such as adjustments to the fair value of earn-out liabilities and gains or losses related to the acquisition or sale of certain businesses and investments, and a note impairment cost on a potential equity investment. These gains/losses are specific to particular acquisitions and divestitures and vary significantly in amount and timing. Non-GAAP non-operating income, net also excludes the write-off of debt issuance costs associated with a terminated or modified credit facility as well as foreign exchange gains/losses specifically associated with hedges for two of our acquisitions. We believe that these exclusions provide investors with a supplemental view of our ongoing financial results.

#### Non-GAAP income tax provision

Non-GAAP items tax effected adjusts the provision for income taxes to reflect the effect of certain non-GAAP items on non-GAAP net income. We believe this information is useful to investors because it provides for consistent treatment of the excluded items in our non-GAAP presentation.

#### Non-GAAP net income

This measure provides a supplemental view of net income trends which are driven by non-GAAP income before taxes and our non-GAAP tax rate. Non-GAAP net income excludes restructuring costs, amortization of purchased intangible assets, stock-based compensation, amortization of acquisition-related inventory step-up, acquisition and divestiture costs, a write off of debt issuance costs associated with a terminated or modified credit facility, foreign exchange (gains) losses from hedges associated with two of our acquisitions, litigation, and non-GAAP tax adjustments from GAAP net income. We believe our investors benefit from understanding these exclusions and from an alternative view of our net income performance as compared to our past net income performance.

#### Non-GAAP diluted net income per share

We believe our investors benefit by understanding our non-GAAP operating performance as reflected in a per share calculation as a way of measuring non-GAAP operating performance by ownership in the company. Non-GAAP diluted net income per share excludes restructuring costs, amortization of purchased intangible assets, stock-based compensation, amortization of acquisition-related inventory step-up, acquisition and divestiture costs, a write off of debt issuance costs associated with a terminated or modified credit facility, foreign exchange (gains) losses from hedges associated with two of our acquisitions, litigation and non-GAAP tax adjustments from GAAP diluted net income per share. We believe that these exclusions offer investors a useful view of our diluted net income per share as compared to our past diluted net income per share.

#### Non-GAAP operating leverage

We believe this information is beneficial to investors as a measure of how much incremental revenue contributed to our operating income. Non-GAAP operating leverage is the increase in non-GAAP operating income as a percentage of the increase in revenue. We believe that this information offers investors supplemental information to evaluate our current performance and to compare to our past non-GAAP operating leverage.

#### Non-GAAP segment operating income

Non-GAAP segment operating income excludes stock-based compensation from GAAP segment operating income. We believe this information is useful to investors because some may exclude stock-based compensation as an alternative view when assessing trends in the operating income of our segments.

These non-GAAP measures can be used to evaluate our historical and prospective financial performance, as well as our performance relative to competitors. We believe some of our investors track our “core operating performance” as a means of evaluating our performance in the ordinary, ongoing, and customary course of our operations. Core operating performance excludes items that are non-cash, not expected to recur or not reflective of ongoing financial results. Management also believes that looking at our core operating performance provides a supplemental way to provide consistency in period to period comparisons. Accordingly, management excludes from non-GAAP those items relating to restructuring, amortization of purchased intangible assets, stock based compensation, amortization of acquisition-related inventory step-up, acquisition and divestiture costs, foreign exchange (gains) losses from hedges associated with two of our acquisitions, litigation, and non-GAAP tax adjustments. For detailed explanations of the adjustments made to comparable GAAP measures, see items (A) - (K) below,

	Fiscal Years					
	2013		2012		2011	
	Dollar Amount	% of Revenue	Dollar Amount	% of Revenue	Dollar Amount	% of Revenue
<i>(Dollars in thousands, except per share data)</i>						
<b>GROSS MARGIN:</b>						
GAAP gross margin:	\$ 1,203,822	52.6 %	\$ 1,046,177	51.3 %	\$ 829,581	50.5 %
Restructuring	(A) 860	— %	156	— %	466	— %
Amortization of purchased intangible assets	(B) 81,119	3.6 %	60,277	3.0 %	37,197	2.3 %
Stock-based compensation	(C) 2,573	0.1 %	2,005	0.1 %	1,955	0.1 %
Amortization of acquisition-related inventory step-up	(D) 1,505	0.1 %	2,357	0.1 %	3,802	0.2 %
Non-GAAP gross margin:	\$ 1,289,879	56.4 %	\$ 1,110,972	54.5 %	\$ 873,001	53.1 %
<b>OPERATING EXPENSES:</b>						
GAAP operating expenses:	\$ 952,085	41.6 %	\$ 833,609	40.9 %	\$ 673,179	40.9 %
Restructuring	(A) (5,960)	(0.3)%	(2,227)	(0.1)%	(2,288)	(0.1)%
Amortization of purchased intangible assets	(B) (81,722)	(3.5)%	(65,430)	(3.2)%	(48,705)	(3.0)%
Stock-based compensation	(C) (33,869)	(1.4)%	(30,655)	(1.5)%	(26,496)	(1.6)%
Acquisition / divestiture items	(E) (13,195)	(0.6)%	(21,662)	(1.1)%	(14,892)	(0.9)%
Litigation	(H) (1,335)	(0.1)%	—	— %	—	— %
Non-GAAP operating expenses:	\$ 816,004	35.7 %	\$ 713,635	35.0 %	\$ 580,798	35.3 %
<b>OPERATING INCOME:</b>						
GAAP operating income:	\$ 251,737	11.0 %	\$ 212,568	10.4 %	\$ 156,402	9.5 %
Restructuring	(A) 6,820	0.3 %	2,383	0.1 %	2,754	0.2 %
Amortization of purchased intangible assets	(B) 162,841	7.1 %	125,707	6.2 %	85,902	5.2 %
Stock-based compensation	(C) 36,442	1.5 %	32,660	1.6 %	28,451	1.8 %
Amortization of acquisition-related inventory step-up	(D) 1,505	0.1 %	2,357	0.1 %	3,802	0.2 %
Acquisition / divestiture items	(E) 13,195	0.6 %	21,662	1.1 %	14,892	0.9 %
Litigation	(H) 1,335	0.1 %	—	— %	—	— %
Non-GAAP operating income:	\$ 473,875	20.7 %	\$ 397,337	19.5 %	\$ 292,203	17.8 %
<b>NON-OPERATING INCOME, NET:</b>						
GAAP non-operating income, net:	\$ 1,127		\$ 16,856		\$ 11,052	
Acquisition / divestiture items	(E) 1,430		(7,257)		(264)	
Debt issuance cost write-off	(F) —		82		377	
Foreign exchange (gain)/loss associated with acquisitions	(G) —		1,578		(1,768)	
Non-GAAP non-operating income, net:	\$ 2,557		\$ 11,259		\$ 9,397	

		GAAP and Non-GAAP Tax Rate % (J)		GAAP and Non-GAAP Tax Rate % (J)		GAAP and Non-GAAP Tax Rate % (J)
<b>INCOME TAX PROVISION:</b>						
GAAP income tax provision:	\$	34,698	14 %	\$	39,708	17 %
Non-GAAP items tax effected:	(H)	30,064			30,635	
Non-GAAP income tax provision:	\$	64,762	14 %	\$	70,343	17 %
<b>NET INCOME:</b>						
GAAP net income attributable to Trimble Navigation Ltd.	\$	218,855		\$	191,060	\$
Restructuring	(A)	6,820			2,383	150,755
Amortization of purchased intangible assets	(B)	162,841			125,707	85,902
Stock-based compensation	(C)	36,442			32,660	28,451
Amortization of acquisition-related inventory step-up	(D)	1,505			2,357	3,802
Acquisition / divestiture items	(E)	14,625			14,405	14,627
Debt issuance cost write-off	(F)	—			82	377
Foreign exchange (gain)/loss associated with acquisitions	(G)	—			1,578	(1,768)
Litigation	(H)	1,335			—	—
Non-GAAP items tax affected	(I)	(30,064)			(30,635)	(13,696)
Non-GAAP net income attributable to Trimble Navigation Ltd.	\$	442,423		\$	339,597	\$
<b>DILUTED NET INCOME PER SHARE:</b>						
GAAP diluted net income per share attributable to Trimble Navigation Ltd.	\$	0.84		\$	0.74	\$
Restructuring	(A)	0.03			0.01	0.01
Amortization of purchased intangible assets	(B)	0.62			0.49	0.34
Stock-based compensation	(C)	0.14			0.13	0.11
Amortization of acquisition-related inventory step-up	(D)	—			0.01	0.02
Acquisition / divestiture items	(E)	0.06			0.05	0.06
Debt issuance cost write-off	(F)	—			—	—
Foreign exchange (gain)/loss associated with acquisitions	(G)	—			0.01	(0.01)
Litigation	(H)	0.01			—	—
Non-GAAP items tax affected	(I)	(0.12)			(0.12)	(0.05)
Non-GAAP diluted net income per share attributable to Trimble Navigation Ltd.	\$	1.58		\$	1.32	\$
<b>OPERATING LEVERAGE:</b>						
Increase in non-GAAP operating income	\$	76,538		\$	105,134	\$
Increase in revenue	\$	248,011		\$	396,048	\$
Operating leverage (increase in non-GAAP operating income as a % of increase in revenue)		30.9%			26.5%	21.3%

	Fiscal Years					
	2013		2012		2011	
		% of Segment Revenue		% of Segment Revenue		% of Segment Revenue
<b>SEGMENT OPERATING INCOME:</b>						
<b>Engineering and Construction</b>						
GAAP operating income before corporate allocations:	\$ 251,258	20.6%	\$ 207,174	19%	\$ 149,015	16.4%
Stock-based compensation (K)	12,325	1.0%	11,954	1.1%	10,140	1.2%
Non-GAAP operating income before corporate allocations:	\$ 263,583	21.6%	\$ 219,128	20.1%	\$ 159,155	17.6%
<b>Field Solutions</b>						
GAAP operating income before corporate allocations:	\$ 173,114	36.5%	\$ 182,134	37.8%	\$ 160,139	38.7%
Stock-based compensation (K)	3,068	0.7%	2,750	0.6%	2,269	0.6%
Non-GAAP operating income before corporate allocations:	\$ 176,182	37.2%	\$ 184,884	38.4%	\$ 162,408	39.3%
<b>Mobile Solutions</b>						
GAAP operating income before corporate allocations:	\$ 63,961	13.8%	\$ 32,459	9.3%	\$ 4,461	2%
Stock-based compensation (K)	4,002	0.8%	2,115	0.6%	2,943	1.4%
Non-GAAP operating income before corporate allocations:	\$ 67,963	14.6%	\$ 34,574	9.9%	\$ 7,404	3.4%
<b>Advanced Devices</b>						
GAAP operating income before corporate allocations:	\$ 26,577	20.9%	\$ 19,166	15.9%	\$ 13,891	13.2%
Stock-based compensation (K)	3,295	2.6%	2,467	2%	2,566	2.4%
Non-GAAP operating income before corporate allocations:	\$ 29,872	23.5%	\$ 21,633	17.9%	\$ 16,457	15.6%

- A. *Restructuring costs.* Included in our GAAP presentation of cost of sales and operating expenses, restructuring costs recorded are primarily for employee compensation resulting from reductions in employee headcount in connection with our company restructurings. We exclude restructuring costs from our non-GAAP measures because we believe they do not reflect expected future operating expenses, they are not indicative of our core operating performance, and they are not meaningful in comparisons to our past operating performance. We have incurred restructuring expense in each of the last three years. However the amount incurred can vary significantly based on whether a restructuring has occurred in the period and the timing of headcount reductions.
- B. *Amortization of purchased intangible assets.* Included in our GAAP presentation of gross margin and operating expenses is amortization of purchased intangible assets. US GAAP accounting requires that intangible assets are recorded at fair value and amortized over their useful lives. Consequently, the timing and size of our acquisitions will cause our operating results to vary from period to period, making a comparison to past performance difficult for investors. This accounting treatment may cause differences when comparing our results to companies that grow internally because the fair value assigned to the intangible assets acquired through acquisition may significantly exceed the equivalent expenses that a company may incur for similar efforts when performed internally. Furthermore, the useful life that we expense our intangible

assets over may be substantially different from the time period that an internal growth company incurs and recognizes such expenses. We believe that by excluding the amortization of purchased intangible assets, which primarily represents technology and/or customer relationships already developed, it provides an alternative way for investors to compare our operations pre-acquisition to those post-acquisitions and to those of our competitors that have pursued internal growth strategies. However, we note that companies that grow internally will incur costs to develop intangible assets that will be expensed in the period incurred, which may make a direct comparison more difficult.

- C. *Stock-based compensation.* Included in our GAAP presentation of cost of sales and operating expenses, stock-based compensation consists of expenses for employee stock options and awards and purchase rights under our employee stock purchase plan. We exclude stock-based compensation expense from our non-GAAP measures because some investors may view it as not reflective of our core operating performance as it is a non-cash expense. For fiscal years 2013, 2012 and 2011, stock-based compensation was allocated as follows:

(in thousands)	Fiscal Years		
	2013	2012	2011
Cost of sales	\$ 2,573	\$ 2,005	\$ 1,955
Research and development	5,039	5,319	4,624
Sales and Marketing	7,329	7,017	6,672
General and administrative	21,501	18,319	15,200
	\$ 36,442	\$ 32,660	\$ 28,451

- D. *Amortization of acquisition-related inventory step-up.* The purchase accounting entries associated with our business acquisitions require us to record inventory at its fair value, which is sometimes greater than the previous book value of the inventory. Included in our GAAP presentation of cost of sales, the increase in inventory value is amortized to cost of sales over the period that the related product is sold. We exclude inventory step-up amortization from our non-GAAP measures because it is a non-cash expense that we do not believe is indicative of our ongoing operating results. We further believe that excluding this item from our non-GAAP results is useful to investors in that it allows for period-over-period comparability.
- E. *Acquisition / divestiture items.* Included in our GAAP presentation of operating expenses, acquisition costs consist of external and incremental costs resulting directly from merger and acquisition activities such as legal, due diligence, integration costs and acquisition bonus payments. Included in our GAAP presentation of non-operating income, net, acquisition / divestiture items includes unusual acquisition, investment, or divestiture gains/losses such as adjustments to the fair value of earn-out liabilities, gains/losses on acquisitions or divestitures of certain businesses and investments, and a note impairment cost on a potential equity investment. Although we do numerous acquisitions, the costs that have been excluded from the non-GAAP measures are costs specific to particular acquisitions. These are one-time costs that vary significantly in amount and timing and are not indicative of our core operating performance.
- F. *Debt issuance cost write-off.* Included in our non-operating income, net this amount represents a write-off of debt issuance cost for a terminated credit facility in fiscal 2011 and a modified credit facility in fiscal 2012. We excluded the debt issuance cost write-off from our non-GAAP measures. We believe that investors benefit from excluding this item from our non-operating income to facilitate a more meaningful evaluation of our non-operating income trends.
- G. *Foreign exchange (gain) loss associated with acquisitions.* This amount represents the (gain) loss on foreign exchange hedges associated with two of our acquisitions. We excluded the foreign exchange (gain) loss from our non-GAAP measures because we believe that the exclusion of this item provides investors an enhanced view of the cost structure of our operations and facilitates comparisons with the results of other periods.
- H. *Litigation.* This amount represents the settlement of litigation related to a pre-acquisition agreement with a contract manufacturer. We have excluded this litigation settlement cost from our non-GAAP measures because it is a non-recurring expense that is not indicative of our ongoing operating results. We further believe that excluding this item from our non-GAAP results is useful to investors in that it allows for period-over-period comparability.
- I. *Non-GAAP items tax effected.* This amount adjusts the provision for income taxes to reflect the effect of the non-GAAP items (A) – (H) on non-GAAP net income. We believe this information is useful to investors because it provides for consistent treatment of the excluded items in this non-GAAP presentation.
- J. *GAAP and non-GAAP tax rate %.* These percentages are defined as GAAP income tax provision as a percentage of GAAP income before taxes and non-GAAP income tax provision as a percentage of non-GAAP income before taxes. We believe that investors benefit from a presentation of non-GAAP tax rate percentage as a way of facilitating a comparison to non-GAAP tax rates in prior periods.
- K. *Stock-based compensation.* The amounts consist of expenses for employee stock options and awards and purchase rights under our employee stock purchase plan. As referred to above we exclude stock-based compensation here because investors may view it as not reflective of our core operating performance as it is a non-cash expense. However, management does include stock-based compensation for budgeting and incentive plans as well as for reviewing internal financial reporting.

We discuss our operating results by segment with and without stock-based compensation expense, as we believe it is useful to investors. Stock-based compensation not allocated to the reportable segments was approximately \$13.8 million, \$13.4 million, and \$10.5 million for fiscal years 2013, 2012, and 2011, respectively.

*Non-GAAP Operating Income*

Non-GAAP operating income increased by \$76.5 million for fiscal 2013 as compared to fiscal 2012, and increased by \$105.1 million for fiscal 2012 as compared to fiscal 2011. Non-GAAP operating income as a percentage of total revenue was 20.7%, 19.5%, and 17.8% for fiscal years 2013, 2012, and 2011, respectively.

The increase in operating income and operating income percentage for 2013 was primarily driven by higher revenue and product mix due to higher margin software, service and subscription revenue in Engineering and Construction and Mobile Solutions. The increase in operating income and operating income percentage for 2012 was primarily driven by higher revenue in Engineering and Construction, Field Solutions and Mobile Solutions, as well as product mix in Engineering and Construction.

## **Item 7A. Quantitative and Qualitative Disclosure about Market Risk**

We are exposed to market risk related to changes in interest rates and foreign currency exchange rates. We use certain derivative financial instruments to manage these risks. We do not use derivative financial instruments for speculative purposes. All financial instruments are used in accordance with policies approved by our board of directors.

### **Market Interest Rate Risk**

Our cash equivalents consisted primarily of money market funds, treasury bills, interest and non-interest bearing bank deposits as well as bank time deposits. The main objective of these instruments is safety of principal and liquidity while maximizing return, without significantly increasing risk.

\* Due to the short-term nature of our cash equivalents, we do not anticipate any material effect on our portfolio due to fluctuations in interest rates.

We are exposed to market risk due to the possibility of changing interest rates under our credit facilities. Our 2012 credit facility is comprised of an unsecured term loan and a revolving credit agreement with maturity dates of November 21, 2017 and also two unsecured uncommitted revolving credit agreements that are callable by the bank at any time. We may borrow funds under these facilities in U.S. Dollars or in certain other currencies and borrowings will bear interest as described under Note 7 of Notes to the Consolidated Financial Statements.

At the end of fiscal 2013, our total debt was comprised primarily of a term loan of \$665.0 million and a revolving credit line of \$22.0 million under the 2012 Credit Facility and a revolving credit line of \$63.0 million under the Uncommitted Facilities. A hypothetical 10% increase in our borrowing rates at the end of fiscal 2013 could result in approximately \$1.2 million annual increase in interest expense on the existing principal balances.

\* The hypothetical changes and assumptions made above will be different from what actually occurs in the future. Furthermore, the computations do not anticipate actions that may be taken by our management should the hypothetical market changes actually occur over time. As a result, actual earnings effects in the future will differ from those quantified above.

### **Foreign Currency Exchange Rate Risk**

We operate in international markets, which expose us to market risk associated with foreign currency exchange rate fluctuations between the U.S. Dollar and various foreign currencies, the most significant of which is the Euro.

The majority of our revenue contracts are denominated in U.S. Dollars, with the most significant exception being Europe, where we invoice primarily in Euros. Additionally, a portion of our expenses, primarily the cost to manufacture, cost of personnel to deliver technical support on our products and professional services, sales and sales support and research and development, are denominated in foreign currencies, primarily the Euro, Canadian Dollar, Swedish Krona, New Zealand Dollar, British pound, and Chinese Yuan.

Revenue resulting from selling in local currencies and costs incurred in local currencies are exposed to foreign currency exchange rate fluctuations which can affect our operating income. As exchange rates vary, operating income may differ from expectations. In fiscal 2013, revenue was positively impacted by foreign currency exchange rates by \$11.3 million. The impact to operating income was immaterial.

We enter into foreign currency forward contracts to minimize the short-term impact of foreign currency exchange rate fluctuations on cash and certain trade and inter-company receivables and payables, primarily denominated in Australian, Canadian, Singapore and New Zealand Dollars, Japanese Yen, Chinese Yuan, Indian Rupee, Brazilian Real, South African Rand, Swedish Krona, Swiss Franc, Euro and British pound. These contracts reduce the exposure to fluctuations in foreign currency exchange rate movements as the gains and losses associated with foreign currency balances are generally offset with the gains and losses on the forward contracts. These instruments are marked to market through earnings every period and generally range from one to three months in original maturity. We do not enter into foreign currency forward contracts for trading purposes. We occasionally enter into foreign currency forward contracts to hedge the purchase price of some of our larger business acquisitions. Foreign exchange forward contracts outstanding at the end of fiscal 2013 and 2012 are summarized as follows (in thousands):



	At the End of Fiscal 2013		At the End of Fiscal 2012	
	Nominal Amount	Fair Value	Nominal Amount	Fair Value
Forward contracts:				
Purchased	\$ (41,850)	\$ (165)	\$ (44,089)	\$ 135
Sold	\$ 136,952	\$ (274)	\$ 58,628	\$ (212)

**TRIMBLE NAVIGATION LIMITED  
INDEX TO FINANCIAL STATEMENTS**

<a href="#">Consolidated Balance Sheets</a>	<a href="#">55</a>
<a href="#">Consolidated Statements of Income</a>	<a href="#">56</a>
<a href="#">Consolidated Statements of Comprehensive Income</a>	<a href="#">57</a>
<a href="#">Consolidated Statements of Shareholders' Equity</a>	<a href="#">58</a>
<a href="#">Consolidated Statements of Cash Flows</a>	<a href="#">59</a>
<a href="#">Notes to Consolidated Financial Statements</a>	<a href="#">60</a>
<a href="#">Reports of Independent Registered Public Accounting Firm</a>	<a href="#">85</a>

**Item 8. Financial Statements and Supplementary Data****CONSOLIDATED BALANCE SHEETS**

At the End of Fiscal Year	2013	2012
<i>(In thousands, except per share data)</i>		
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 147,227	\$ 157,771
Accounts receivable, less allowance for doubtful accounts of \$6,317 and \$6,318, and sales return reserve of \$3,190 and \$2,763 at the end of fiscal 2013 and 2012, respectively	337,932	323,477
Other receivables	23,143	17,327
Inventories, net	254,311	240,529
Deferred income tax assets	38,597	43,473
Other current assets	35,807	33,396
Total current assets	837,017	815,973
Property and equipment, net	142,975	96,890
Goodwill	1,989,470	1,815,699
Other purchased intangible assets, net	619,399	644,419
Other non-current assets	111,979	96,123
Total assets	\$ 3,700,840	\$ 3,469,104
<b>LIABILITIES AND SHAREHOLDER'S EQUITY</b>		
Current liabilities:		
Current portion of long-term debt	\$ 106,402	\$ 38,092
Accounts payable	112,522	124,532
Accrued compensation and benefits	95,866	86,064
Deferred revenue	159,295	138,920
Accrued warranty expense	17,781	17,066
Other current liabilities	85,124	63,996
Total current liabilities	576,990	468,670
Non-current portion of long-term debt	652,056	873,066
Non-current deferred revenue	20,431	7,262
Deferred income tax liabilities	136,399	148,260
Other non-current liabilities	80,982	58,322
Total liabilities	1,466,858	1,555,580
Commitments and contingencies		
Shareholders' equity:		
Preferred stock no par value; 3,000 shares authorized; none outstanding	—	—
Common stock, no par value; 360,000 shares authorized; 258,711 and 254,486 shares issued and outstanding at the end of fiscal 2013 and 2012, respectively	1,106,017	1,006,818
Retained earnings	1,081,695	868,026
Accumulated other comprehensive income	33,194	22,611
Total Trimble Navigation Ltd. shareholders' equity	2,220,906	1,897,455
Noncontrolling interests	13,076	16,069
Total shareholders' equity	2,233,982	1,913,524
Total liabilities and shareholders' equity	\$ 3,700,840	\$ 3,469,104

See accompanying Notes to the Consolidated Financial Statements.

**CONSOLIDATED STATEMENTS OF INCOME**

Fiscal Years	2013	2012	2011
<i>(In thousands, except per share data)</i>			
<b>Revenue:</b>			
Product	\$ 1,649,965	\$ 1,566,975	\$ 1,345,876
Service	364,274	262,889	159,095
Subscription	273,885	210,249	139,094
<b>Total revenues</b>	<b>2,288,124</b>	<b>2,040,113</b>	<b>1,644,065</b>
<b>Cost of sales:</b>			
Product	776,597	767,526	663,868
Service	141,904	100,286	71,470
Subscription	84,682	65,847	41,949
Amortization of purchased intangible assets	81,119	60,277	37,197
<b>Total cost of sales</b>	<b>1,084,302</b>	<b>993,936</b>	<b>814,484</b>
<b>Gross margin</b>	<b>1,203,822</b>	<b>1,046,177</b>	<b>829,581</b>
<b>Operating expense</b>			
Research and development	299,421	256,458	197,007
Sales and marketing	348,106	313,692	266,804
General and administrative	216,876	195,802	158,375
Restructuring charges	5,960	2,227	2,288
Amortization of purchased intangible assets	81,722	65,430	48,705
<b>Total operating expense</b>	<b>952,085</b>	<b>833,609</b>	<b>673,179</b>
<b>Operating income</b>	<b>251,737</b>	<b>212,568</b>	<b>156,402</b>
<b>Non-operating income, net</b>			
Interest expense, net	(17,582)	(16,357)	(7,277)
Foreign currency transaction gain (loss), net	(954)	(2,526)	1,053
Income from equity method investments, net	20,680	24,727	15,349
Other income (loss), net	(1,017)	11,012	1,927
<b>Total non-operating income, net</b>	<b>1,127</b>	<b>16,856</b>	<b>11,052</b>
<b>Income before taxes</b>	<b>252,864</b>	<b>229,424</b>	<b>167,454</b>
<b>Income tax provision</b>	<b>34,698</b>	<b>39,708</b>	<b>18,545</b>
<b>Net income</b>	<b>218,166</b>	<b>189,716</b>	<b>148,909</b>
Less: Net loss attributable to noncontrolling interests	(689)	(1,344)	(1,846)
<b>Net income attributable to Trimble Navigation Ltd.</b>	<b>\$ 218,855</b>	<b>\$ 191,060</b>	<b>\$ 150,755</b>
<b>Basic earnings per share</b>	<b>\$ 0.85</b>	<b>\$ 0.76</b>	<b>\$ 0.61</b>
<b>Shares used in calculating basic earnings per share</b>	<b>256,648</b>	<b>251,132</b>	<b>245,450</b>
<b>Diluted earnings per share</b>	<b>\$ 0.84</b>	<b>\$ 0.74</b>	<b>\$ 0.60</b>
<b>Shares used in calculating diluted earnings per share</b>	<b>261,206</b>	<b>256,774</b>	<b>252,266</b>

*See accompanying Notes to the Consolidated Financial Statements.*

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

<b>Fiscal Years</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
<i>(In thousands)</i>			
Net income	\$ 218,166	\$ 189,716	\$ 148,909
Foreign currency translation adjustments, net of tax of \$(553) in 2013, \$564 in 2012, and \$(3,899) in 2011	10,221	17,985	(42,328)
Net unrealized actuarial gain (loss)	362	(514)	(559)
Comprehensive income	228,749	207,187	106,022
Less: Comprehensive loss attributable to the noncontrolling interests	(689)	(1,344)	(1,846)
Comprehensive income attributable to Trimble Navigation Ltd.	\$ 229,438	\$ 208,531	\$ 107,868

*See accompanying Notes to the Consolidated Financial Statements.*

**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**

	Common stock		Retained Earnings	Accumulated Other Comprehensive Income/(Loss)	Total Shareholders' Equity	Noncontrolling Interest	Total
	Shares	Amount					
<i>(In thousands, except per share data)</i>							
Balance at the end of fiscal 2010	241,878	\$ 781,779	\$ 536,350	\$ 48,027	\$ 1,366,156	\$ 19,543	\$ 1,385,699
Net income			150,755		150,755	(1,846)	148,909
Other comprehensive income				(42,887)	(42,887)		(42,887)
Comprehensive income					107,868		106,022
Issuance of common stock under employee plans, net of tax withholdings	5,448	47,335	(1,466)		45,869		45,869
Stock based compensation		28,759			28,759		28,759
Noncontrolling interest investments					—	1,912	1,912
Tax benefit from stock option exercises		20,641			20,641		20,641
Balance at the end of fiscal 2011	247,326	\$ 878,514	\$ 685,639	\$ 5,140	\$ 1,569,293	\$ 19,609	\$ 1,588,902
Net income			191,060		191,060	(1,344)	189,716
Other comprehensive income				17,471	17,471		17,471
Comprehensive income					208,531		207,187
Issuance of common stock under employee plans, net of tax withholdings	7,160	67,860	(8,673)		59,187		59,187
Stock based compensation		32,808			32,808		32,808
Noncontrolling interest investments		103			103	(2,196)	(2,093)
Tax benefit from stock option exercises		27,533			27,533		27,533
Balance at the end of fiscal 2012	254,486	\$ 1,006,818	\$ 868,026	\$ 22,611	\$ 1,897,455	\$ 16,069	\$ 1,913,524
Net income			218,855		218,855	(689)	218,166
Other comprehensive income				10,583	10,583		10,583
Comprehensive income					229,438		228,749
Issuance of common stock under employee plans, net of tax withholdings	4,225	52,893	(5,186)		47,707		47,707
Stock based compensation		36,604			36,604		36,604
Noncontrolling interest investments		(4,227)			(4,227)	(2,304)	(6,531)
Tax benefit from stock option exercises		13,929			13,929		13,929
Balance at the end of fiscal 2013	258,711	\$ 1,106,017	\$ 1,081,695	\$ 33,194	\$ 2,220,906	\$ 13,076	\$ 2,233,982

See accompanying Notes to the Consolidated Financial Statements.

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

Fiscal Years	2013	2012	2011
<i>(In thousands)</i>			
Cash flows from operating activities:			
Net income	\$ 218,166	\$ 189,716	\$ 148,909
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation expense	26,736	23,691	20,509
Amortization expense	162,841	125,707	85,902
Provision for doubtful accounts	1,909	2,030	1,913
Deferred income taxes	(14,963)	(1,369)	(26,305)
Stock-based compensation	36,442	32,660	28,451
Income from equity method investments	(20,680)	(24,727)	(15,349)
Acquisition / divestiture (gain)/loss	1,430	(7,257)	(264)
Excess tax benefit for stock-based compensation	(13,540)	(25,345)	(14,762)
Provision for excess and obsolete inventories	3,157	6,234	8,410
Other non-cash items	(657)	(4,221)	2,407
Add decrease (increase) in assets:			
Accounts receivable	(4,070)	(24,388)	(31,874)
Other receivables	2,302	(5,017)	30,141
Inventories	(11,351)	(8,402)	(30,139)
Other current and non-current assets	(11,811)	(7,945)	10,519
Add increase (decrease) in liabilities:			
Accounts payable	(15,834)	25,985	(4,310)
Accrued compensation and benefits	4,047	7,889	2,469
Deferred revenue	29,394	16,560	18,775
Accrued warranty expense	675	(1,520)	644
Accrued liabilities	20,442	20,419	5,583
Net cash provided by operating activities	414,635	340,700	241,629
Cash flows from investing activities:			
Acquisitions of businesses, net of cash acquired	(258,797)	(728,114)	(759,737)
Acquisitions of property and equipment	(70,877)	(54,071)	(23,278)
Dividends received from equity method investments	7,672	13,178	12,398
Other	(2,762)	4,721	(2,948)
Net cash used in investing activities	(324,764)	(764,286)	(773,565)
Cash flows from financing activities:			
Issuance of common stock, net of tax withholdings	47,707	59,187	45,869
Excess tax benefit for stock-based compensation	13,540	25,345	14,762
Proceeds from debt and revolving credit lines	407,678	1,199,352	734,225
Payments on debt and revolving credit lines	(567,344)	(857,477)	(330,689)
Net cash provided by (used in) financing activities	(98,419)	426,407	464,167
Effect of exchange rate changes on cash and cash equivalents	(1,996)	329	1,602
Net increase (decrease) in cash and cash equivalents	(10,544)	3,150	(66,167)
Cash and cash equivalents, beginning of fiscal year	157,771	154,621	220,788
Cash and cash equivalents, end of fiscal year	\$ 147,227	\$ 157,771	\$ 154,621

See accompanying Notes to the Consolidated Financial Statements.



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### NOTE 1: DESCRIPTION OF BUSINESS

Trimble Navigation Limited (Trimble or the Company) began operations in 1978 and incorporated in California in 1981. The Company provides technology solutions that enable professionals and field mobile workers to improve or transform their work processes. The solutions are used across a range of industries including agriculture, architecture, civil engineering, construction, environmental management, government, natural resources, transportation and utilities. Representative customers include engineering and construction firms, contractors, surveying companies, farmers and agricultural companies, enterprise firms with large-scale fleets, energy, mining and utility companies, and state, federal and municipal governments.

Products are sold based on return on investment and frequently provide benefits such as lower operational costs, higher productivity, improved quality, enhanced safety and compliance and reduced environmental impact. Product examples include: equipment that automates large industrial equipment such as tractors and bulldozers; surveying instruments; integrated systems that track fleets of vehicles and workers and provide real-time information and powerful analytics to the back-office; data collection systems that enable the management of large amounts of geo-referenced information; software solutions that connect all aspects of a construction site or farm; and building information modeling (BIM) software that is used throughout the design, build, and operation of buildings. The Company also manufacture components for in-vehicle navigation and telematics systems and timing modules used in the synchronization of wireless networks.

### NOTE 2: ACCOUNTING POLICIES

#### Use of Estimates

The preparation of financial statements in accordance with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Estimates are used for allowances for doubtful accounts, sales returns reserve, allowances for inventory valuation, warranty costs, investments, goodwill impairment, intangibles impairment, purchased intangibles, stock-based compensation, and income taxes among others. Management bases its estimates on historical experience and various other assumptions believed to be reasonable. Although these estimates are based on management's best knowledge of current events and actions that may impact the company in the future, actual results may differ materially from management's estimates.

#### Basis of Presentation

The Company has a 52-53 week fiscal year, ending on the Friday nearest to December 31. Fiscal 2013 was a 53-week year and ended on January 3, 2014. Fiscal 2012 and 2011 were both 52-week years, and ended on December 28, 2012 and December 30, 2011, respectively. Unless otherwise stated, all dates refer to the Company's fiscal year.

These Consolidated Financial Statements include the results of the Company and its consolidated subsidiaries. Inter-company accounts and transactions have been eliminated. Noncontrolling interests represent the noncontrolling shareholders' proportionate share of the net assets and results of operations of the Company's consolidated subsidiaries.

The Company has evaluated all subsequent events through the date that these financial statements have been filed with the Securities and Exchange Commission ("SEC").

The Company has presented revenue and cost of sales separately for products, service and subscriptions. Product revenue includes primarily hardware, software licenses, parts and accessories; service revenue includes primarily hardware and software maintenance and support, training and professional services; subscription revenue includes software as a service (SaaS).

On March 20, 2013 the Company effected a 2-for-1 split of all outstanding shares of Common Stock. All shares and per share information presented has been adjusted to reflect the stock split on a retroactive basis for all periods presented.

Certain immaterial amounts from prior periods have been reclassified to conform to the current period presentation, including certain line items within the Consolidated Statement of Cash Flows as well as the components of deferred taxes in Note 10.

#### Foreign Currency Translation

Assets and liabilities of non-U.S. subsidiaries that operate in local currencies are translated to U.S. dollars at exchange rates in effect at the balance sheet date, with the resulting translation adjustments directly recorded to a separate component of accumulated other comprehensive income, net of tax in accumulated other comprehensive income within the shareholders' equity section of the Consolidated Balance Sheets. Income and expense accounts are translated at average monthly exchange rates during the year.

#### Cash and Cash Equivalents

Cash and cash equivalents include all cash and highly liquid investments with insignificant interest rate risk and maturities of three months or less at the date of purchase. The carrying amount of cash and cash equivalents approximates fair value because of the short maturity of those instruments.

#### Concentration of Risk

Cash and cash equivalents are maintained with several financial institutions. Deposits held with banks may exceed the amount of insurance provided on such deposits. Generally, these deposits may be redeemed upon demand and are maintained with financial institutions of reputable credit and therefore bear minimal credit risk.

The Company is also exposed to credit risk in the Company's trade receivables, which are derived from sales to end-user customers in diversified industries as well as various resellers. The Company performs ongoing credit evaluations of its customers' financial condition and limits the amount of credit extended when deemed necessary but generally does not require collateral.

With Flextronics Corporation International as an exclusive manufacturing partner for many of its products, the Company is dependent upon a sole supplier for the manufacture of these products. In addition, the Company relies on sole suppliers for a number of its critical components.

#### **Allowance for Doubtful Accounts**

The Company maintains an allowance for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments.

The Company evaluates the ongoing collectibility of its trade accounts receivable based on a number of factors such as age of the accounts receivable balances, credit quality, historical experience, and current economic conditions that may affect a customer's ability to pay. In circumstances where the Company is aware of a specific customer's inability to meet its financial obligations to the Company, a specific allowance for bad debts is estimated and recorded which reduces the recognized receivable to the estimated amount that the Company believes will ultimately be collected. In addition to specific customer identification of potential bad debts, bad debt charges are recorded based on the Company's recent past loss history and an overall assessment of past due trade accounts receivable amounts outstanding.

#### **Inventories**

Inventories are stated at the lower of standard cost (which approximates actual cost on a first-in, first-out basis) or market. Adjustments are also made to reduce the cost of inventory for estimated excess or obsolete balances. Factors influencing these adjustments include declines in demand, technological changes, product life cycle and development plans, component cost trends, product pricing, physical deterioration and quality issues.

#### **Business Combinations**

The Company allocates the fair value of purchase consideration to the assets acquired, liabilities assumed, and non-controlling interests in the acquiree generally based on their fair values at the acquisition date. The excess of the fair value of purchase consideration over the fair value of these assets acquired, liabilities assumed and non-controlling interests in the acquiree is recorded as goodwill.

When determining the fair values of assets acquired, liabilities assumed, and non-controlling interests in the acquiree, management makes significant estimates and assumptions, especially with respect to intangible assets. Critical estimates in valuing intangible assets include, but are not limited to, expected future cash flows, which includes consideration of future growth rates and margins, attrition rates, future changes in technology and brand awareness, loyalty and position, and discount rates. Fair value estimates are based on the assumptions management believes a market participant would use in pricing the asset or liability. Amounts recorded in a business combination may change during the measurement period, which is a period not to exceed one year from the date of acquisition, as additional information about conditions existing at the acquisition date becomes available.

#### **Goodwill and Purchased Intangible Assets**

Goodwill represents the excess of the purchase consideration over the fair value of the net tangible and identifiable intangible assets acquired in a business combination. Intangible assets acquired individually, with a group of other assets, or in a business combination are recorded at fair value. Identifiable intangible assets are comprised of distribution channels and distribution rights, patents, licenses, technology, acquired backlog, trademarks and in-process research and development. Identifiable intangible assets are being amortized over the period of estimated benefit using the straight-line method, reflecting the pattern of economic benefits associated with these assets, and have estimated useful lives ranging from one month to twelve years with a weighted average useful life of 6.4 years. Goodwill is not subject to amortization, but is subject to at least an annual assessment for impairment, applying a fair-value based test.

#### **Impairment of Goodwill, Intangible Assets and Other Long-Lived Assets**

The Company evaluates goodwill, at a minimum, on an annual basis and whenever events and changes in circumstances suggest that the carrying amount may not be recoverable. The Company performs its annual goodwill impairment testing in the fourth

fiscal quarter of each year based on the values on the first day of that quarter. For the Company's annual goodwill impairment test in the fourth quarter of fiscal 2013, the Company chose not to perform the optional qualitative assessment for any of its reporting units. Instead, goodwill was reviewed for impairment utilizing a quantitative two-step process. In the first step of this test, goodwill is tested for impairment at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. The fair values of the reporting units are estimated using a discounted cash flow approach. If the carrying amount of the reporting unit exceeds its fair value, a second step is performed to measure the amount of impairment loss, if any. In step two, the implied fair value of goodwill is calculated as the excess of the fair value of a reporting unit over the fair values assigned to its assets and liabilities. If the implied fair value of goodwill is less than the carrying value of the reporting unit's goodwill, the difference is recognized as an impairment loss. When the Company performs a quantitative assessment of goodwill impairment, the determination of fair value of a reporting unit involves the use of significant estimates and assumptions. The discounted cash flows are based upon, among other things, assumptions about expected future operating performance using risk-adjusted discount rates. Actual future results may differ from those estimates. As of the first day of the fourth quarter of fiscal 2013, for each reporting unit, the Company's estimated fair values exceeded the carrying values by substantial margins on a percentage basis. This includes the results for certain earlier stage reporting units, which due to the smaller magnitude of the carrying value and fair value of each respective reporting unit, the margins by which the fair value exceeded the carrying value on an absolute dollar basis were relatively small.

Depreciation and amortization of the Company's intangible assets and other long-lived assets is provided using the straight-line method over their estimated useful lives, reflecting the pattern of economic benefits associated with these assets. Changes in circumstances such as technological advances, changes to the Company's business model, or changes in the capital strategy could result in the actual useful lives differing from initial estimates. In those cases where the Company determines that the useful life of an asset should be revised, the Company will depreciate the net book value in excess of the estimated residual value over its revised remaining useful life. These assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. The estimated future cash flows are based upon, among other things, assumptions about expected future operating performance and may differ from actual cash flows. The assets evaluated for impairment are grouped with other assets to the lowest level for which identifiable cash flows are largely independent of the cash flows of other groups of assets and liabilities. If the sum of the projected undiscounted cash flows (excluding interest) is less than the carrying value of the assets, the assets will be written down to the estimated fair value.

### **Revenue Recognition**

The Company recognizes revenue when it is realized or realizable and earned. The Company considers revenue realized or realizable and earned when persuasive evidence of an arrangement exists, shipment has occurred, the fee is fixed or determinable, and collectibility is reasonably assured. In instances where final acceptance of the product is specified by the customer or is uncertain, revenue is deferred until all acceptance criteria have been met.

Contracts and/or customer purchase orders are used to determine the existence of an arrangement. Shipping documents and customer acceptance, when applicable, are used to verify delivery. The Company assesses whether the fee is fixed or determinable based on the payment terms associated with the transaction and whether the sales price is subject to refund or adjustment. The Company assesses collectibility based primarily on the creditworthiness of the customer as determined by credit checks and analyses, as well as the customer's payment history.

Revenue for orders is generally not recognized until the product is shipped and title has transferred to the buyer. The Company bears all costs and risks of loss or damage to the goods up to that point. The Company's shipment terms for U.S. orders and international orders fulfilled from the Company's European distribution center typically provide that title passes to the buyer upon delivery of the goods to the carrier named by the buyer at the named place or point. If no precise point is indicated by the buyer, delivery is deemed to occur when the carrier takes the goods into its charge from the place determined by the Company. Other shipment terms may provide that title passes to the buyer upon delivery of the goods to the buyer. Shipping and handling costs are included in Cost of sales.

Revenue from sales to distributors and dealers is recognized upon shipment, assuming all other criteria for revenue recognition have been met. Distributors and dealers do not have a right of return.

Revenue from purchased extended warranty and post contract support (PCS) agreements is deferred and recognized ratably over the term of the warranty or support period. Revenue from the Company's subscription services related to its hardware and software applications is recognized ratably over the term of the subscription service period beginning on the date that service is made available to the customer, assuming all revenue recognition criteria have been met.

The Company presents revenue net of sales taxes and any similar assessments.

The Company's software arrangements generally consist of a perpetual license fee and PCS. The Company generally has established vendor-specific objective evidence (VSOE) of fair value for the Company's PCS contracts based on the renewal rate. The remaining value of the software arrangement is allocated to the license fee using the residual method. License revenue is primarily recognized when the software has been delivered and fair value has been established for all remaining undelivered elements. In cases where VSOE of fair value for PCS is not established, revenue is recognized ratably over the PCS period after all software deliverables have been made and the only the undelivered element is PCS.

Some of the Company's subscription product offerings include hardware, subscription services and extended warranty. Under these hosted arrangements, the customer typically does not have the contractual right to take possession of the software at any time during the hosting period without incurring a significant penalty and it is not feasible for the customer to run the software either on its own hardware or on a third-party's hardware.

The Company's multiple deliverable product offerings include hardware with embedded firmware, extended warranty, software, PCS and subscription services, which are considered separate units of accounting. For certain of the Company's products, software and non-software components function together to deliver the tangible product's essential functionality.

In evaluating the revenue recognition for the Company's hardware or subscription agreements which contain multiple deliverable arrangements, the Company determined that in certain instances the Company was not able to establish VSOE for some or all deliverables in an arrangement as the Company infrequently sold each element on a standalone basis, did not price products within a narrow range, or had a limited sales history. When VSOE cannot be established, the Company attempts to establish the selling price of each element based on relevant third-party evidence (TPE). TPE is determined based on competitor prices for similar deliverables when sold separately. Generally, the Company's go-to-market strategy differs from that of competitors, and offerings may contain a significant level of proprietary technology, customization or differentiation such that the comparable pricing of products with similar functionality cannot be obtained. Furthermore, the Company is unable to reliably determine what similar competitor products' selling prices are on a stand-alone basis. Therefore, the Company typically is not able to establish the selling price of an element based on TPE.

When the Company is unable to establish selling price using VSOE or TPE, the Company uses its best estimate of selling price (BESP) in the Company's allocation of arrangement consideration. The objective of BESP is to determine the price at which the Company would transact a sale if the product or service were sold on a stand-alone basis. BESP is generally used for offerings that are not typically sold on a stand-alone basis or for new or highly customized offerings. The Company determines BESP for a product or service by considering multiple factors including, but not limited to, pricing practices, market conditions, competitive landscape, internal costs, geographies and gross margin. The determination of BESP is made through consultation with and formal approval by the Company's management, taking into consideration the Company's go-to-market strategy.

#### Warranty

The Company accrues for warranty costs as part of its cost of sales based on associated material product costs, technical support labor costs, and costs incurred by third parties performing work on the Company's behalf. The Company's expected future cost is primarily estimated based upon historical trends in the volume of product returns within the warranty period and the cost to repair or replace the equipment. The products sold are generally covered by a warranty for periods ranging from 90 days to 5.5 years.

While the Company engages in extensive product quality programs and processes, including actively monitoring and evaluating the quality of component suppliers, its warranty obligation is affected by product failure rates, material usage, and service delivery costs incurred in correcting a product failure. Should actual product failure rates, material usage, or service delivery costs differ from the estimates, revisions to the estimated warranty accrual and related costs may be required.

Changes in the Company's product warranty liability during the fiscal years ended 2013 and 2012 are as follows:

<b>At the End of Fiscal Year</b>	<b>2013</b>	<b>2012</b>
<i>(in thousands)</i>		
Beginning balance	\$ 17,066	\$ 18,444
Acquired warranties	154	62
Accruals for warranties issued	20,356	21,909
Changes in estimates	402	(1,091)
Warranty settlements (in cash or in kind)	(20,197)	(22,258)
Ending Balance	<u>\$ 17,781</u>	<u>\$ 17,066</u>

### **Guarantees, Including Indirect Guarantees of Indebtedness of Others**

In the normal course of business to facilitate sales of its products, the Company indemnifies other parties, including customers, lessors, and parties to other transactions with the Company, with respect to certain matters. The Company has agreed to hold the other party harmless against losses arising from a breach of representations or covenants, or out of intellectual property infringement or other claims made against certain parties. These agreements may limit the time within which an indemnification claim can be made and the amount of the claim. In addition, the Company has entered into indemnification agreements with its officers and directors, and the Company's bylaws contain similar indemnification obligations to the Company's agents.

It is not possible to determine the maximum potential amount under these indemnification agreements due to the limited history of prior indemnification claims and the unique facts and circumstances involved in each particular agreement. Historically, payments made by the Company under these agreements have not been material and no liabilities have been recorded on the Consolidated Balance Sheets at the end of fiscal 2013 and 2012.

### **Advertising Costs**

The Company expenses all advertising costs as incurred. Advertising expense was approximately \$33.8 million, \$32.9 million, and \$23.7 million, in fiscal 2013, 2012 and 2011, respectively.

### **Research and Development Costs**

Research and development costs are charged to expense as incurred. Cost of software developed for external sale subsequent to reaching technical feasibility were not significant and were expensed as incurred. The Company received third party funding of approximately \$5.1 million, \$3.5 million, and \$7.8 million in fiscal 2013, 2012 and 2011, respectively. The Company offsets research and development expense with any third party funding earned. The Company retains the rights to any technology developed under such arrangements.

### **Stock-Based Compensation**

The Company has employee stock benefit plans, which are described more fully in "Note 12: Employee Stock Benefit Plans." Stock compensation expense recognized in the Consolidated Statements of Income is based on the fair value of the portion of share-based payment awards that is expected to vest during the period and is net of estimated forfeitures. The Company attributes the value of stock options to expense using the straight-line single option method. The grant date fair value for options is estimated using the binomial valuation model. The fair value of rights to purchase shares under the Employee Stock Purchase Plan is estimated using the Black-Scholes option-pricing model.

### **Property and Equipment, Net**

Property and equipment, net is stated at cost less accumulated depreciation. Depreciation of property and equipment owned is computed using the straight-line method over the shorter of the estimated useful lives or the lease terms when applicable. Useful lives generally include a range from four to six years for machinery and equipment, five to seven years for furniture and fixtures, two to five years for computer equipment and software, 39 years for buildings, and the life of the lease for leasehold improvements. The Company capitalizes eligible costs to acquire or develop internal-use software that are incurred subsequent to the preliminary project stage. Capitalized costs related to internal-use software are amortized using the straight-line method over the estimated useful lives of the assets, which range generally from two to five years. The costs of repairs and maintenance are expensed when incurred, while expenditures for refurbishments and improvements that significantly add to the productive capacity or extend the useful life of an asset are capitalized. Depreciation expense was \$26.7 million in fiscal 2013, \$23.7 million in fiscal 2012 and \$20.5 million in fiscal 2011.

### **Derivative Financial Instruments**

The Company enters into foreign exchange forward contracts to minimize the short-term impact of foreign currency fluctuations on cash, certain trade and inter-company receivables and payables, primarily denominated in Australian, Canadian, Singapore and New Zealand Dollars, Japanese Yen, Chinese Yuan, Indian Rupee, Brazilian Real, South African Rand, Swedish Krona, Swiss Franc, Euro and British pound. These contracts reduce the exposure to fluctuations in exchange rate movements as the gains and losses associated with foreign currency balances are generally offset with the gains and losses on the forward contracts. These instruments are marked to market through earnings every period and generally range from one to three months in original maturity. The Company occasionally enters into foreign exchange forward contracts to hedge the purchase price of some of its larger business acquisitions. The Company does not enter into foreign exchange forward contracts for trading purposes.

### **Income Taxes**

Income taxes are accounted for under the liability method whereby deferred tax assets or liability account balances are calculated at the balance sheet date using current tax laws and rates in effect for the year in which the differences are expected to affect taxable income. A valuation allowance is recorded to reduce the carrying amounts of deferred tax assets if it is more likely than not such assets will not be realized. The Company's valuation allowance is primarily attributable to foreign net operating losses and state research and development credit carryforwards. Management believes that it is more likely than not that the Company will not realize certain of these deferred tax assets, and, accordingly, a valuation allowance has been provided for such amounts. Valuation allowance adjustments associated with an acquisition after the measurement period are recorded through income tax expense.

Relative to uncertain tax positions, the Company only recognizes the tax benefit if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such positions are then measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The Company's practice is to recognize interest and/or penalties related to income tax matters in income tax expense. See Note 10 to the Consolidated Financial Statements for additional information.

### Computation of Earnings Per Share

The number of shares used in the calculation of basic earnings per share represents the weighted average common shares outstanding during the period and excludes any potentially dilutive securities including outstanding stock options, shares to be purchased under the Company's employee stock purchase plan, unvested restricted stock units and restricted stock awards, warrants, and convertible securities. The dilutive effects of outstanding stock options, shares to be purchased under the Company's employee stock purchase plan, non-vested restricted stock units and restricted stock awards, warrants, and convertible securities are included in diluted earnings per share.

### Recent Accounting Pronouncements

In July 2013, the Financial Accounting Standards Board ("FASB") issued a new accounting standard that will generally require the presentation of certain unrecognized tax benefits as reductions to deferred tax assets rather than as liabilities in the Consolidated Balance Sheets when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists. Trimble will adopt this new standard on a prospective basis in the first quarter of fiscal 2014. The Company does not anticipate a material impact on its consolidated financial statements as a result of this change.

### NOTE 3: EARNINGS PER SHARE

Basic earnings per share is computed by dividing Net income by the weighted-average number of shares of common stock outstanding during the period. Diluted earnings per share is computed by dividing Net income by the weighted-average number of shares of common stock outstanding during the period increased to include the number of additional shares of common stock that would have been outstanding if the potentially dilutive securities had been issued. Potentially dilutive securities include outstanding stock options, shares to be purchased under the Company's employee stock purchase plan and unvested restricted stock units. The dilutive effect of potentially dilutive securities is reflected in diluted earnings per share by application of the treasury stock method. Under the treasury stock method, an increase in the fair market value of the Company's common stock can result in a greater dilutive effect from potentially dilutive securities.

The following table shows the computation of basic and diluted earnings per share:

<u>Fiscal Years</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
<i>(in thousands, except per share data)</i>			
<b>Numerator:</b>			
Net income attributable to Trimble Navigation Ltd.	\$ 218,855	\$ 191,060	\$ 150,755
<b>Denominator:</b>			
Weighted average number of common shares used in basic earnings per share	256,648	251,132	245,450
Effect of dilutive securities	4,558	5,642	6,816
Weighted average number of common shares and dilutive potential common shares used in diluted earnings per share	261,206	256,774	252,266
Basic earnings per share	\$ 0.85	\$ 0.76	\$ 0.61
Diluted earnings per share	\$ 0.84	\$ 0.74	\$ 0.60



For fiscal 2013, 2012 and 2011 the Company excluded 3.1 million shares, 4.8 million shares and 3.8 million shares of outstanding stock options, respectively, from the calculation of diluted earnings per share because their effect would have been antidilutive.

#### NOTE 4: BUSINESS COMBINATIONS

During fiscal 2013, 2012 and 2011 the Company acquired multiple businesses, all with cash consideration. The Consolidated Statements of Income include the operating results of the businesses from the dates of acquisition.

During fiscal 2013, the Company acquired sixteen businesses across its Engineering and Construction, Field Solutions, and Mobile Solutions segments. None of the acquisitions were significant individually or in the aggregate. The purchase prices ranged from less than \$0.5 million to \$80.0 million. The largest acquisitions were of a company that provides product and pricing information to the MEP industry within the Engineering and Construction segment, and a software for logistics provider within the Mobile Solutions segment. In the aggregate, the business acquired during fiscal 2013 collectively contributed less than three percent to the Company's total revenue during fiscal 2013.

During fiscal 2012 none of the acquisitions completed were significant individually, but in the aggregate they were significant. TMW, representing 45% of the total cash consideration, was the largest of the 2012 acquisitions, and related information is presented below. During fiscal 2011, each of the acquisitions was not material individually except for the acquisition of Tekla Corporation ("Tekla") in July 2011, which related information is presented below.

The Company determined the total consideration paid for each of its acquisitions as well as the fair value of the assets acquired and liabilities assumed as of the date of each acquisition. For certain acquisitions completed in fiscal 2013, the fair value of the assets acquired and liabilities assumed are preliminary and may be adjusted as the Company obtains additional information, primarily related to adjustments for the true up of acquired net working capital in accordance with certain purchase agreements, and estimated values of certain net tangible assets and liabilities including tax balances, pending the completion of final studies and analyses. If there are adjustments made for these items the fair value of intangible assets and goodwill could be impacted. Thus the provisional measurements of fair value set forth below are subject to change. Such changes could be significant. The Company expects to finalize the valuation of the net tangible and intangible assets as soon as practicable, but not later than one-year from the acquisition date.

The fair value of identifiable assets acquired and liabilities assumed were determined under the acquisition method of accounting for business combinations. The excess of purchase consideration over the fair value of net tangible and identifiable intangible assets acquired was recorded as goodwill. The fair value of intangible assets acquired is generally determined based on a discounted cash flow analysis. Acquisition costs directly related to the acquisitions of \$13.5 million, \$20.5 million and \$14.9 million in fiscal 2013, 2012, and 2011, respectively were expensed as incurred and were included in General and administrative expenses in the Consolidated Statements of Income.

The following table summarizes the Company's business combinations completed during fiscal 2013, 2012 and 2011 including TMW and Tekla:

<i>(in thousands)</i>	Fiscal 2013	Fiscal 2012	Fiscal 2011
Fair value of total purchase consideration	\$ 284,710	\$ 747,822	\$ 797,801
Fair value of net assets acquired	20,919	28,846	23,121
Identified intangible assets	130,063	284,861	374,928
Deferred taxes	(26,326)	(69,774)	(96,330)
Noncontrolling interest	(1,968)	(387)	—
Goodwill	\$ 162,022	\$ 504,276	\$ 496,082

#### Intangible Assets

The following table presents details of the Company's total intangible assets:



(in thousands)	At the End of Fiscal 2013			At the End of Fiscal 2012		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Developed product technology	\$ 699,479	\$ (363,389)	\$ 336,090	\$ 610,643	\$ (267,952)	\$ 342,691
Trade names and trademarks	46,195	(28,699)	17,496	42,512	(23,241)	19,271
Customer relationships	424,630	(189,338)	235,292	385,269	(135,571)	249,698
Distribution rights and other intellectual properties	79,844	(49,323)	30,521	72,510	(39,751)	32,759
	<u>\$ 1,250,148</u>	<u>\$ (630,749)</u>	<u>\$ 619,399</u>	<u>\$ 1,110,934</u>	<u>\$ (466,515)</u>	<u>\$ 644,419</u>

The weighted-average amortization period is six years for developed product technology, five years for trade names and trademarks, eight years for customer relationships, and seven years for distribution rights and other intellectual properties.

The following table presents details of the amortization expense of purchased and other intangible assets as reported in the Consolidated Statements of Income:

Fiscal Years	2013	2012	2011
(in thousands)			
Reported as:			
Cost of sales	\$ 81,119	\$ 60,277	\$ 37,197
Operating expenses	81,722	65,430	48,705
Total	<u>\$ 162,841</u>	<u>\$ 125,707</u>	<u>\$ 85,902</u>

The estimated future amortization expense of intangible assets at the end of fiscal 2013, is as follows (in thousands):

2014	\$ 151,661
2015	138,975
2016	119,502
2017	97,629
2018	68,103
Thereafter	43,529
Total	<u>\$ 619,399</u>

## Goodwill

The changes in the carrying amount of goodwill for fiscal 2013 are as follows (in thousands):

	Engineering and Construction	Field Solutions	Mobile Solutions	Advanced Devices	Total
At the end of fiscal 2012	\$ 958,103	\$ 68,684	\$ 763,386	\$ 25,526	\$ 1,815,699
Additions due to acquisitions	109,119	18,513	34,390	—	162,022
Purchase price adjustments	26	—	441	35	502
Foreign currency translation adjustments	12,992	1,454	(2,123)	(1,076)	11,247
At the end of fiscal 2013	<u>\$ 1,080,240</u>	<u>\$ 88,651</u>	<u>\$ 796,094</u>	<u>\$ 24,485</u>	<u>\$ 1,989,470</u>

## TMW and Tekla Acquisitions

On October 2, 2012, the Company acquired all the outstanding shares of common stock of privately-held TMW Systems, Inc. (TMW) of Beachwood, Ohio, a provider of enterprise software to transportation and logistics (T&L) companies. TMW's transportation software platform serves as a central hub from which the core operations of transportation organizations are managed, data is stored and analyzed, and mission critical business processes are automated. TMW's enterprise software currently integrates with Trimble's T&L solutions

(primarily PeopleNet), and one of the objectives of the acquisition was to leverage complementary technology to deliver to customers a more comprehensive and integrated end to end solution for transportation management. Additionally, Trimble's global presence was expected to extend TMW's reach and scope beyond its leading position in North America.

TMW's results of operations since October 2, 2012 have been included in the Company's Consolidated Statements of Income. TMW's performance is reported under the Mobile Solutions business segment.

On July 8, 2011, the Company acquired 99.46% of the outstanding shares of Tekla. The Company purchased the remaining shares of Tekla in February 2012 after completing compulsory redemption proceedings under the Finish Companies Act. Tekla is a provider of information model based software for the building and construction and infrastructure and energy industries. The objective of the acquisition was to integrate Tekla's Building Information Modeling (BIM) software solutions with Trimble's building construction estimating, project management and BIM-to-field solutions and enable productivity solutions for contractors around the world. Tekla's infrastructure and energy solutions complement Trimble's portfolio of utility and municipality solutions. Additionally, Trimble's global customer base was expected to extend Tekla's customer reach while Tekla's global presence in the building and construction market was expected to benefit Trimble's own customer reach.

Tekla's results of operations have been included in the Company's Consolidated Statements of Income beginning July 8, 2011. Tekla's building and construction activities are included within the Company's Engineering and Construction business segment and Tekla's infrastructure and energy activities are included within the Company's Field Solutions business segment.

The following table summarizes the consideration transferred to acquire TMW and Tekla, the assets acquired and liabilities assumed, and the estimated useful lives of the identifiable intangible assets acquired as of the date of each acquisition:

	2012 TMW		2011 Tekla
<i>(Dollars in thousands)</i>			
Total purchase consideration	\$ 333,414		\$ 457,387 *
Net tangible assets acquired	3,068		13,279
Intangible assets acquired:		<b>Estimated Useful Life</b>	<b>Estimated Useful Life</b>
Developed product technology	71,250	6 years	107,260      7 years
In-process research and development	—		7,591      Evaluated upon completion
Order backlog	2,630	1 year	1,246      6 months
Customer relationships	70,900	8 years	83,929      8 years
Trade name	4,200	5 years	7,648      8 years
Subtotal	148,980		207,674
Deferred tax liability	(52,495)		(53,996)
Less fair value of all assets/liabilities acquired	99,553		166,957
Goodwill	<u>\$ 233,861</u>		<u>\$ 290,430</u>

\* Of the \$457.4 million, \$2.5 million was held in a cash account at the end of fiscal 2011 and represents the 0.54% of shares that were not yet acquired by the Company. In February, 2012 the Company purchased the remaining shares at the same per share price as was provided for the original 99.46% of shares obtained. Therefore, the non-controlling interest was valued based on that per-share price.

Details of the net tangible assets acquired are as follows:

	2012	2011
	TMW	Tekla
<i>(Dollars in thousands)</i>		
Cash and cash equivalents	\$ 1,478	\$ 12,871
Accounts receivable	17,719	12,862
Other receivables	549	1,712
Deferred income taxes	1,162	—
Other current assets	1,967	2,181
Property and equipment, net	1,773	4,066
Other non-current assets	278	5,113
Accounts payable	(409)	(1,329)
Accrued liabilities	(8,642)	(12,842)
Deferred revenue liability	(7,677)	(10,048)
Deferred income tax liabilities	(4,841)	—
Other non-current liabilities	(289)	(1,307)
Net tangible assets acquired	<u>\$ 3,068</u>	<u>\$ 13,279</u>

Goodwill recorded for TMW and Tekla consisted of a valuable assembled workforce, a proven ability to generate new products and services to drive future revenue, and a premium paid by the Company for synergies unique to its business. Of the \$290.4 million of goodwill recorded for the Tekla acquisition, \$245.6 million was assigned to the Engineering and Construction segment and \$44.8 million was assigned to the Field Solutions segment. The \$233.9 million recorded for TMW was assigned to the Mobile Solutions segment. None of the amounts assigned to goodwill are expected to be deductible for tax purposes.

The following table presents pro forma results of operations of the Company, TMW and Tekla, as if the companies had been combined as of the beginning of the earliest period presented. The unaudited pro forma results of operations are not necessarily indicative of results that would have occurred had the acquisition taken place at the beginning of the earliest period presented, or of future results. Included in the pro forma results are fair value adjustments based on the fair value of assets acquired and liabilities assumed as of the acquisition date. During fiscal 2012, TMW contributed \$16.5 million of revenue and recorded \$1.7 million of operating income. During fiscal 2011, Tekla contributed \$35.9 million of revenue and recorded \$0.1 million of operating income. Pro-forma results include amortization of intangible assets related to the acquisitions, interest expense for debt used to purchase TMW and Tekla, acquisition related costs associated with the purchases, income tax effects, and for fiscal 2011 the pro forma results exclude a foreign currency transaction gain recognized on a hedge. The pro forma information for fiscal 2012 and 2011 is as follows:

<u>Fiscal Years</u>	<u>2012</u>	<u>2011</u>
<i>(Dollars in thousands)</i>		
Total revenues	\$ 2,132,918	\$ 1,784,822
Net income	193,837	143,850
Net income attributable to Trimble Navigation Ltd.	195,181	145,695
Basic earnings per share	\$ 1.55	\$ 1.19
Diluted earnings per share	\$ 1.52	\$ 1.16

#### NOTE 5: CERTAIN BALANCE SHEET COMPONENTS

The following tables provide details of selected balance sheet items:

<u>At the End of Fiscal Year</u>	<u>2013</u>	<u>2012</u>
<i>(in thousands)</i>		
<b>Inventories:</b>		
Raw materials	\$ 94,988	\$ 89,016
Work-in-process	6,871	6,658
Finished goods	152,452	144,855
Total inventories, net	<u>\$ 254,311</u>	<u>\$ 240,529</u>

Deferred cost of sales for the short-term deferral of hardware and related products are included within finished goods and were \$12.6 million at the end of fiscal year 2013 and \$16.2 million at the end of fiscal year 2012.

<u>At the End of Fiscal Year</u>	<u>2013</u>	<u>2012</u>
<i>(in thousands)</i>		
<b>Property and equipment, net:</b>		
Machinery and equipment	\$ 179,267	\$ 151,180
Furniture and fixtures	24,254	19,370
Leasehold improvements	22,806	22,033
Construction in progress	29,219	36,451
Buildings	46,451	8,967
Land	5,113	1,544
	307,110	239,545
Less accumulated depreciation	(164,135)	(142,655)
Total	<u>\$ 142,975</u>	<u>\$ 96,890</u>

<u>At the End of Fiscal Year</u>	<u>2013</u>	<u>2012</u>
<i>(in thousands)</i>		
<b>Other non-current liabilities:</b>		
Deferred compensation	\$ 16,545	\$ 12,875
Pension	12,289	11,081
Deferred rent	3,524	5,309
Unrecognized tax benefits	36,033	22,343
Other	12,591	6,714
Total	<u>\$ 80,982</u>	<u>\$ 58,322</u>

At the end of fiscal year 2013, the Company has \$36.0 million of unrecognized tax benefits included in Other non-current liabilities that, if recognized, would favorably impact the effective income tax rate and interest and/or penalties related to income tax matters in future periods.

#### **NOTE 6: REPORTING SEGMENT AND GEOGRAPHIC INFORMATION**

Trimble is a designer and distributor of positioning products and applications enabled by GPS, optical, laser, and wireless communications technology. The Company provides products for diverse applications in its targeted markets.

To achieve distribution, marketing, production, and technology advantages, the Company manages its operations in the following four segments:

- Engineering and Construction - Consists of hardware and software solutions for a variety of applications including: survey, heavy civil and building construction; infrastructure, geospatial, railway, mining and utilities.
- Field Solutions - Consists of hardware and software solutions for applications including agriculture, mapping and geographic information systems (GIS), utilities, and energy distribution.

- Mobile Solutions - Consists of hardware and software solutions that enable end-users to monitor and manage their mobile work, mobile workers and mobile assets.
- Advanced Devices - The various operations that comprise this segment are aggregated on the basis that these operations, taken as a whole, do not exceed 10% of the Company's total revenue, operating income and assets. This segment is comprised of the Embedded Technologies and Timing, Military and Advanced Systems, Applanix, Trimble Outdoors, and ThingMagic businesses.

The Company's Chief Operating Decision Maker (CODM), its Chief Executive Officer, evaluates each of its segment's performance and allocates resources based on segment operating income before income taxes and some corporate allocations. The Company and each of its segments employ consistent accounting policies. In each of its segments the Company sells many individual products. For this reason it is impracticable to segregate and identify revenue for each of these individual products or group of products.

The following table presents revenue, operating income, depreciation expense and identifiable assets for the four segments. Operating income is revenue less cost of sales and operating expense, excluding general corporate expense, amortization of purchased intangible assets, amortization of acquisition-related inventory step-up, acquisition costs and restructuring costs. The identifiable assets that CODM views by segment are accounts receivable, inventories and goodwill.

<b>Fiscal Years</b>	<b>2013</b>		<b>2012</b>		<b>2011</b>	
<i>(in thousands)</i>						
<b>Engineering &amp; Construction</b>						
Revenue	\$	1,222,040	\$	1,089,424	\$	906,497
Operating income		251,258		207,174		149,015
Depreciation expense		12,022		10,563		9,581
<b>Field Solutions</b>						
Revenue	\$	473,891	\$	481,962	\$	413,721
Operating income		173,114		182,134		160,139
Depreciation expense		633		555		595
<b>Mobile Solutions</b>						
Revenue	\$	465,138	\$	348,147	\$	218,540
Operating income		63,961		32,459		4,461
Depreciation expense		4,579		3,679		2,154
<b>Advanced Devices</b>						
Revenue	\$	127,055	\$	120,580	\$	105,307
Operating income		26,577		19,166		13,891
Depreciation expense		787		880		901
<b>Total</b>						
Revenue	\$	2,288,124	\$	2,040,113	\$	1,644,065
Operating income		514,910		440,933		327,506
Depreciation expense		18,021		15,677		13,231

<u>At the End of Fiscal Year</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
<i>(in thousands)</i>			
<b>Engineering &amp; Construction</b>			
Accounts receivable	\$ 185,634	\$ 171,580	\$ 160,218
Inventories	171,863	148,241	128,433
Goodwill	1,080,240	958,103	697,237
<b>Field Solutions</b>			
Accounts receivable	\$ 62,859	\$ 71,465	\$ 63,542
Inventories	39,554	44,738	51,756
Goodwill	88,651	68,684	68,268
<b>Mobile Solutions</b>			
Accounts receivable	\$ 70,174	\$ 59,720	\$ 36,465
Inventories	27,664	30,598	31,262
Goodwill	796,094	763,386	508,260
<b>Advanced Devices</b>			
Accounts receivable	\$ 19,265	\$ 20,712	\$ 14,976
Inventories	15,230	16,952	20,612
Goodwill	24,485	25,526	23,927
<b>Total</b>			
Accounts receivable	\$ 337,932	\$ 323,477	\$ 275,201
Inventories	254,311	240,529	232,063
Goodwill	1,989,470	1,815,699	1,297,692

A reconciliation of the Company's consolidated segment operating income to consolidated income before income taxes is as follows:

<u>Fiscal Years</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
<i>(in thousands)</i>			
Consolidated segment operating income	\$ 514,910	\$ 440,933	\$ 327,506
Unallocated corporate expense	(86,788)	(82,203)	(70,310)
Acquisition costs	(13,544)	(20,455)	(14,892)
Amortization of purchased intangible assets	(162,841)	(125,707)	(85,902)
Consolidated operating income	251,737	212,568	156,402
Non-operating income, net	1,127	16,856	11,052
Consolidated income before taxes	\$ 252,864	\$ 229,424	\$ 167,454

Unallocated corporate expense includes general corporate expense, amortization of acquisition-related inventory step-up and restructuring cost. The geographic distribution of Trimble's revenue and long-lived assets is summarized in the tables below. Other non-US geographies include Canada, and countries in South and Central America, the Middle East, and Africa. Revenue is defined as revenue from external customers.

<u>Fiscal Years</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
<i>(in thousands)</i>			
<b>Revenue (1):</b>			
United States	\$ 1,131,230	\$ 962,865	\$ 733,171
Europe	535,559	456,472	402,548
Asia Pacific	317,237	320,131	251,234
Other non-US countries	304,098	300,645	257,112
Total consolidated revenue	\$ 2,288,124	\$ 2,040,113	\$ 1,644,065

(1) Revenue is attributed to countries based on the location of the customer.

No single customer or country other than the United States accounted for 10% or more of Trimble's total revenue in fiscal years 2013, 2012, and 2011.

Property and equipment, net by geographic area was as follows:

<u>At the End of Fiscal Year</u>	<u>2013</u>	<u>2012</u>
<i>(in thousands)</i>		
Property and equipment, net:		
United States	\$ 112,034	\$ 70,838
Europe	20,159	17,550
Asia Pacific and other non-US countries	10,782	8,502
Total property and equipment, net	<u>\$ 142,975</u>	<u>\$ 96,890</u>

#### NOTE 7: LONG-TERM DEBT

Debt consisted of the following:

<u>At the End of Fiscal</u>	<u>2013</u>	<u>2012</u>
<i>(in thousands)</i>		
Credit Facilities:		
Term loan	\$ 665,000	\$ 700,000
Revolving credit facility	85,000	208,000
Promissory notes and other debt	8,458	3,158
Total debt	<u>758,458</u>	<u>911,158</u>
Less: Current portion of long-term debt	106,402	38,092
Non-current portion	<u>\$ 652,056</u>	<u>\$ 873,066</u>

#### Credit Facilities

On November 21, 2012, the Company entered into an amended and restated credit agreement with a group of lenders (the "2012 Credit Facility"). This credit facility provides for unsecured credit facilities in the aggregate principal amount of \$1.4 billion, comprised of a five-year revolving loan facility of \$700.0 million and a five-year \$700.0 million term loan facility. Subject to the terms of the 2012 Credit Facility, the revolving loan facility may be increased, and/or additional term loan commitments may be established, in an aggregate principal amount up to \$300.0 million. The Company also has two \$75 million uncommitted revolving loan facilities (the "Uncommitted Facilities"), which are callable by the bank at any time and have no covenants. The interest rate for the Uncommitted Facilities is 0.9% to 1.00% plus either LIBOR or the bank's cost of funds or as otherwise agreed upon by the bank and the Company.

At the end of fiscal 2013, total debt was comprised primarily of a term loan of \$665.0 million and a revolving credit line of \$22.0 million under the 2012 Credit Facility and a revolving credit line of \$63.0 million under the Uncommitted Facilities. Of the total outstanding balance, \$630.0 million of the term loan and the \$22.0 million revolving credit line are classified as long-term in the Consolidated Balance Sheet.

The funds available under the 2012 Credit Facility may be used for general corporate purposes, the financing of certain acquisitions and the payment of transaction fees and expenses related to such acquisitions. Under the 2012 Credit Facility, the Company may borrow, repay and reborrow funds under the revolving loan facility until its maturity on November 21, 2017, at which time the revolving facility will terminate, and all outstanding loans, together with all accrued and unpaid interest, must be repaid. Amounts not borrowed under the revolving facility will be subject to a commitment fee, to be paid in arrears on the last day of each fiscal quarter, ranging from 0.15% to 0.35% per annum depending on the Company's leverage ratio as of the most recently ended fiscal quarter. The term loan will be repaid in quarterly installments, with the last quarterly payment to be made on September 29, 2017, with the remaining outstanding balance being due and payable at maturity on November 21, 2017. On an annualized basis, the amortization of the term loan is as follows: 5%, 5%, 10%, 10%, and 70% for years one through five respectively. The term loan may be prepaid in whole or in part, subject to certain minimum thresholds, without penalty or premium. Amounts repaid or prepaid with respect to the term loan facility may not be reborrowed.

The Company may borrow funds under the 2012 Credit Facility in U.S. Dollars, Euros or in certain other agreed currencies, and borrowings will bear interest, at the Company's option, at either: (i) a floating per annum base rate based on the administrative agent's prime rate or other agreed-upon rate, depending on the currency borrowed, plus a margin of between 0.00% and 1.00%, depending on the Company's leverage ratio as of the most recently ended fiscal quarter, or (ii) a reserve-adjusted fixed per annum rate based on LIBOR, EURIBOR, or other agreed-upon rate, depending on the currency borrowed, plus a margin of between 1.00% and 2.00%, depending on the Company's leverage ratio as of the most recently ended fiscal quarter. Interest will be paid



on the last day of each fiscal quarter with respect to borrowings bearing interest based on a floating rate, or on the last day of an interest period, but at least every three months, with respect to borrowings bearing interest at a fixed rate. The Company's obligations under the 2012 Credit Facility are guaranteed by several of the Company's domestic subsidiaries.

The 2012 Credit Facility contains various customary representations and warranties by the Company, which include customary use of materiality, material adverse effect and knowledge qualifiers. The 2012 Credit Facility also contains customary affirmative and negative covenants including, among other requirements, negative covenants that restrict the Company's ability to dispose of assets, create liens, incur indebtedness, repurchase stock, pay dividends, make acquisitions and make investments. Further, the 2012 Credit Facility contains financial covenants that require the maintenance of minimum interest coverage and maximum leverage ratios. Specifically, the Company must maintain as of the end of each fiscal quarter a ratio of (a) EBITDA (as defined in the 2012 Credit Facility) to (b) interest expenses for the most recently ended period of four fiscal quarters of not less than 3.0 to 1. The Company must also maintain, at the end of each fiscal quarter, a ratio of (x) total indebtedness to (y) EBITDA (as defined in the 2012 Credit Facility) for the most recently ended period of four fiscal quarters of not greater than 3 to 1; provided, that on the completion of a material acquisition, the Company may increase the ratio by 0.25 for the fiscal quarter during which such acquisition occurred and each of the three subsequent fiscal quarters.

The Company was in compliance with these covenants at the end of fiscal 2013.

The 2012 Credit Facility contains events of default that include, among others, non-payment of principal, interest or fees, breach of covenants, inaccuracy of representations and warranties, cross defaults to certain other indebtedness, bankruptcy and insolvency events, material judgments and events constituting a change of control. Upon the occurrence and during the continuance of an event of default, interest on the obligations will accrue at an increased rate and the lenders may accelerate the Company's obligations under the 2012 Credit Facility, except that acceleration will be automatic in the case of bankruptcy and insolvency events of default.

The weighted average interest rate on the current portion of the debt outstanding under the 2012 Credit Facility and Uncommitted Facilities was 1.31% and 1.96% at the end of fiscal 2013 and 2012, respectively. The interest rate on the non-current debt outstanding under the 2012 Credit Facility was 1.67% and 1.96% at the end of fiscal 2013 and 2012, respectively.

#### **Promissory Notes and Other Debt**

At the end of fiscal 2013 and 2012, the Company had promissory notes and other notes payable totaling approximately \$8.5 million and \$3.2 million, respectively, of which \$0.1 million for both periods was classified as long-term in the Consolidated Balance Sheet.

#### **Debt Maturities**

At the end of fiscal 2013, the Company's debt maturities based on outstanding principal were as follows (in thousands):

Year Payable		
	2014 \$	97,652
	2015	61,306
	2016	70,000
	2017	385,000
	2018 and thereafter	144,500
Total	\$	<u>758,458</u>

#### **NOTE 8: COMMITMENTS AND CONTINGENCIES**

##### **Operating Leases**

The Company's principal facilities in the United States are leased under various cancelable and non-cancelable operating leases that expire at various dates through 2025. For tenant improvement allowances and rent holidays, Trimble records a deferred rent liability on the Consolidated Balance Sheets and amortizes the deferred rent over the terms of the leases as reductions to rent expense on the Consolidated Statements of Income.

The estimated future minimum payments required under the Company's operating lease commitments at the end of fiscal 2013 were as follows (in thousands):

	2014 \$	28,648
	2015	21,521
	2016	14,681
	2017	10,180
	2018	4,884
Thereafter		11,888
Total	\$	<u>91,802</u>

Net rent expense under operating leases was \$32.2 million in fiscal 2013, \$28.2 million in fiscal 2012, and \$23.5 million in fiscal 2011.

At the end of fiscal 2013, the Company had unconditional purchase obligations of approximately \$133.0 million. These unconditional purchase obligations primarily represent open non-cancelable purchase orders for material purchases with the Company's vendors. Purchase obligations exclude agreements that are cancelable without penalty.

#### **NOTE 9: FAIR VALUE MEASUREMENTS**

The guidance on fair value measurements and disclosures defines fair value, establishes a framework for measuring fair value, and requires enhanced disclosures about assets and liabilities measured at fair value. Fair value is defined as the price at which an asset could be exchanged in a current transaction between knowledgeable, willing parties. A liability's fair value is defined as the amount that would be paid to transfer the liability to a new obligor, not the amount that would be paid to settle the liability with the creditor. Where available, fair value is based on observable market prices or parameters or derived from such prices or parameters. Where observable prices or inputs are not available, valuation models are applied. These valuation techniques involve some level of management estimation and judgment, the degree of which is dependent on the price transparency for the instruments or market and the instruments' complexity.

Assets and liabilities recorded at fair value on a recurring basis in the Consolidated Balance Sheets are categorized based upon the level of judgment associated with the inputs used to measure their fair value. Hierarchical levels, defined by the guidance on fair value measurements are directly related to the amount of subjectivity associated with the inputs to fair valuation of these assets and liabilities, and are as follows:

Level I—Observable inputs such as unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level II—Inputs (other than quoted prices included in Level I) are either directly or indirectly observable for the asset or liability. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.

Level III—Unobservable inputs that reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

#### **Fair Value on a Recurring Basis**

Assets and liabilities measured at fair value on a recurring basis are categorized in the tables below based upon the lowest level of significant input to the valuations.

<i>(in thousands)</i>	Fair Values at the end of Fiscal 2013			
	Level I	Level II	Level III	Total
<b>Assets</b>				
Money market funds (1)	\$ 2	\$ —	\$ —	\$ 2
Deferred compensation plan assets (2)	16,545	—	—	16,545
Derivative assets (3)	—	196	—	196
<b>Total</b>	<b>\$ 16,547</b>	<b>\$ 196</b>	<b>\$ —</b>	<b>\$ 16,743</b>
<b>Liabilities</b>				
Deferred compensation plan liabilities (2)	\$ 16,545	\$ —	\$ —	\$ 16,545
Derivative liabilities (3)	—	635	—	635
Contingent consideration liability (4)	—	—	2,401	2,401
<b>Total</b>	<b>\$ 16,545</b>	<b>\$ 635</b>	<b>\$ 2,401</b>	<b>\$ 19,581</b>

<i>(in thousands)</i>	Fair Values at the end of Fiscal 2012			
	Level I	Level II	Level III	Total
<b>Assets</b>				
Money market funds (1)	\$ 2	\$ —	\$ —	\$ 2
Deferred compensation plan assets (2)	12,875	—	—	12,875
Derivative assets (3)	—	343	—	343
<b>Total</b>	<b>\$ 12,877</b>	<b>\$ 343</b>	<b>\$ —</b>	<b>\$ 13,220</b>
<b>Liabilities</b>				
Deferred compensation plan liabilities (2)	\$ 12,875	\$ —	\$ —	\$ 12,875
Derivative liabilities (3)	—	420	—	420
Contingent consideration liability (4)	—	—	2,235	2,235
<b>Total</b>	<b>\$ 12,875</b>	<b>\$ 420</b>	<b>\$ 2,235</b>	<b>\$ 15,530</b>

- (1) The money market funds are highly liquid investments. The fair values are determined using observable quoted prices in active markets. Money market funds are included in Cash and cash equivalents on the Company's Consolidated Balance Sheets.
- (2) The Company maintains a self-directed, non-qualified deferred compensation plan for certain executives and other highly compensated employees. The plan assets and liabilities are invested in actively traded mutual funds and individual stocks valued using observable quoted prices in active markets. Deferred compensation plan assets and liabilities are included in Other non-current assets and Other non-current liabilities on the Company's Consolidated Balance Sheets.
- (3) Derivative assets and liabilities primarily represent forward currency exchange contracts. The Company typically enters into these contracts to minimize the short-term impact of foreign currency exchange rates on certain trade and inter-company receivables and payables. Derivative assets and liabilities are included in Other current assets and Other current liabilities on the Company's Consolidated Balance Sheets.
- (4) Contingent consideration liability represents arrangements to pay the former owners of certain companies that Trimble acquired. The undiscounted maximum payment under the arrangements is \$13.7 million at the end of fiscal 2013, based on future revenues or gross margins. Contingent consideration liability is included on Other current liabilities and Other non-current liabilities on the Company's Consolidated Balance Sheets.

#### Additional Fair Value Information

The following table provides additional fair value information relating to the Company's financial instruments outstanding:

<u>At the End of Fiscal Year</u>	<u>Carrying Amount</u>		<u>Fair Value</u>		<u>Carrying Amount</u>		<u>Fair Value</u>	
	<u>2013</u>				<u>2012</u>			
<i>(in thousands)</i>								
<b>Assets:</b>								
Cash and cash equivalents	\$	147,227	\$	147,227	\$	157,771	\$	157,771
Forward foreign currency exchange contracts		196		196		343		343
<b>Liabilities:</b>								
Credit facility	\$	750,000	\$	750,000	\$	908,000	\$	908,000
Forward foreign currency exchange contracts		635		635		420		420
Promissory notes and other debt		8,458		8,458		3,158		3,158

The fair value of cash and cash equivalents is based on quoted prices in active markets for identical assets or liabilities, and is categorized as Level I in the fair value hierarchy. The fair value of the bank borrowings and promissory notes has been calculated using an estimate of the interest rate the Company would have had to pay on the issuance of notes with a similar maturity and discounting the cash flows at that rate, and is categorized as Level II in the fair value hierarchy. The fair values do not give an indication of the amount that the Company would currently have to pay to extinguish any of this debt.

#### NOTE 10: INCOME TAXES

Income before taxes and the provision for taxes consisted of the following:

<u>Fiscal Years</u>	<u>2013</u>		<u>2012</u>		<u>2011</u>	
<i>(in thousands)</i>						
<b>Income before taxes:</b>						
United States	\$	78,271	\$	72,025	\$	40,259
Foreign		174,593		157,399		127,195
Total	\$	252,864	\$	229,424	\$	167,454
<b>Provision for taxes:</b>						
<b>US Federal:</b>						
Current	\$	38,543	\$	33,689	\$	21,157
Deferred		(8,708)		(1,930)		(9,351)
		29,835		31,759		11,806
<b>US State:</b>						
Current		6,939		4,273		5,169
Deferred		(790)		(1,280)		(3,370)
		6,149		2,993		1,799
<b>Foreign:</b>						
Current		17,636		19,470		17,278
Deferred		(18,922)		(14,514)		(12,338)
		(1,286)		4,956		4,940
Income tax provision	\$	34,698	\$	39,708	\$	18,545
Effective tax rate		14%		17%		11%

The difference between the tax provision at the statutory federal income tax rate and the tax provision as a percentage of income before taxes (effective tax rate) was as follows:

<b>Fiscal Years</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Statutory federal income tax rate	35 %	35 %	35 %
Increase (reduction) in tax rate resulting from:			
Foreign income taxed at lower rates	(20)%	(19)%	(22)%
US State income taxes	2 %	1 %	1 %
US Federal and California research and development credits	(3)%	— %	(3)%
Stock option compensation	1 %	1 %	1 %
Settlement with tax authorities	— %	— %	(1)%
Foreign tax rate change	(2)%	— %	(1)%
Other	1 %	(1)%	1 %
Effective tax rate	14 %	17 %	11 %

On January 2, 2013, the American Taxpayer Relief Act of 2012 was signed into law. Under this act, the federal research and development credit was retroactively extended for amounts paid or incurred after December 31, 2011 and before January 1, 2014. The effect of the retroactive reinstatement of the 2012 credit was recognized in the first quarter of 2013, the quarter in which the law was enacted. On December 30, 2013, Finland reduced its corporate income tax rate from 24.5% to 20% effective as of the beginning of 2014 resulting in a tax benefit in the fourth quarter of fiscal 2013.

Deferred income taxes reflect the net effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The significant components of the Company's deferred tax assets and liabilities are as follows:

<b>At the End of Fiscal Year</b>	<b>2013</b>	<b>2012</b>
<i>(in thousands)</i>		
<b>Deferred tax liabilities:</b>		
Purchased intangibles	\$ 152,437	\$ 171,238
Depreciation and amortization	9,008	8,712
US residual tax on foreign earnings	10,464	973
Other	458	631
<b>Total deferred tax liabilities</b>	<b>172,367</b>	<b>181,554</b>
<b>Deferred tax assets:</b>		
Inventory valuation differences	8,792	10,917
Expenses not currently deductible	25,086	27,107
Deferred revenue	2,884	2,838
US state credit carryforwards	14,125	13,495
Warranty	3,142	3,135
US Federal net operating loss carryforwards	3,660	5,951
Foreign net operating loss carryforwards	35,388	25,053
Stock-based compensation	15,704	13,000
Other	2,665	2,251
<b>Total deferred tax assets</b>	<b>111,446</b>	<b>103,747</b>
Valuation allowance	(31,944)	(22,137)
<b>Total deferred tax assets</b>	<b>79,502</b>	<b>81,610</b>
<b>Total net deferred tax liabilities</b>	<b>\$ (92,865)</b>	<b>\$ (99,944)</b>
<b>Reported as:</b>		
Current deferred income tax assets	\$ 38,597	\$ 43,473
Non-current deferred income tax assets	5,553	4,927
Current deferred income tax liabilities	(616)	(84)
Non-current deferred income tax liabilities	(136,399)	(148,260)
<b>Net deferred tax liabilities</b>	<b>\$ (92,865)</b>	<b>\$ (99,944)</b>

At the end of fiscal 2013, the Company has federal, California and foreign net operating loss carryforwards, or NOLs, of approximately \$10.1 million, \$0.3 million, and \$144.8 million, respectively. The federal and California NOLs expire in years 2020 through 2032. There is, generally, no expiration for the foreign NOLs. Utilization of the Company's federal and state NOLs are subject to annual limitations in accordance with the applicable tax code.

The Company has California research and development credit carryforwards of approximately \$16.3 million that can be carried forward indefinitely.

The Company's valuation allowance is primarily attributable to foreign net operating losses and state research and development credit carryforwards. The Company has determined that it is more likely than not that the Company will not realize these deferred tax assets and, accordingly, a valuation allowance has been established for such amounts.

At the end of fiscal 2013, the Company's foreign subsidiary accumulated undistributed earnings that are intended to be indefinitely reinvested outside the U.S. were approximately \$509.8 million. The amount of the unrecognized deferred tax liability on this amount is approximately \$164.9 million.

The total amount of the unrecognized tax benefits (UTB) at the end of fiscal 2013 was \$44.1 million. A reconciliation of unrecognized tax benefit is as follows:

<b>At the End of Fiscal Year</b>	<b>2013</b>		<b>2012</b>		<b>2011</b>	
<i>(in thousands)</i>						
Beginning balance	\$	32,250	\$	25,984	\$	25,473
Increase related to prior years tax positions		1,777		—		706
Increase related to current year tax positions		11,976		11,604		7,313
Lapse of statute of limitations		(1,896)		(1,801)		(2,862)
Settlement with taxing authorities		—		(3,537)		(4,646)
Ending balance	\$	44,107	\$	32,250	\$	25,984

The Company's total unrecognized tax benefits that, if recognized, would affect its effective tax rate were \$38.1 million and \$26.9 million at the end of fiscal 2013 and 2012.

The Company and its subsidiaries are subject to U.S. federal, state, and foreign income taxes. The Company has substantially concluded all U.S. federal income tax audits for years through 2009. State income tax matters have been concluded for years through 2005 and non-U.S. income tax matters have been concluded for years through 2002. The Company is currently in various stages of multiple year examinations by federal, state, and foreign (multiple jurisdictions) taxing authorities. Although the timing of resolution and/or closure on audits is highly uncertain, the Company does not believe that the unrecognized tax benefits would materially change in the next twelve months.

The Company's practice is to recognize interest and/or penalties related to income tax matters in income tax expense. The Company's UTB liability including interest and penalties was recorded in Other non-current liabilities in the accompanying Consolidated Balance Sheets. At the end of fiscal 2013 and 2012, the Company had accrued \$3.6 million and \$2.7 million for payment of interest and penalties.

#### **NOTE 11: COMPREHENSIVE INCOME**

The components of accumulated other comprehensive income, net of related tax were as follows:

<b>At the End of Fiscal Year</b>	<b>2013</b>		<b>2012</b>	
<i>(in thousands)</i>				
Accumulated foreign currency translation adjustments	\$	34,962	\$	24,741
Net unrealized actuarial losses		(1,768)		(2,130)
Total accumulated other comprehensive income	\$	33,194	\$	22,611

#### **NOTE 12: EMPLOYEE STOCK BENEFIT PLANS**

The Company's stock benefit plans include the employee stock purchase plan and stock plans adopted in 2002, 1993, 1992, 1990, as well as one stock plan assumed through an acquisition. Other than the employee stock purchase plan and the 2002 and 1992 stock plans described below, the other plans have no shares available for future grant. At the end of fiscal 2013, for the stock plan assumed through an acquisition, options to purchase 257,520 shares were outstanding.

##### **Plans**

##### **Employee Stock Purchase Plan**

The Company has an Employee Stock Purchase Plan ("Purchase Plan") under which an aggregate of 39,100,000 shares of Common Stock have been reserved for sale to eligible employees as approved by the shareholders to date. The plan permits eligible employees to purchase Common Stock through payroll deductions at 85% of the lower of the fair market value of the Common Stock at the beginning or at the end of each offering period, which is generally six months. The Purchase Plan terminates on September 30, 2018. In fiscal 2013, 2012 and 2011, the shares issued under the Purchase Plan were 636,227 shares, 702,622, and 794,252, respectively. Compensation expense recognized during fiscal 2013, 2012 and 2011 related to shares granted under the Employee Stock Purchase Plan was \$4.0 million, \$3.9 million and \$3.3 million, respectively. At the end of fiscal 2013, the number of shares reserved for future purchases by eligible employees was 5,973,148.



## 2002 Stock Plan

In 2002, Trimble's board of directors adopted the 2002 Stock Plan ("2002 Plan"). The 2002 Plan, approved by the shareholders, provides for the granting of incentive and non-statutory stock options and restricted stock units for up to 62,570,248 shares plus any shares currently reserved but unissued to employees, consultants, and directors of Trimble. Incentive stock options may be granted at exercise prices that are not less than 100% of the fair market value of Common Stock on the date of grant. Employee stock options granted under the 2002 Plan generally have 84-120 month terms, and vest at a rate of 20% at the first anniversary of grant and monthly thereafter at an annual rate of 20%, with full vesting occurring at the fifth anniversary of the grant. In certain instances, grants vest at a rate of 40% at the second anniversary of grant and monthly thereafter at an annual rate of 20% with full vesting occurring at the fifth anniversary of the grant. Beginning 2013, employee stock options granted under the 2002 Plan vest at a rate of 25% at the first anniversary of grant and monthly thereafter at an annual rate of 25%, with full vesting occurring at the fourth anniversary of the grant. In certain instances, grants vest at a rate of 50% at the second anniversary of grant and monthly thereafter at an annual rate of 25% with full vesting occurring at the fourth anniversary of the grant. Non-employee director stock options granted under the 2002 Plan generally have 84-120 month terms, and vest at a rate of 1/12th per month, with full vesting occurring one year from the date of grant. The Company issues new shares for option exercises. The majority of the restricted share units granted under this plan vest 100% after three years. At the end of fiscal 2013, options to purchase 14,685,605 shares were outstanding, 1,966,175 restricted stock units were unvested, and 17,614,173 shares were available for future grant under the 2002 Plan.

## 1992 Employee Stock Bonus Plan

In 1992, Trimble's board of directors approved the 1992 Employee Stock Bonus Plan ("Bonus Plan"). At the end of fiscal 2013, there were no options outstanding to purchase shares and 4,067 shares were available for future grant under the 1992 Employee Stock Bonus Plan.

## Stock Option and Restricted Stock Unit Activity

### Options Outstanding and Exercisable

Exercise prices for options outstanding at the end of fiscal 2013, ranged from \$5.06 to \$31.05. In view of the wide range of exercise prices, Trimble considers it appropriate to provide the following additional information with respect to options outstanding at the end of fiscal 2013:

Range	Options Outstanding			Options Exercisable	
	Number Outstanding	Weighted-Average Exercise Price per Share	Weighted-Average Remaining Contractual Life (in years)	Number Exercisable	Weighted-Average Exercise Price per Share
<i>(in thousands, except for per share data)</i>					
5.06 - 8.00	392	\$ 6.96	0.85	392	\$ 6.96
8.01 - 12.00	2,963	10.10	2.39	2,635	10.03
12.01 - 16.00	1,702	14.96	2.76	1,360	14.86
16.01 - 20.00	1,555	18.09	3.77	934	18.06
20.01 - 24.00	5,249	21.64	4.69	2,041	21.02
24.01 - 28.00	1,310	26.96	5.22	247	26.94
28.01 - 31.05	1,772	28.20	6.56	102	28.08
<b>Total</b>	<b>14,943</b>	<b>\$ 19.08</b>	<b>4.09</b>	<b>7,711</b>	<b>\$ 15.39</b>

	Number Of Shares (in thousands)	Weighted-Average Exercise Price per Share	Weighted-Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (in thousands)
Options outstanding	14,943	\$ 19.08	4.09	\$ 231,420
Options expected to vest	6,744	\$ 22.94	5.18	\$ 78,436
Options exercisable	7,711	\$ 15.39	3.04	\$ 147,920

Options expected to vest are adjusted for expected forfeitures. The aggregate intrinsic value is the total pretax intrinsic value based on the Company's closing stock price of \$34.57 at the end of fiscal 2013, which would have been received by the option holders had all option holders exercised their options as of that date.

At the end of fiscal 2013, the total unamortized stock option expense is \$47.4 million with a weighted-average recognition period of 2.9 years.

*Option Activity*

Activity during fiscal 2013, under the combined plans was as follows:

	<u>Options</u>	<u>Weighted average exercise price</u>
<i>(in thousands, except for per share data)</i>		
Outstanding at the beginning of year	16,966	\$ 16.93
Granted	1,814	28.19
Exercised	(3,192)	12.62
Cancelled	(645)	19.98
Outstanding at the end of year	<u>14,943</u>	<u>\$ 19.08</u>
Available for grant	17,618	

The total intrinsic value of options exercised during fiscal 2013, 2012 and 2011 was \$55.5 million, \$89.3 million, and \$64.7 million, respectively. Compensation expense recognized during fiscal 2013, 2012 and 2011 related to stock options was \$20.2 million, \$20.3 million, and \$15.8 million, respectively.

*Restricted Stock Unit Activity*

Activity during fiscal 2013 was as follows:

	<u>Restricted Stock Units</u>	<u>Weighted Average Grant-Date Fair Value</u>
<i>(in thousands, except for per share data)</i>		
Unvested at the beginning of year	1,544	\$ 20.66
Granted	1,125	28.17
Vested	(601)	16.63
Cancelled	(102)	22.95
Unvested at the end of year	<u>1,966</u>	<u>\$ 26.07</u>

Compensation expense recognized during fiscal 2013, 2012 and 2011 related to restricted stock units was \$12.2 million, \$8.6 million, and \$9.4 million, respectively. At the end of fiscal 2013, there was \$39.2 million of unamortized restricted stock unit compensation expense related to unvested restricted stock units, with a weighted-average recognition period of 2.4 years.

**Stock-Based Compensation Expense**

The following table summarizes stock-based compensation expense related to employee stock-based compensation (for all plans) included in the Consolidated Statements of Income.

<u>Fiscal Years</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
<i>(in thousands)</i>			
Cost of sales	\$ 2,573	\$ 2,005	\$ 1,955
Research and development	5,039	5,319	4,624
Sales and marketing	7,329	7,017	6,672
General and administrative	21,501	18,319	15,200
Total operating expenses	<u>33,869</u>	<u>30,655</u>	<u>26,496</u>
Total stock-based compensation expense	<u>\$ 36,442</u>	<u>\$ 32,660</u>	<u>\$ 28,451</u>

*Fair Value of Employee Stock Purchase Plan*

Under the Employee Stock Purchase Plan, rights to purchase shares are generally granted during the second and fourth quarter of each year. The fair value of rights granted under the Employee Stock Purchase Plan was estimated at the date of grant using the Black-Scholes option-pricing model. The estimated weighted average value of rights granted under the Employee Stock Purchase

Plan during fiscal years 2013, 2012 and 2011 was \$8.05, \$6.27 and \$5.41, respectively. The fair value of rights granted during 2013, 2012 and 2011 was estimated at the date of grant using the following weighted-average assumptions:

<b>Fiscal Years</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Expected dividend yield	—	—	—
Expected stock price volatility	31.5%	37.9%	34.0%
Risk free interest rate	0.12%	0.10%	0.16%
Expected life of purchase	6 months	6 months	6 months

*Expected Dividend Yield*—The dividend yield assumption is based on the Company’s history and expectation of dividend payouts.

*Expected Stock Price Volatility*—The Company’s computation of expected volatility is based on implied volatilities from traded options on the Company’s stock. The Company used implied volatility because it is representative of future stock price trends during the purchase period.

*Expected Risk Free Interest Rate*—The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the purchase period.

*Expected Life of Purchase*—The Company’s expected life of the purchase is based on the term of the offering period of the purchase plan.

#### *Fair value of Trimble Options*

Stock option expense recognized in the Consolidated Statements of Income is based on the fair value of the portion of share-based payment awards that is expected to vest during the period and is net of estimated forfeitures. The Company’s compensation expense for stock options is recognized using the straight-line single option method. The fair value for stock options is estimated on the date of grant using the binomial valuation model. The binomial model takes into account variables such as volatility, dividend yield rate, and risk free interest rate. In addition, the binomial model incorporates actual option-pricing behavior and changes in volatility over the option’s contractual term.

Under the binomial model, the weighted average grant-date fair value of stock options granted during fiscal years 2013, 2012 and 2011 was \$7.90, \$7.51, and \$7.62, respectively. For options granted during fiscal 2013, 2012 and 2011, the following weighted-average assumptions were used:

<b>Fiscal Years</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Expected dividend yield	—	—	—
Expected stock price volatility	35%	41%	45%
Risk free interest rate	0.69%	0.62%	1.13%
Expected life of options	3.9 years	4.1 years	4.2 years

*Expected Dividend Yield*—The dividend yield assumption is based on the Company’s history and expectation of dividend payouts.

*Expected Stock Price Volatility*—The Company’s computation of expected volatility is based on a combination of implied volatilities from traded options on the Company’s stock and historical volatility. The Company used implied and historical volatility as the combination was more representative of future stock price trends than historical volatility alone.

*Expected Risk Free Interest Rate*—The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the option.

*Expected Life of Options*—The Company’s expected term represents the period that the Company’s stock options are expected to be outstanding and was determined based on historical experience of similar stock options with consideration for the contractual terms of the stock options, vesting schedules and expectations of future employee behavior.

#### *Fair value of Restricted Stock Units*

Restricted stock units are converted into shares of Trimble common stock upon vesting on a one-for-one basis. Vesting of restricted stock units is subject to the employee’s continuing service to the Company. The compensation expense related to these awards was determined using the fair value of Trimble’s common stock on the date of grant, and the expense is recognized on a straight-line basis over the vesting period. Restricted stock units typically vest at the end of three years.

**NOTE 13: STATEMENT OF CASH FLOW DATA**

<b>Fiscal Years</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
<i>(in thousands)</i>			
Supplemental disclosure of cash flow information:			
Interest paid	\$ 18,986	\$ 17,846	\$ 8,641
Income taxes paid	\$ 42,611	\$ 20,202	\$ 13,867

**NOTE 14: LITIGATION**

On August 9, 2013, the Harbinger Plaintiffs filed a lawsuit against Deere & Co., Garmin International, Inc., the Company and two other defendants in the U.S. District Court in Manhattan in connection with the Harbinger Plaintiffs' investment in LightSquared. The Harbinger Plaintiffs allege, among other things, fraud and negligent misrepresentation, claiming that the defendants were aware of material facts that caused the Federal Communications Commission to take adverse action against LightSquared and affirmatively misrepresented and failed to disclose those facts prior to the Harbinger Plaintiffs' investment in LightSquared. The Harbinger Plaintiffs seek \$1.9 billion in damages from the defendants. On November 1, 2013, debtor LightSquared, Inc. and two related parties ("LightSquared Plaintiffs") filed suit against the same defendants in the U.S. Bankruptcy Court in Manhattan. The LightSquared Plaintiffs assert claims similar to those made by the Harbinger Plaintiffs, as well as additional claims, including breach of contract and tortious interference, and allege that LightSquared invested billions of dollars in reliance on the promises and representations of defendants. On January 31, 2014, the U.S. District Court granted defendants' motion to withdraw the LightSquared action from the U.S. Bankruptcy Court so it will proceed together with the Harbinger action before the U.S. District Court. Although an unfavorable outcome of these litigation matters may have a material adverse effect on our operating results, liquidity, or financial position, the Company believes the claims in these lawsuits are without merit and intends to vigorously contest these lawsuits.

From time to time, the Company is also involved in litigation arising out of the ordinary course of our business. There are no other material legal proceedings, other than ordinary routine litigation incidental to the business, to which the Company or any of its subsidiaries is a party or of which any of the Company's or its subsidiaries' property is subject.

**NOTE 15: SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED)**

Trimble has a 52-53 week fiscal year, ending on the Friday nearest to December 31. Fiscal 2013 was a 53-week year and fiscal 2012 was a 52-week year. As a result of the extra week, year-over-year results may not be comparable.

<b>Fiscal Period</b>	<b>First Quarter 2013</b>	<b>Second Quarter 2013</b>	<b>Third Quarter 2013</b>	<b>Fourth Quarter 2013</b>
<i>(in thousands, except per share data)</i>				
Revenue	\$ 556,111	\$ 576,293	\$ 556,502	\$ 599,218
Gross margin	286,914	302,401	295,053	319,454
Net income attributable to Trimble Navigation Ltd.	49,808	54,581	54,469	59,997
Basic net income per share	0.20	0.21	0.21	0.23
Diluted net income per share	0.19	0.21	0.21	0.23

<b>Fiscal Period</b>	<b>First Quarter 2012</b>	<b>Second Quarter 2012</b>	<b>Third Quarter 2012</b>	<b>Fourth Quarter 2012</b>
<i>(in thousands, except per share data)</i>				
Revenue	\$ 502,267	\$ 517,560	\$ 504,763	\$ 515,523
Gross margin	259,150	267,696	262,867	256,463
Net income attributable to Trimble Navigation Ltd.	50,818	53,692	53,364	33,185
Basic net income per share	0.20	0.21	0.21	0.13
Diluted net income per share	0.20	0.21	0.21	0.13

**Report of Independent Registered Public Accounting Firm**

**The Board of Directors and Shareholders of Trimble Navigation Limited**

We have audited the accompanying consolidated balance sheets of Trimble Navigation Limited as of January 3, 2014 and December 28, 2012, and the related consolidated statements of income, comprehensive income, shareholders' equity, and cash flows for each of the three years in the period ended January 3, 2014. Our audits also included the financial statement schedule listed in the index at Item 15(a) Schedule II. These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Trimble Navigation Limited at January 3, 2014 and December 28, 2012, and the consolidated results of its operations and its cash flows for each of the three years in the period ended January 3, 2014, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Trimble Navigation Limited's internal control over financial reporting as of January 3, 2014, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 framework) and our report dated February 25, 2014, expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

San Jose, California  
February 25, 2014

## Report of Independent Registered Public Accounting Firm

### The Board of Directors and Shareholders of Trimble Navigation Limited

We have audited Trimble Navigation Limited's internal control over financial reporting as of January 3, 2014, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 framework) (the COSO criteria). Trimble Navigation Limited's management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Trimble Navigation Limited maintained, in all material respects, effective internal control over financial reporting as of January 3, 2014, based on the COSO criteria.

As indicated in the accompanying Management's Report on Internal Control Over Financial Reporting, management's assessment of and conclusion on the effectiveness of internal control over financial reporting did not include the internal controls of all current year acquisitions, which are included in the January 3, 2014 consolidated financial statements of Trimble Navigation Limited and constituted less than 2% of total assets and net assets as of January 3, 2014, and less than 3% of consolidated revenue for the year then ended. Our audit of internal control over financial reporting of Trimble Navigation Limited also did not include an evaluation of the internal control over financial reporting of all current year acquisitions.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Trimble Navigation Limited as of January 3, 2014 and December 28, 2012, and the related consolidated statements of income, comprehensive income, shareholders' equity, and cash flows for each of the three years in the period ended January 3, 2014 of Trimble Navigation Limited and our report dated February 25, 2014 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

San Jose, California  
February 25, 2014

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None

**Item 9A. Controls and Procedures**

**(a) Evaluation of Disclosure Controls and Procedures**

The management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”)) as of the end of the period covered by this report. Based on such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of such period, our disclosure controls and procedures are effective.

**Inherent Limitations on Effectiveness of Controls**

The Company’s management, including the CEO and CFO, does not expect that our internal control over financial reporting will prevent or detect all error and all fraud. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the control system’s objectives will be met. The design of any system of controls is based in part on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions.

**(b) Management’s Report on Internal Control over Financial Reporting**

The Company’s management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

The Company’s management, including the CEO and CFO, conducted an evaluation of the effectiveness of its internal control over financial reporting based on the Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 framework). The Company has excluded from its evaluation the internal control over financial reporting of all current year acquisitions, which are included in the January 3, 2014 consolidated financial statements and constituted less than 2% of total assets and net assets as of January 3, 2014, and less than 3% of consolidated revenue for the year then ended. Based on the results of this evaluation, the Company’s management concluded that its internal control over financial reporting was effective at the end of fiscal 2013.

The effectiveness of our internal control over financial reporting at the end of fiscal 2013 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report which is included elsewhere herein.

**Changes in Internal Control over Financial Reporting**

During the fourth quarter of fiscal 2013, there were no changes in the Company’s internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company’s internal control over financial reporting.

**Item 9B. Other Information**

None.



## PART III

### **Item 10. Directors, Executive Officers and Corporate Governance**

The information required by this item, insofar as it relates to Trimble's directors, will be contained under the captions "Election of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement and is incorporated herein by reference. The information required by this item relating to executive officers is set forth above in Item 1 Business Overview under the caption "Executive Officers."

The information required by this item insofar as it relates to the nominating and audit committees will be contained in the Proxy Statement under the caption "Board Meetings and Committees; Director Independence."

#### *Code of Ethics*

The Company's Business Ethics and Conduct Policy applies to, among others, the Company's Chief Executive Officer, Chief Financial Officer, Vice President of Finance, Corporate Controller, and other finance organization employees. The Business Ethics and Conduct Policy is available on the Company's website at [www.trimble.com](http://www.trimble.com) under the heading "Corporate Governance - Governance Documents" on the Investor Relations page of our website. A copy will be provided, without charge, to any shareholder who requests one by written request addressed to General Counsel, Trimble Navigation Limited, 935 Stewart Drive, Sunnyvale, CA 94085.

If any substantive amendments to the Business Ethics and Conduct Policy are made or any waivers are granted, including any implicit waiver, from a provision of the Business Ethics and Conduct Policy, to its Chief Executive Officer, Chief Financial Officer, Vice President of Finance, or Corporate Controller, the Company will disclose the nature of such amendment or waiver on the Company's website at [www.trimble.com](http://www.trimble.com) or in a report on Form 8-K.

### **Item 11. Executive Compensation**

The information required by this item will be contained in the Proxy Statement under the captions "Executive Compensation" and "Non-Employee Director Compensation" and is incorporated herein by reference.

### **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by this item will be contained in the Proxy Statement under the caption "Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters" and is incorporated herein by reference.

### **Item 13. Certain Relationships and Related Transactions, and Director Independence**

The information required by this item will be contained in the Proxy Statement under the caption "Certain Relationships and Related Person Transactions" and is incorporated herein by reference.

### **Item 14. Principal Accounting Fees and Services**

The information required by this item will be contained in the Proxy Statement under the caption "Principal Accounting Fees and Services" and is incorporated herein by reference.

## PART IV

### **Item 15. Exhibits and Financial Statement Schedules.**

#### **(a) (1) Financial Statements**

The following consolidated financial statements required by this item are included in Part II Item 8 hereof under the caption "Financial Statements and Supplementary Data."

	<b>Page in this Annual Report on Form 10-K</b>
<a href="#">Consolidated Balance Sheets</a>	<u>55</u>
<a href="#">Consolidated Statements of Income</a>	<u>56</u>
<a href="#">Consolidated Statements of Comprehensive Income</a>	<u>57</u>
<a href="#">Consolidated Statements of Shareholders' Equity</a>	<u>58</u>
<a href="#">Consolidated Statements of Cash Flows</a>	<u>59</u>
<a href="#">Notes to Consolidated Financial Statements</a>	<u>60</u>
<a href="#">Reports of Independent Registered Public Accounting Firm</a>	<u>85</u>

**(1) Financial Statement Schedules**

The following financial statement schedule is filed as part of this report:

Schedule II—Valuation and Qualifying Accounts

**Page in this  
Annual Report  
on Form 10-K**  

---

100

All other schedules have been omitted as they are either not required or not applicable, or the required information is included in the consolidated financial statements or the notes thereto.

**(b) Exhibits**

<b>Exhibit Number</b>	
3.1	Restated Articles of Incorporation of the Company filed June 25, 1986. (4)
3.2	Certificate of Amendment of Articles of Incorporation of the Company filed October 6, 1988. (5)
3.3	Certificate of Amendment of Articles of Incorporation of the Company filed July 18, 1990. (6)
3.4	Certificate of Determination of the Company filed February 19, 1999. (7)
3.5	Certificate of Amendment of Articles of Incorporation of the Company filed May 29, 2003. (13)
3.6	Certificate of Amendment of Articles of Incorporation of the Company filed March 4, 2004. (15)
3.7	Certificate of Amendment of Articles of Incorporation of the Company filed February 21, 2007. (20)
3.8	Certificate of Amendment of Articles of Incorporation of the Company filed March 19, 2013. (9)
3.9	Bylaws of the Company (amended and restated through May 7, 2013). (14)
4.1	Specimen copy of certificate for shares of Common Stock of the Company. (1)
10.1+	Form of Indemnification Agreement between the Company and its officers and directors. (17)
10.2+	1990 Director Stock Option Plan, as amended, and form of Outside Director Non-statutory Stock Option Agreement. (3)
10.3+	Trimble Navigation Limited Amended and Restated 2002 Stock Plan. (2)
10.4+	1993 Stock Option Plan, as amended October 24, 2003. (10)
10.5+	Trimble Navigation Limited Amended and Restated Employee Stock Purchase Plan. (32)
10.6+	Employment Agreement between the Company and Steven W. Berglund dated March 17, 1999. (8)
10.7+	Trimble Navigation Limited Deferred Compensation Plan effective December 30, 2004, as amended and restated October 26, 2010. (31)
10.8+	Trimble Navigation Limited Australian Addendum to the Amended and Restated Employee Stock Purchase Plan. (11)
10.9+	Offer letter between the Company and François Delépine dated November 1, 2013. (40)
10.10	[Reserved]

10.11	Stock Purchase Agreement, dated August 24, 2012, by and among the Company, TMW Intermediate Holdings Corporation, TMW Systems Holdings LLC and, for the limited purposes set forth therein, certain holders of equity in the Seller named therein. (28)
10.12+	Board of Directors Compensation Policy effective May 1, 2013. (22)
10.13+	Amended and Restated form of Change in Control severance agreement between the Company and certain Company officers. (25)
10.14+	Amendment to Employment Agreement between the Company and Steven W. Berglund dated December 19, 2008. (27)
10.15	Lease dated May 11, 2005 between CarrAmerica Realty Operating Partnership, L.P. and the Company. (19)
10.16+	@Road, Inc. 2000 Stock Option Plan, as amended May 16, 2000. (21)
10.17+	Trimble Navigation Limited Annual Management Incentive Plan Description. (18)
10.18+	Australian Addendum to the Trimble Navigation Limited Amended and Restated 2002 Stock Plan. (29)
10.19**	Master Manufacturing Services Agreement by and between the Company and Flextronics Corporation (formerly Solectron Corporation) dated March 12, 2004, as amended January 19, 2005, October 25, 2005 and June 20, 2007. (23)
10.20**	Consigned Excess Inventory Addendum to the Master Manufacturing Services Agreement by and between the Company and Flextronics Corporation (formerly Solectron Corporation) dated July 6, 2009. (24)
10.21	First Amendment to Lease between Carr NP Properties, LLC and the Company. (33)
10.22	Letter of assignment between the Company and Christopher Gibson dated June 11, 2008. (34)
10.23	Amendment to the letter of assignment between the Company and Christopher Gibson dated December 20, 2009. (35)
10.24	Amendment and Restatement Agreement, dated as of November 21, 2012, to the Credit Agreement dated as of May 6, 2011, among the Company, the subsidiary borrowers from time to time party thereto, the lenders from time to time party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent. (26)
10.25	Amended and Restated Credit Agreement, dated as of November 21, 2012, by and among the Company, the subsidiary borrowers from time to time party thereto, the lenders from time to time party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent. (30)

**Exhibit  
Number**

10.26	Form of officer stock option agreement under the Company's Amended and Restated 2002 Stock Plan. (36)
10.27	Form of U.S. director stock option agreement under the Company's Amended and Restated 2002 Stock Plan. (37)
10.28	Form of non-U.S. director stock option agreement under the Company's Amended and Restated 2002 Stock Plan. (38)
10.29	Form of U.S. subscription agreement under the Company's Amended and Restated Employee Stock Purchase Plan. (39)
21.1	Subsidiaries of the Company. (40)
23.1	Consent of Independent Registered Public Accounting Firm. (40)
24.1	Power of Attorney included on signature page herein.
31.1	Certification of CEO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (40)
31.2	Certification of CFO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (40)
32.1	Certification of CEO pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (40)
32.2	Certification of CFO pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (40)
101.INS	XBRL Instance Document. (41)
101.SCH	XBRL Taxonomy Extension Schema Document. (41)
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document. (41)
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document. (41)
101.LAB	XBRL Taxonomy Extension Label Linkbase Document. (41)
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document. (41)

- (1) Incorporated by reference to exhibit number 4.1 to the Company's Registration Statement on Form S-1, as amended (File No. 33-35333), which became effective July 19, 1990.
- (2) Incorporated by reference to exhibit number 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 29, 2012.
- (3) Incorporated by reference to exhibit number 10.32 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1993.
- (4) Incorporated by reference to exhibit number 3.1 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (5) Incorporated by reference to exhibit number 3.2 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.

- (6) Incorporated by reference to exhibit number 3.3 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (7) Incorporated by reference to exhibit number 3.4 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (8) Incorporated by reference to exhibit number 10.67 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (9) Incorporated by reference to exhibit number 3.1 to the Company's Current Report on Form 8-K, filed on March 20, 2013.
- (10) Incorporated by reference to exhibit number 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 3, 2003.
- (11) Incorporated by reference to exhibit number 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 3, 2009.
- (12) [Reserved]
- (13) Incorporated by reference to exhibit number 3.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 4, 2003.
- (14) Incorporated by reference to exhibit number 3.2 to the Company's Current Report on Form 8-K filed on March 20, 2013.
- (15) Incorporated by reference to exhibit number 3.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 2, 2004.
- (16) [Reserved]
- (17) Incorporated by reference to exhibit number 10.1 to the Company's Annual Report on Form 10-K for the year ended December 30, 2005.
- (18) Incorporated by reference to exhibit number 10.1 to the Company's Current Report on Form 8-K, filed on May 3, 2010.
- (19) Incorporated by reference to exhibit number 10.17 to the Company's Annual Report on Form 10-K for the year ended December 30, 2005.
- (20) Incorporated by reference to exhibit number 3.7 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 30, 2007.
- (21) Incorporated by reference to exhibit number 10.19 to the Company's Annual Report on Form 10-K for the year ended December 29, 2006.
- (22) Incorporated by reference to exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 28, 2013.
- (23) Incorporated by reference to exhibit number 10.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 3, 2009.
- (24) Incorporated by reference to exhibit number 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 2, 2009.
- (25) Incorporated by reference to exhibit number 10.13 to the Company's Annual Report on Form 10-K for the year ended January 2, 2009.
- (26) Incorporated by reference to exhibit number 10.1 to the Company's Current Report on Form 8-K, filed November 21, 2012.
- (27) Incorporated by reference to exhibit number 10.14 to the Company's Annual Report on Form 10-K for the year ended January 2, 2009.
- (28) Incorporated by reference to exhibit number 99.1 to the Company's Current Report on Form 8-K, filed August 27, 2012.
- (29) Incorporated by reference to exhibit number 10.7 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 3, 2009.
- (30) Incorporated by reference to exhibit number 10.2 to the Company's Current Report on Form 8-K, filed November 21, 2012.
- (31) Incorporated by reference to exhibit number 10.7 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
- (32) Incorporated by reference to exhibit number 10.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 29, 2012.
- (33) Incorporated by reference to exhibit number 10.23 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
- (34) Incorporated by reference to exhibit number 10.24 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
- (35) Incorporated by reference to exhibit number 10.25 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.

- (36) Incorporated by reference to exhibit number 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 28, 2013.
- (37) Incorporated by reference to exhibit number 10.28 to the Company's Annual Report on Form 10-K for the year ended December 28, 2012.
- (38) Incorporated by reference to exhibit number 10.29 to the Company's Annual Report on Form 10-K for the year ended December 28, 2012.
- (39) Incorporated by reference to exhibit number 10.30 to the Company's Annual Report on Form 10-K for the year ended December 28, 2012.
- (40) Filed herewith.
- (41) Pursuant to applicable securities laws and regulations, the Company is deemed to have complied with the reporting obligation relating to the submission of interactive data files in such exhibits and is not subject to liability under any anti-fraud provisions of the federal securities laws as long as the Company has made a good faith attempt to comply with the submission requirements and promptly amends the interactive data files after becoming aware that the interactive data files fails to comply with the submission requirements. Users of this data are advised that, pursuant to Rule 406T, these interactive data files are deemed not filed and otherwise are not subject to liability.

+ Indicates management contract or compensatory plan or arrangement required to be filed as an exhibit to this Annual Report on Form 10-K.

\*\* Portions of this document have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment under Rule 24b-2.

## EXHIBIT LIST

### Exhibit Number

3.1	Restated Articles of Incorporation of the Company filed June 25, 1986. (4)
3.2	Certificate of Amendment of Articles of Incorporation of the Company filed October 6, 1988. (5)
3.3	Certificate of Amendment of Articles of Incorporation of the Company filed July 18, 1990. (6)
3.4	Certificate of Determination of the Company filed February 19, 1999. (7)
3.5	Certificate of Amendment of Articles of Incorporation of the Company filed May 29, 2003. (13)
3.6	Certificate of Amendment of Articles of Incorporation of the Company filed March 4, 2004. (15)
3.7	Certificate of Amendment of Articles of Incorporation of the Company filed February 21, 2007. (20)
3.8	Certificate of Amendment of Articles of Incorporation of the Company filed March 19, 2013. (9)
3.9	Bylaws of the Company (amended and restated through May 7, 2013). (14)
4.1	Specimen copy of certificate for shares of Common Stock of the Company. (1)
10.1+	Form of Indemnification Agreement between the Company and its officers and directors. (17)
10.2+	1990 Director Stock Option Plan, as amended, and form of Outside Director Non-statutory Stock Option Agreement. (3)

10.3+	Trimble Navigation Limited Amended and Restated 2002 Stock Plan. (2)
10.4+	1993 Stock Option Plan, as amended October 24, 2003. (10)
10.5+	Trimble Navigation Limited Amended and Restated Employee Stock Purchase Plan. (32)
10.6+	Employment Agreement between the Company and Steven W. Berglund dated March 17, 1999. (8)
10.7+	Trimble Navigation Limited Deferred Compensation Plan effective December 30, 2004, as amended and restated October 26, 2010. (31)
10.8+	Trimble Navigation Limited Australian Addendum to the Amended and Restated Employee Stock Purchase Plan. (11)
10.9+	Offer letter between the Company and François Delépine dated November 1, 2013. (40)
10.10	[Reserved]
10.11	Stock Purchase Agreement, dated August 24, 2012, by and among the Company, TMW Intermediate Holdings Corporation, TMW Systems Holdings LLC and, for the limited purposes set forth therein, certain holders of equity in the Seller named therein. (28)
10.12+	Board of Directors Compensation Policy effective May 1, 2013. (22)
10.13+	Amended and Restated form of Change in Control severance agreement between the Company and certain Company officers. (25)
10.14+	Amendment to Employment Agreement between the Company and Steven W. Berglund dated December 19, 2008. (27)
10.15	Lease dated May 11, 2005 between CarrAmerica Realty Operating Partnership, L.P. and the Company. (19)
10.16+	@Road, Inc. 2000 Stock Option Plan, as amended May 16, 2000. (21)
10.17+	Trimble Navigation Limited Annual Management Incentive Plan Description. (18)
10.18+	Australian Addendum to the Trimble Navigation Limited Amended and Restated 2002 Stock Plan. (29)
10.19 **	Master Manufacturing Services Agreement by and between the Company and Flextronics Corporation (formerly Solectron Corporation) dated March 12, 2004, as amended January 19, 2005, October 25, 2005 and June 20, 2007. (23)
10.20 **	Consigned Excess Inventory Addendum to the Master Manufacturing Services Agreement by and between the Company and Flextronics Corporation (formerly Solectron Corporation) dated July 6, 2009. (24)
10.21	First Amendment to Lease between Carr NP Properties, LLC and the Company. (33)
10.22	Letter of assignment between the Company and Christopher Gibson dated June 11, 2008. (34)



10.23	Amendment to the letter of assignment between the Company and Christopher Gibson dated December 20, 2009. (35)
10.24	Amendment and Restatement Agreement, dated as of November 21, 2012, to the Credit Agreement dated as of May 6, 2011, among the Company, the subsidiary borrowers from time to time party thereto, the lenders from time to time party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent. (26)
10.25	Amended and Restated Credit Agreement, dated as of November 21, 2012, by and among the Company, the subsidiary borrowers from time to time party thereto, the lenders from time to time party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent. (30)
10.26	Form of officer stock option agreement under the Company's Amended and Restated 2002 Stock Plan. (36)
10.27	Form of U.S. director stock option agreement under the Company's Amended and Restated 2002 Stock Plan. (37)
10.28	Form of non-U.S. director stock option agreement under the Company's Amended and Restated 2002 Stock Plan. (38)
10.29	Form of U.S. subscription agreement under the Company's Amended and Restated Employee Stock Purchase Plan. (39)
21.1	Subsidiaries of the Company. (40)
23.1	Consent of Independent Registered Public Accounting Firm. (40)
24.1	Power of Attorney included on signature page herein.
31.1	Certification of CEO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (40)
31.2	Certification of CFO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (40)
32.1	Certification of CEO pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (40)
32.2	Certification of CFO pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (40)
101.INS	XBRL Instance Document. (41)
101.SCH	XBRL Taxonomy Extension Schema Document. (41)
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document. (41)
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document. (41)
101.LAB	XBRL Taxonomy Extension Label Linkbase Document. (41)
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document. (41)

(1) Incorporated by reference to exhibit number 4.1 to the Company's Registration Statement on Form S-1, as amended (File No. 33-35333), which became effective July 19, 1990.

(2) Incorporated by reference to exhibit number 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 29, 2012.

- (3) Incorporated by reference to exhibit number 10.32 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1993.
- (4) Incorporated by reference to exhibit number 3.1 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (5) Incorporated by reference to exhibit number 3.2 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (6) Incorporated by reference to exhibit number 3.3 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (7) Incorporated by reference to exhibit number 3.4 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (8) Incorporated by reference to exhibit number 10.67 to the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 1999.
- (9) Incorporated by reference to exhibit number 3.1 to the Company's Current Report on Form 8-K, filed on March 20, 2013.
- (10) Incorporated by reference to exhibit number 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 3, 2003.
- (11) Incorporated by reference to exhibit number 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 3, 2009.
- (12) [Reserved]
- (13) Incorporated by reference to exhibit number 3.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 4, 2003.
- (14) Incorporated by reference to exhibit number 3.2 to the Company's Current Report on Form 8-K filed on March 20, 2013.
- (15) Incorporated by reference to exhibit number 3.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 2, 2004.
- (16) [Reserved]
- (17) Incorporated by reference to exhibit number 10.1 to the Company's Annual Report on Form 10-K for the year ended December 30, 2005.
- (18) Incorporated by reference to exhibit number 10.1 to the Company's Current Report on Form 8-K, filed on May 3, 2010.
- (19) Incorporated by reference to exhibit number 10.17 to the Company's Annual Report on Form 10-K for the year ended December 30, 2005.
- (20) Incorporated by reference to exhibit number 3.7 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 30, 2007.
- (21) Incorporated by reference to exhibit number 10.19 to the Company's Annual Report on Form 10-K for the year ended December 29, 2006.
- (22) Incorporated by reference to exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 28, 2013.
- (23) Incorporated by reference to exhibit number 10.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 3, 2009.
- (24) Incorporated by reference to exhibit number 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 2, 2009.
- (25) Incorporated by reference to exhibit number 10.13 to the Company's Annual Report on Form 10-K for the year ended January 2, 2009.
- (26) Incorporated by reference to exhibit number 10.1 to the Company's Current Report on Form 8-K, filed November 21, 2012.
- (27) Incorporated by reference to exhibit number 10.14 to the Company's Annual Report on Form 10-K for the year ended January 2, 2009.
- (28) Incorporated by reference to exhibit number 99.1 to the Company's Current Report on Form 8-K, filed August 27, 2012.
- (29) Incorporated by reference to exhibit number 10.7 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 3, 2009.
- (30) Incorporated by reference to exhibit number 10.2 to the Company's Current Report on Form 8-K, filed November 21, 2012.
- (31) Incorporated by reference to exhibit number 10.7 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
- (32) Incorporated by reference to exhibit number 10.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 29, 2012.

- (33) Incorporated by reference to exhibit number 10.23 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
  - (34) Incorporated by reference to exhibit number 10.24 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
  - (35) Incorporated by reference to exhibit number 10.25 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
  - (36) Incorporated by reference to exhibit number 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 28, 2013.
  - (37) Incorporated by reference to exhibit number 10.28 to the Company's Annual Report on Form 10-K for the year ended December 28, 2012.
  - (38) Incorporated by reference to exhibit number 10.29 to the Company's Annual Report on Form 10-K for the year ended December 28, 2012.
  - (39) Incorporated by reference to exhibit number 10.30 to the Company's Annual Report on Form 10-K for the year ended December 28, 2012.
  - (40) Filed herewith.
  - (41) Pursuant to applicable securities laws and regulations, the Company is deemed to have complied with the reporting obligation relating to the submission of interactive data files in such exhibits and is not subject to liability under any anti-fraud provisions of the federal securities laws as long as the Company has made a good faith attempt to comply with the submission requirements and promptly amends the interactive data files after becoming aware that the interactive data files fails to comply with the submission requirements. Users of this data are advised that, pursuant to Rule 406T, these interactive data files are deemed not filed and otherwise are not subject to liability.
- + Indicates management contract or compensatory plan or arrangement required to be filed as an exhibit to this Annual Report on Form 10-K.
- \*\* Portions of this document have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment under Rule 24b-2.

### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

### TRIMBLE NAVIGATION LIMITED

By: /s/ STEVEN W. BERGLUND  
Steven W. Berglund,  
President and Chief Executive Officer

February 25, 2013

### POWER OF ATTORNEY

Know all persons by these presents, that each person whose signature appears below constitutes and appoints Steven W. Berglund as his attorney-in-fact, with the power of substitution, for him in any and all capacities, to sign any amendments to this Report on Form 10-K, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that said attorney-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report on Form 10-K has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

<b>Signature</b>	<b>Capacity in which Signed</b>	
/s/ STEVEN W. BERGLUND <b>Steven W. Berglund</b>	President, Chief Executive Officer, Director	February 21, 2014
/s/ FRANÇOIS DELÉPINE <b>François Delépine</b>	Chief Financial Officer and Assistant Secretary (Principal Financial Officer)	February 21, 2014
/s/ JULIE SHEPARD <b>Julie Shepard</b>	Vice President of Finance and Principal Accounting Officer	February 21, 2014
/s/ JOHN B. GOODRICH <b>John B. Goodrich</b>	Director	February 21, 2014
/s/ WILLIAM HART <b>William Hart</b>	Director	February 21, 2014
/s/ MERIT E. JANOW <b>Merit E. Janow</b>	Director	February 21, 2014
/s/ ULF J. JOHANSSON <b>Ulf J. Johansson</b>	Director	February 21, 2014
/s/ RON S. NERSESIAN <b>Ron S. Nersesian</b>	Director	February 21, 2014
/s/ MARK S. PEEK <b>Mark S. Peek</b>	Director	February 21, 2014
/s/ NICKOLAS W. VANDE STEEG <b>Nickolas W. Vande Steeg</b>	Director	February 21, 2014

**SCHEDULE II**  
**TRIMBLE NAVIGATION LIMITED**  
**VALUATION AND QUALIFYING ACCOUNTS**  
**(in thousands)**

<b>Fiscal Year End</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
<u>Allowance for doubtful accounts:</u>			
Balance at beginning of period	\$ 6,318	\$ 6,689	\$ 3,442
Acquired allowance	1,156	1,714	3,678
Bad debt expense	1,902	2,030	1,913
Write-offs, net of recoveries	(3,059)	(4,115)	(2,344)
Balance at end of period	<u>\$ 6,317</u>	<u>\$ 6,318</u>	<u>\$ 6,689</u>



Trimble Navigation Limited  
935 Stewart Drive  
Sunnyvale, CA 94085-3913  
408 481 8000

November 1, 2013

Francois Delepine  
22229 Hammond Way  
Cupertino, CA 95014

Dear Francois:

I am pleased to extend to you this offer of employment to serve as the Chief Financial Officer of Trimble Navigation Limited. This offer is contingent upon Trimble Board of Director approval and the successful completion of a background check. We believe you are well suited to be a primary factor in taking Trimble to the next level of performance. We anticipate your start date to be January 6, 2014.

Your base salary will be paid on a bi-weekly basis aggregating to the equivalent of four hundred twenty five thousand dollars (\$425,000.00), annualized. You will be eligible to participate in Trimble's Management Incentive Plan with an annual target bonus at 80% of base salary, payout depending on company performance as outlined in the Management Incentive Plan adopted Board of Directors. Since you will be a key member of the Trimble executive team, it will be recommended to the Board of Directors that you be granted Restricted Stock Units ("Initial RSUs") with an aggregate dollar value of \$3,000,000 as of commencement of employment on January 6, 2014, granted as of that date, calculated as follows: the number of RSUs awarded will be determined by dividing 3,000,000 by the unweighted average of closing Trimble share prices for the preceding thirty day period. In addition you will be granted an additional 50,000 RSUs ("Additional RSUs") on June 2, 2014, subject to your continued employment on such date. In both cases the RSUs will vest over a three-year period with 33% of the RSUs vesting on the first anniversary of the grant date, 33% of the RSUs vesting on the second anniversary of the grant date, and 34% of the RSUs vesting on the third anniversary of the grant date .

You will be eligible for the Trimble Executive Non-qualified Deferred Compensation Plan. Under this plan, you may defer up to 100% of future salary and up to 100% of any future bonus. Details will be provided under separate cover.

In the event of a change of control of the company, you will be provided the coverage as specified in the change in control agreement attached hereto as **Exhibit A** (the "CIC Agreement"). The agreement, under defined circumstances, will allow for the payment of one year's base salary and target bonus upon constructive termination of employment in connection with a change in control. The agreement also accelerates the vesting of all stock option awards and RSUs upon a change in control. .

Trimble is an "at will" employer, meaning that the employer or employee can terminate the employment relationship at any time, with or without cause. If during your first three years of employment you are terminated by Trimble for any reason other than cause, Trimble will provide one year's base salary and target bonus upon termination of employment, as well as acceleration of your unvested Initial RSUs and Additional RSUs awards referenced above that

would have otherwise vested within one year of your termination date. These severance benefits will be memorialized in a separate written agreement attached hereto as **ExhibitB**.

While other terms of your employment may change from time to time, the "at will" term and nature of your employment will not change.

Trimble has an attractive benefits package for employees including medical, dental, life, short and long term disability insurance, a Savings and Retirement Plan (401k) with a company match, and an Employee Stock Purchase Plan. You will be entitled initially to 18 days of paid time off each year in addition to the 10 standard U.S. holidays.

Francois, Trimble's success is derived from the people who work here. Your acceptance of this offer will be enthusiastically received and we feel confident that you will make a significant contribution to our continued success.

Please call me if you have any questions or if I can be of additional assistance. I can be reached at (408) 481-7200.

Best regards,

/s/ Steven W. Berglund  
Steven W. Berglund

Please accept this offer in writing with your start date below and return by sending an email to [Steve\\_Berglund@trimble.com](mailto:Steve_Berglund@trimble.com).

I accept this offer of employment and will begin work as an employee of Trimble on

Date: January 6<sup>th</sup>, 2014

/s/ Francois Delepine  
Signature

November 1<sup>st</sup>, 2013  
Date Accepted





TRIMBLE NAVIGATION LIMITED  
CHANGE IN CONTROL SEVERANCE AGREEMENT

THIS CHANGE IN CONTROL SEVERANCE AGREEMENT, effective on the date of last signature (this “*Agreement*”), is entered into by and between Trimble Navigation Limited (the “*Company*”) and Francois Delepine (the “*Executive*”).

WITNESSETH

WHEREAS, the Company considers the establishment and maintenance of a sound and vital management to be essential to protecting and enhancing the best interests of the Company and its shareholders; and

WHEREAS, the Company recognizes that, as is the case with many publicly held corporations, the possibility of a change in control may arise and that such possibility may result in the departure or distraction of management personnel to the detriment of the Company and its shareholders; and

WHEREAS, the Board of Directors of the Company has determined that it is in the best interests of the Company and its shareholders to secure the Executive’s continued services and to ensure the Executive’s continued and undivided dedication to his duties in the event of any threat or occurrence of a change in control of the Company; and

WHEREAS, the Board of Directors of the Company has authorized the Company to enter into this Agreement.

NOW, THEREFORE, for and in consideration of the premises and the mutual covenants and agreements herein contained, the Company and the Executive hereby agree as follows:

1. Definitions. As used in this Agreement, the following terms shall have the respective meanings set forth below:

(a) “*Board*” means the Board of Directors of the Company.

(b) “*Bonus*” means the annual or quarterly bonuses payable pursuant to the Company’s Management Incentive Plan or such other plan that provides for the payment of incentive bonuses as may be, from time to time, authorized by the Board.

(c) “*Cause*” means (i) the Executive’s engagement in acts of embezzlement, dishonesty or moral turpitude; (ii) the conviction of the Executive for having committed a felony; (iii) a breach by the Executive of the Executive’s fiduciary duties and responsibilities to the Company having the potential to result in a material adverse effect on the Company’s business, operations, prospects or reputation; or (iv) the repeated failure of the Executive to perform duties and responsibilities as an

employee of the Company to the reasonable satisfaction of the Board (except in the case of death or disability) that has not been cured within thirty (30) days after a written demand for substantial performance has been delivered to the Executive by the Board. The determination of Cause shall be made by the Board.

(d) “**Change in Control**” means the occurrence of any of the following events:

(i) any “person” (as such term is used in Sections 13(d) and 14(d) of the Exchange Act) becomes the “beneficial owner” (as defined in Rule 13d-3 of the Exchange Act), directly or indirectly, of securities of the Company representing fifty percent (50%) or more of the total voting power represented by the Company’s then outstanding voting securities; or

(ii) the consummation of the sale or disposition by the Company of all or substantially all of the Company’s assets; or

(iii) the consummation of a merger or consolidation of the Company with any other corporation, other than a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or its parent) at least sixty percent (60%) of the total voting power represented by the voting securities of the Company or such surviving entity or its parent outstanding immediately after such merger or consolidation.

(iv) a change in the composition of the Board, as a result of which fewer than a majority of the directors are Incumbent Directors. “**Incumbent Directors**” shall mean directors who either (A) are directors of the Company as of the date hereof, or (B) are elected, or nominated for election, to the Board with the affirmative votes of at least a majority of those directors whose election or nomination was not in connection with any transaction described in subsections (i), (ii) or (iii) or in connection with an actual or threatened proxy contest relating to the election of directors of the Company.

Notwithstanding anything in this Agreement to the contrary, if the Executive’s employment is terminated within the nine months prior to a Change in Control, and the Executive reasonably demonstrates that such termination was at the request of a third party who has indicated an intention or taken steps reasonably calculated to effect a Change in Control (such a termination of employment, an “**Anticipatory Termination**”), then for all purposes of this Agreement, the date immediately prior to the date of such termination of employment shall be deemed to be the date of a Change in Control.

(e) “**Company**” means Trimble Navigation Limited, a California corporation.

(f) “**Date of Termination**” means the date on which the Executive’s employment by the Company terminates.

(g) “**Good Reason**” means, without the Executive’s express written consent, the occurrence of any of the following events after a Change in Control:

(i) the assignment to the Executive of any duties (including a diminution of duties) inconsistent in any adverse respect with the Executive’s position(s), duties, responsibilities or status with the Company immediately prior to such Change in Control;

(ii) an adverse change in the Executive's reporting responsibilities, titles or offices with the Company as in effect immediately prior to such Change in Control;

(iii) any removal or involuntary termination of the Executive from the Company otherwise than as expressly permitted by this Agreement or any failure to re-elect the Executive to any position with the Company held by the Executive immediately prior to such Change in Control;

(iv) a reduction by the Company in the Executive's rate of annual base salary as in effect immediately prior to such Change in Control or as the same may be increased from time to time thereafter;

(v) any requirement of the Company that the Executive (A) be based anywhere more than twenty-five (25) miles from the facility where the Executive is located at the time of the Change in Control or (B) travel on Company business to an extent substantially more burdensome than the travel obligations of the Executive immediately prior to such Change in Control;

(vi) the failure of the Company to (A) continue in effect any compensation plan in which the Executive is participating immediately prior to such Change in Control, or the taking of any action by the Company which would adversely affect the Executive's participation in or reduce the Executive's benefits under any such plan (including the failure to provide the Executive with a level of discretionary incentive award grants consistent with the past practice of the Company in granting such awards to the Executive during the three-Year period immediately preceding the Change in Control), (B) provide the Executive and the Executive's dependents with welfare benefits (including, without limitation, medical, prescription, dental, disability, salary continuance, employee life, group life, accidental death and travel accident insurance plans and programs) in accordance with the most favorable plans, practices, programs and policies of the Company and its affiliated companies in effect for the Executive immediately prior to such Change in Control, (C) provide fringe benefits in accordance with the most favorable plans, practices, programs and policies of the Company and its affiliated companies in effect for the Executive immediately prior to such Change in Control, or (D) provide the Executive with paid vacation in accordance with the most favorable plans, policies, programs and practices of the Company and its affiliated companies as in effect for the Executive immediately prior to such Change in Control, unless in the case of any violation of (A), (B) or (C) above, the Executive is permitted to participate in other plans, programs or arrangements which provide the Executive (and, if applicable, the Executive's dependents) with no less favorable benefits at no greater cost to the Executive;

(vii) the Executive no longer being the CFO of the Company or its successor; or

(viii) the failure of the Company to obtain the assumption agreement from any successor as contemplated in Section 10(b) hereof.

Any event or condition described in Sections 1(g)(i) through (vi), which occurs prior to a Change in Control, but was at the request of a third party who has indicated an intention or taken steps reasonably calculated to effect a Change in Control, shall constitute Good Reason following a Change in Control for

purposes of this Agreement (as if a Change in Control had occurred immediately prior to the occurrence of such event or condition) notwithstanding that it occurred prior to the Change in Control.

For purposes of this Agreement, any good faith determination of Good Reason made by the Executive shall be conclusive; provided, however, that an isolated, insubstantial and inadvertent action taken in good faith and which is remedied by the Company promptly after receipt of notice thereof given by an Executive shall not constitute Good Reason. The Executive's continued employment shall not constitute consent to or a waiver of rights with respect to any event or condition constituting Good Reason. The Executive must provide notice of termination within ninety (90) days of his knowledge of an event or condition constituting Good Reason hereunder or such event shall not constitute Good Reason hereunder. A transaction which results in the Company no longer being a publicly traded entity shall not in and of itself be treated as Good Reason unless and until one of the events or conditions set forth in Sections 1(g)(i) through (vii) occurs.

(h) “**Nonqualifying Termination**” means a termination of the Executive's employment (i) by the Company for Cause, (ii) by the Executive for any reason other than Good Reason, (iii) as a result of the Executive's death, or (iv) by the Company due to the Executive's absence from his duties with the Company on a full-time basis for at least one hundred eighty (180) consecutive days as a result of the Executive's incapacity due to physical or mental illness.

(i) “**Projected Bonus Amount**” means, with respect to any Year, the greater of (i) the Executive's Target Bonus Amount for such Year; or (ii) to the extent calculable after at least one calendar quarter of the Year, the Bonus the Executive would have earned in the Year in which the Executive's Date of Termination occurs had the Company's financial performance through the end of the fiscal quarter immediately preceding the Date of Termination continued throughout said Year (the “**Earned Bonus Amount**”).

(j) “**Subsidiary**” means any corporation or other entity in which the Company has a direct or indirect ownership interest of 50% or more of the total combined voting power of the then outstanding securities of such corporation or other entity.

(k) “**Target Bonus Amount**” means, with respect to any Year, the Participant's target Bonus for such Year based upon the Company's forecasted operational plan.

(l) “**Termination Period**” means the period of time beginning with a Change in Control and ending one (1) year following such Change in Control.

(m) “**Year**” means the fiscal year of the Company.

2. Acceleration of Options Upon Change in Control. Upon a Change in Control each of the Executive's outstanding unvested stock options and restricted stock units granted under any of the Company's stock option or incentive plans shall accelerate and become vested and exercisable with respect to the total number of shares covered by all such outstanding unvested stock options and restricted stock units.

### 3. Termination of Employment.

(a) If during the Termination Period the employment of the Executive shall terminate, other than by reason of a Nonqualifying Termination, then the Company shall pay to the Executive, within five (5) business days following the Date of Termination, as compensation for services rendered to the Company:

(i) a lump-sum cash amount equal to the sum of (A) the Executive's base salary from the Company and its Subsidiaries through the Date of Termination and any outstanding Bonus for which payment is due and owing at such time, (B) any accrued vacation pay, and (C) to the extent not provided under the Company's Bonus plans, a pro-rata portion of the Executive's Projected Bonus Amount for the Year in which the Executive's Date of Termination occurs, in each case to the extent not theretofore paid; plus

(ii) a lump-sum cash amount equal to the sum of (A) twelve (12) months of base salary calculated using the Executive's highest monthly rate of base salary during the 12-month period immediately preceding the Date of Termination, or if greater, immediately preceding the Change in Control and (B) the highest of (x) the Executive's average Bonus (annualized for any partial Years of employment) earned during the 3-Year period immediately preceding the Year in which the Date of Termination occurs (or shorter annualized period if the Executive had not been employed for the full three-Year period), (y) the Executive's Target Bonus Amount for the Year in which the Change in Control occurs and (z) the Executive's Target Bonus Amount for the Year in which the Date of Termination occurs; provided, that any amount paid pursuant to this Section 3(a)(ii) shall offset an equal amount of any severance relating to salary or bonus continuation to be received by the Executive upon termination of employment of the Executive under any severance plan, policy, or arrangement of the Company.

(b) If during the Termination Period, the employment of the Executive shall terminate, other than by reason of a Nonqualifying Termination, for a period of one (1) year commencing on the Date of Termination, the Company shall continue to keep in full force and effect (or otherwise provide) all policies of medical, dental, accident, disability and life insurance with respect to the Executive and his dependents with the same level of coverage, upon the same terms and otherwise to the same extent (and on the same after-tax basis), as such policies shall have been in effect immediately prior to the Date of Termination (or, if more favorable to the Executive, immediately prior to the Change in Control), and the Company and the Executive shall share the costs of the continuation of such insurance coverage in the same proportion as such costs were shared immediately prior to the Date of Termination.

(c) If during the Termination Period, the employment of the Executive shall terminate, other than by reason of a Nonqualifying Termination, each of the Executive's outstanding stock options granted under any of the Company's stock option or incentive plans shall be exercisable by the Executive until the earlier of (A) the expiration of the term of the option or (B) one (1) year following the Date of Termination.

(d) If during the Termination Period the employment of the Executive shall terminate by reason of a Nonqualifying Termination, then the Company shall pay to the Executive (or the Executive's beneficiary or estate) such payments and provide to the Executive such benefits, if any, as the Company customarily pays or provides to executives of the Company upon termination of employment and in any event in compliance with the requirements of Section 409A.

(e) Anything in this Agreement to the contrary notwithstanding, no amount payable under Section 3(a)(ii) hereof that is non-qualified deferred compensation subject to Section 409A, as determined in the sole discretion of the Company, shall be paid unless the Executive experiences a "separation from service" within the meaning of Section 409A of the Code (a "***Separation from Service***"), and except as otherwise provided below with respect to an Anticipatory Termination, shall

instead be paid, with interest on any delayed payment at the applicable federal rate provided for in Section 7872(f)(2)(A) of the Code (“**Interest**”),] to the Executive on the first business day that is after the earlier of (i) the date that is six months following the date of the Executive’s Separation from Service,” or (ii) the date of the Executive’s death (the “**Delayed Payment Date**”), if the Executive is a “specified employee” within the meaning of Section 409A of the Code (as determined in accordance with the methodology established by the Company as in effect on the Date of Termination (a “**Specified Employee**”), and such delayed commencement is otherwise required in order to avoid a prohibited distribution under Section 409A(a)(2) of the Code, or any successor provision thereto).

(f) Anything in the foregoing to the contrary notwithstanding, any amount payable under Section 3(a)(ii) hereof in connection with an Anticipatory Termination that is non-qualified deferred compensation subject to Section 409A of the Code shall be paid as follows: (A) if the Change in Control is a “change in control event” within the meaning of Section 409A of the Code, (1) except as provided in clause (A)(2), on the date of such Change in Control, or (2) if the Executive is a Specified Employee and the Delayed Payment Date is later than the date of the Change in Control, on the Delayed Payment Date, and (B) if such Change in Control is not a “change in control event” within the meaning of Section 409A of the Code, on the first business day following the date that is nine months following the date of the Anticipatory Termination to the extent payment at such time is not a violation of Section 409A of the Code. In the event of an Anticipatory Termination, any payment or benefit that is not non-qualified deferred compensation within the meaning of Section 409A of the Code that is payable under this Agreement shall be paid or shall commence being provided on the date of the Change in Control. Interest with respect to the period, if any, from the date of the Change in Control through the actual date of payment shall be paid on any delayed cash amounts.

4. Golden Parachute. In the event that the benefits provided for in this Agreement (together with any other benefits or amounts) otherwise constitute “parachute payments” within the meaning of Section 280G of the Code and would, but for this Section 4 be subject to the excise tax imposed by Section 4999 of the Code (the “**Excise Tax**”), then the Executive’s benefits under this Agreement shall be either: (i) delivered in full, or (ii) delivered as to such lesser extent as would result in no portion of such benefits being subject to the Excise Tax, whichever of the foregoing amounts, taking into account the applicable federal, state and local income taxes and the Excise Tax, results in the receipt by the Executive on an after-tax basis, of the greatest amount of benefits, notwithstanding that all or some portion of such benefits may be taxable under Section 4999 of the Code. Unless the Company and the Executive otherwise agree in writing, all determinations required to be made under this Section 4, including the manner and amount of any reduction in the Executive’s benefits under this Agreement, and the assumptions to be utilized in arriving at such determinations, shall be made in writing in good faith by Ernst & Young LLP (the “**Consulting Firm**”). In the event that the Consulting Firm (or any affiliate thereof) is unable or unwilling to act, the Executive may appoint a nationally recognized public accounting firm to make the determinations required hereunder (which accounting firm shall then be referred to as the Consulting Firm hereunder). All fees and expenses of the Consulting Firm shall be borne solely by the Company and the Company shall enter into any agreement requested by the Consulting Firm in connection with the performance of the services hereunder. For purposes of making the calculations required by this Section 4, the Consulting Firm may make reasonable assumptions and approximations concerning the application of Sections 280G and 4999 of the Code. The Company and the Executive shall furnish to the Consulting Firm such information and documents as the Consulting Firm may reasonably request to make a determination under this Section 4.

5. Withholding Taxes. The Company may withhold from all payments due to the Executive (or his beneficiary or estate) hereunder all taxes which, by applicable federal, state, local or other law, the Company is required to withhold therefrom.

6. Reimbursement of Expenses. If any contest or dispute shall arise under this Agreement involving termination of the Executive's employment with the Company or involving the failure or refusal of the Company to perform fully in accordance with the terms hereof, the Company shall reimburse the Executive, on a current basis, for all legal fees and expenses, if any, incurred by the Executive in connection with such contest or dispute (regardless of the result thereof), together with interest in an amount equal to the prime rate of Bank of America from time to time in effect, but in no event higher than the maximum legal rate permissible under applicable law, such interest to accrue from the date the Company receives the Executive's statement for such fees and expenses through the date of payment thereof; provided, however, that all such reimbursements must be made no later than the last day of the third calendar year that begins after the Date of Termination.

7. Termination of Agreement. This Agreement shall be effective on the date hereof and shall continue until the first to occur of (i) the termination of the Executive's employment with the Company prior to a Change in Control (except as otherwise provided hereunder), (ii) a Nonqualifying Termination, or (iii) the termination of the Executive's employment following the Termination Period.

8. Scope of Agreement. Nothing in this Agreement shall be deemed to entitle the Executive to continued employment with the Company or its Subsidiaries, and if the Executive's employment with the Company shall terminate prior to a Change in Control, the Executive shall have no further rights under this Agreement (except as otherwise provided hereunder); provided, however, that notwithstanding anything herein to the contrary, any termination of the Executive's employment following a Change in Control shall be subject to all of the benefit and payment provisions of this Agreement.

9. Compensation Recoupment. Pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"), the benefits provided for in this Agreement shall not be deemed fully earned or vested, even if paid or distributed to Executive, if the amount payable under Section 3(a)(ii) or any portion thereof is deemed incentive compensation and subject to recovery, or "clawback" by the Company pursuant to the provisions of the Act and any rules or regulations promulgated thereunder or by any stock exchange on which the Company's securities are listed (the "Rules"). In addition, Executive hereby acknowledges that this Agreement may be amended as necessary and/or shall be subject to any recoupment policies adopted by the Company to comply with the requirements and/or limitations under the Act and the Rules, or any other federal or stock exchange requirements, including by expressly permitting (or, if applicable, requiring) the Company to revoke, recover and/or clawback the benefits provided herein.

10. Obligations of the Executive. The Executive agrees that if a Change in Control shall occur, the Executive shall not voluntarily leave the employ of the Company without Good Reason during the 90-day period immediately following a Change in Control.

11. Successors' Binding Obligation.

This Agreement shall not be terminated by any merger, consolidation or corporate reorganization of the Company (a "Company Change") or transfer of assets. In the event of any Company Change or transfer of assets, the provisions of this Agreement shall be binding upon the surviving or resulting corporation or any person or entity to which the assets of the Company are transferred.

The Company agrees that concurrently with any Company Change or transfer of assets, it will cause any successor or transferee unconditionally to assume by written instrument delivered to the Executive (or his beneficiary or estate) all of the obligations of the Company hereunder. Failure of the Company to obtain such assumption prior to the effectiveness of any such Company Change or transfer of assets that results in a Change in Control shall constitute Good Reason hereunder and shall entitle the Executive to compensation and other benefits from the Company in the same amount and on the same terms as the Executive would be entitled hereunder if the Executive's employment were terminated following a Change in Control other than by reason of a Nonqualifying Termination. For purposes of implementing the foregoing, the date on which any such Company Change or transfer of assets becomes effective shall be deemed the date Good Reason occurs, and the Executive may terminate employment for Good Reason on or following such date.

This Agreement shall inure to the benefit of and be enforceable by the Executive's personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If the Executive shall die while any amounts would be payable to the Executive hereunder had the Executive continued to live, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to such person or persons appointed in writing by the Executive to receive such amounts or, if no person is so appointed, to the Executive's estate.

12. Notice.

(a) For purposes of this Agreement, all notices and other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given when delivered or five (5) days after deposit in the United States mail, certified and return receipt requested, postage prepaid, addressed as follows:

If to the Executive:

Francois Delepine  
22229 Hammond Way  
Cupertino, California 95104

If to the Company:

Trimble Navigation Limited  
935 Stewart Drive  
Sunnyvale, California 94085  
Attention: General Counsel

or to such other address as either party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt. Alternatively, notice may be deemed to have been delivered when sent by facsimile to a location provided by the other party hereto.

(b) A written notice of the Executive's Date of Termination by the Company or the Executive, as the case may be, to the other, shall (i) indicate the specific termination provision in this Agreement relied upon, (ii) to the extent applicable, set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment under the provision so indicated and (iii) specify the Date of Termination date (which date shall not be less than fifteen (15) nor more than sixty (60) days after the giving of such notice). The failure by the



Executive or the Company to set forth in such notice any fact or circumstance which contributes to a showing of Good Reason or Cause shall not waive any right of the Executive or the Company hereunder or preclude the Executive or the Company from asserting such fact or circumstance in enforcing the Executive's or the Company's rights hereunder.

13. Full Settlement; No Mitigation. The Company's obligation to make any payments provided for by this Agreement to the Executive and otherwise to perform its obligations hereunder shall not be affected by any set-off, counterclaim, recoupment, defense or other claim, right or action which the Company may have against the Executive or others. In no event shall the Executive be obligated to seek other employment or take other action by way of mitigation of the amounts payable to the Executive under any of the provisions of this Agreement and such amounts shall not be reduced whether or not the Executive obtains other employment.

14. Employment with Subsidiaries. Employment with the Company for purposes of this Agreement shall include employment with any Subsidiary.

15. Governing Law; Validity. The interpretation, construction and performance of this Agreement shall be governed by and construed and enforced in accordance with the internal laws of the State of California without regard to the principle of conflicts of laws. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which other provisions shall remain in full force and effect.

16. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

17. Miscellaneous. No provision of this Agreement may be modified or waived unless such modification or waiver is agreed to in writing and signed by the Executive and by a duly authorized officer of the Company. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. Failure by the Executive or the Company to insist upon strict compliance with any provision of this Agreement or to assert any right the Executive or the Company may have hereunder, including without limitation, the right of the Executive to terminate employment for Good Reason, shall not be deemed to be a waiver of such provision or right or any other provision or right of this Agreement. Except as otherwise specifically provided herein, the rights of, and benefits payable to, the Executive, his estate or his beneficiaries pursuant to this Agreement are in addition to any rights of, or benefits payable to, the Executive, his estate or his beneficiaries under any other employee benefit plan or compensation program of the Company.

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by a duly authorized officer of the Company and the Executive has executed this Agreement as of the day and year set forth below.

**TRIMBLE NAVIGATION LIMITED**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXECUTIVE**

\_\_\_\_\_  
Name: Francois Delepine

Title: Chief Financial Officer

Date: \_\_\_\_\_

TRIMBLE NAVIGATION LIMITED  
EXECUTIVE SEVERANCE AGREEMENT

THIS EXECUTIVE SEVERANCE AGREEMENT (this “*Agreement*”), effective on the date of last signature, is entered into by and between Trimble Navigation Limited (the “*Company*”) and Francois Delepine (the “*Executive*”).

WITNESSETH

**WHEREAS**, the Company considers the establishment and maintenance of a sound and vital management to be essential to protecting and enhancing the best interests of the Company and its shareholders; and

**WHEREAS**, the Company desires to attract and retain certain key employee personnel and, accordingly, the Board of Directors of the Company has approved the Company entering into a severance agreement with Executive in order to encourage his continued service to the Company;

**WHEREAS**, Executive is prepared to commit such services in return for specific arrangements with respect to severance compensation and other benefits;

**WHEREAS**, Executive will serve and/or has served as an executive, management personnel, or officer of the Company;

**NOW, THEREFORE**, for and in consideration of the premises and the mutual covenants and agreements contained herein, this Agreement sets forth benefits which the Company will pay to Executive in the event of termination of Executive’s employment under the circumstances described herein:

1. **Term.** This Agreement shall have a term of three years commencing on the Executive’s first day of employment with the Company (the “*Effective Date*”) and ending on the third anniversary of such date, unless the Executive’s employment with the Company is terminated under circumstances that do not give rise to any payments or benefits under Section 3(a) hereof (the “*Term*”).

2. **Definitions.** As used in this Agreement, the following terms shall have the respective meanings set forth below:

(a) “Board” means the Board of Directors of the Company.

(b) “Bonus” means the annual or quarterly bonuses payable pursuant to the Company’s Management Incentive Plan or such other plan that provides for the payment of incentive bonuses as may be, from time to time, authorized by the Board.

(c) “Cause” means (i) the Executive’s engagement in acts of embezzlement, dishonesty or moral turpitude; (ii) the conviction of the Executive for having committed a felony; (iii) a breach by the Executive of the Executive’s fiduciary duties and responsibilities to the Company having the potential result in a material adverse effect on the Company’s business, operations, prospects or reputation; or (iv) the

repeated willful failure of the Executive to perform duties and responsibilities as an employee of the Company to the reasonable satisfaction of the Board (except in the case of death or disability) that has not been cured within thirty (30) days after a written demand for substantial performance has been delivered to the Executive by the Board. The determination of Cause shall be made by the sole determination of the Board.

(d) "Code" means the Internal Revenue Code of 1986, as amended.

(e) "Company" means Trimble Navigation Limited, a California corporation.

(f) "Date of Termination" means the date on which the Executive's employment by the Company terminates and such termination constitutes a "separation of service" as defined and applied in Section 409A of the Code.

(g) "Good Reason" means either (i) a material diminution in your title, position, or responsibilities, or your removal from such position and responsibilities, (ii) not being the CFO of the Company or its successor; (iii) a material reduction by the Company in your compensation as in effect immediately prior to such reduction; or (iv) the relocation of you to a facility or a location more than twenty-five (25) miles from your prior primary work location provided in each case, that you have (a) provided written notice of the circumstances establishing Good Reason within sixty (60) days of the initial existence of such conditions, (b) given the Company at least thirty (30) days to cure and (c) if the Company fails to cure, you terminate employment within ninety (90) days following the expiration of the cure period.

(h) "Initial Equity Award" means the combined award of (i) restricted stock units granted to Executive upon the commencement of his employment and (ii) the additional 50,000 restricted stock units to be granted to Executive on June 2, 2014, if Executive is still employed with the Company as of such date, or as otherwise approved by the Board of Directors.

(i) "Subsidiary" means any corporation or other entity in which the Company has a direct or indirect ownership interest of 50% or more of the total combined voting power of the then outstanding securities of such corporation or other entity.

(j) "Severance Compensation" means a lump sum cash amount equal to the sum of (i) the Executive's annual base salary from the Company and its Subsidiaries in effect immediately prior to the Date of Termination and (ii) any accrued, unused vacation pay, (iii) the Target Bonus Amount (iv) plus an amount equal to the monthly COBRA premium for Executive and his eligible dependents multiplied by twelve (12).

(k) "Target Bonus Amount" means, with respect to any year, the Executive's target Bonus for such Year, which is based upon a percentage of Executive's annual base salary.

(l) "Year" means the fiscal year of the Company.

### 3. Rights of Executive upon Termination Without Cause or for Good Reason.

(a) Provided the Executive has executed and delivered the release described in Section 5 below and such release has become effective and irrevocable, if the Company terminates the Executive's employment during the Term other than for Cause or the Executive terminates his employment during the term for Good Reason then (i) the Company shall, no later than 65 days following the Date of Termination,

pay the Executive a lump sum cash payment equal to the Severance Compensation and (ii) the Company shall provide accelerated vesting for a fraction of the total shares subject to Executive's Initial Equity Award with the denominator of such fraction being thirty-six (36) and the numerator of such fraction being equal to the lesser of (a) the sum of (i) the number of months (including partial months) since the last vesting cliff occurred with respect to an applicable Initial Equity Award plus (ii) twelve (12) and (b) the number of months (including partial months) between the last vesting cliff and the third vesting cliff date of such applicable Initial Equity Award, with such accelerated vesting to occur as of the Executive's Date of Termination (provided, that all other outstanding equity or equity-based awards held by the Executive shall continue to be governed by their terms).

(b) In the event the Executive's termination of employment gives rise to payments and benefits under that certain Change in Control Severance Agreement, by and between the Company and the Executive dated as of the date hereof as amended from time to time, Executive shall not be eligible to receive any payments or benefits under this Agreement.

(c) In the event that the benefits provided for in this Agreement (together with any other benefits or amounts) otherwise constitute "parachute payments" within the meaning of Section 280G of the Code and would, but for this Section 3(c) be subject to the excise tax imposed by Section 4999 of the Code (the "Excise Tax"), then the Executive's benefits under this Agreement shall be either (i) delivered in full, or (ii) delivered as to such lesser extent as would result in no portion of such benefits being subject to the Excise Tax, whichever of the foregoing amounts, taking into account the applicable federal, state and local income taxes and the Excise Tax, result in the receipt by the Executive on an after-tax basis, of the greater amount of benefits, notwithstanding that all or some portion of such benefits may be taxable under Section 499 of the Code. Unless the Company and the Executive otherwise agree in writing, all determinations required to be made under this Section 3(c), including the manner and amount of any reduction in the Executive's benefits under this Agreement, and the assumptions to be utilized in arriving at such determinations, shall be made in writing in good faith by Ernst & Young LLP (the "**Consulting Firm**"). In the event that the Consulting Firm (or any affiliate thereof) is unable or unwilling to act, the Executive may appoint a nationally recognized public accounting firm to make the determinations required hereunder (which account firm shall then be referred to as the Consulting Firm hereunder). All fees and expenses of the Consulting Firm shall be borne solely by the Company and the Company shall enter into any agreement requested by the Consulting Firm in connection with the performance of services hereunder. For the purposes of making the calculations required under this Section 3(c), the Consulting Firm may make reasonable assumptions and approximations concerning the application of Sections 280G and 4999 of the Code. The Company and the Executive shall furnish to the Consulting Firm such information and documents as the Consulting Firm may reasonably request to make a determination under this Section 3(c).

#### 4. Notice.

(a) For purposes of this Agreement, all notices and other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given when delivered or five (5) days after deposit in the United States Mail, certified and return receipt requested, postage prepaid, addressed as follows:

If to the Executive:

Francois Delepine  
22229 Hammond Way  
Cupertino, California 95014

If to the Company:

Trimble Navigation Limited  
935 Stewart Drive  
Sunnyvale, California 94085  
Attention: General Counsel

or to such other address as either party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt. Alternatively, notice may be deemed to have been delivered when sent by facsimile to a location provided by the other party hereto.

(b) A written notice of the Executive's Date of Termination by the Company to the Executive shall (i) indicate the specific termination provision in this Agreement relied upon, (ii) to the extent applicable, set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment under the provision so indicated and (iii) specify the Date of Termination (which, except in the case of termination for Cause, shall not be less than fifteen (15) nor more than sixty (60) days after the giving of such notice). The failure by the Company to set forth in such notice any fact or circumstance which contributes to a showing of Cause shall not waive any right of the Executive or Company hereunder or preclude the Executive or the Company from asserting such fact or circumstance in enforcing the Executive's or the Company's rights hereunder.

5. Release. In consideration for the benefits and payments provided for under Section 3(a) of this Agreement, unless such requirement is waived by the Board in its sole discretion, the Executive agrees to execute and not revoke within the time provided for by the Company a release acceptable to the Company (substantially in the form attached hereto as Exhibit A) releasing the Company, its Subsidiaries, stockholders, partners, officers, directors, employees and agents from any and all claims and from any and all causes of action of any kind, including but not limited to all claims or causes of action arising out of the Executive's employment with the Company or the termination of such employment (the "**Release**"). The Executive shall execute such Release within the time period provided for by the Company. If the Release has not become effective and irrevocable prior to the 65<sup>th</sup> day following the Date of Termination (or such earlier date specified in the Release), Executive shall not be entitled to any benefits and payments pursuant to Section 3(a) of this Agreement.

6. Withholding Taxes. The Company may withhold from all payments due to the Executive (or his beneficiary or estate) hereunder all taxes which, by applicable federal, state, local or other law, the Company is required to withhold therefrom.

7. Scope of Agreement. Nothing expressed or implied in this Agreement shall create any right or duty on the part of the Company or the Executive to have the Executive remain in the employment of the Company. Notwithstanding any other provision hereof to the contrary, the Executive may, at any time during his employment with the Company upon the giving of 30 days prior written notice, terminate his employment. If this Agreement or the employment of the Executive is terminated under circumstances in which the Executive is not entitled to any Severance Compensation, neither the Executive nor the Company shall have any further obligation or liability hereunder.

8. Section 409A. Notwithstanding anything to the contrary in this Agreement, if the Executive is a “specified employee” (as defined and applied in Section 409A of the Code) as of the Date of Termination, to the extent any payment under this Agreement constitutes deferred compensation (after taking into account any applicable exemptions under Section 409A of the Code) and to the extent required by Section 409A of the Code, the Executive shall not be entitled to any payments under this Agreement until the earlier of (a) the first day following the six-month anniversary of the Date of Termination, or (b) the Executive’s date of death. For purposes of Section 409A of the Code, each “payment” (as defined by Section 409A of the Code) made under this Agreement shall be considered a “separate payment.” In addition, for purposes of Section 409A of the Code, payments shall be deemed exempt from Section 409A of the Code to the full extent possible under the “short-term deferral” exemption of Treasury Regulation § 1.409A-1(b)(4) and (with respect to amounts paid no later than the second calendar year following the calendar year containing the Date of Termination) the “two-years/two-times” separation pay exemption of Treasury Regulation § 1.409A-1(b)(9)(iii), which are hereby incorporated by reference.

9. Compensation Recoupment. Pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “*Act*”), the Severance Compensation shall not be deemed fully earned or vested, even if paid or distributed to Executive, if the Severance Compensation or any portion thereof is deemed incentive compensation and subject to recovery, or “clawback” by the Company pursuant to the provisions of the Act and any rules or regulations promulgated thereunder or by any stock exchange on which the Company’s securities are listed (the “*Rules*”). In addition, Executive hereby acknowledges that this Agreement may be amended as necessary and/or shall be subject to any recoupment policies adopted by the Company to comply with the requirements and/or limitations under the Act and the Rules, or any other federal or stock exchange requirements, including by expressly permitting (or, if applicable, requiring) the Company to revoke, recover and/or clawback the Severance Compensation.

10. Successors’ Binding Obligation.

(a) This Agreement shall not be terminated by any merger, consolidation or corporate reorganization of the Company (a “Company Change”) or transfer of assets. In the event of any Company change or transfer of assets, the provisions of this Agreement shall be binding upon the surviving or resulting corporation or any person or entity to which the assets of the Company are transferred.

(b) This Agreement shall inure to the benefit of and be enforceable by the Executive’s personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If the Executive shall die while any amounts would be payable to the Executive hereunder had the Executive continued to live, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to such person or persons appointed in writing by the Executive to receive such amounts or, if no person is so appointed, to the Executive’s estate.

11. Employment with Subsidiaries. Employment with the Company for purposes of this Agreement shall include employment with any Subsidiary.

12. Governing Law; Validity. The interpretation, construction and performance of this Agreement shall be governed by and construed and enforced in accordance with the internal laws of the State of California without regard to the principle of conflicts of laws. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which other provisions shall remain in full force and effect.

13. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

14. Miscellaneous. No provision of this Agreement may be modified or waived unless such modification or waiver is agreed to in writing and signed by the Executive and by a duly authorized officer of the Company. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. Failure by the Executive or the Company to insist upon strict compliance with any provision of this Agreement or to assert any right the Executive or the Company may have hereunder, shall not be deemed to be a waiver of such provision or right or any other provision or right of this Agreement. Except as otherwise specifically provided herein, the rights of, and benefits payable to, the Executive, his estate or his beneficiaries pursuant to this Agreement are in addition to any rights of, or benefits payable to, the Executive, his estate or his beneficiaries under any other employee benefit plan or compensation program of the Company.



IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by a duly authorized officer of the Company and the Executive has executed this Agreement as of the day and year set forth below.

**TRIMBLE NAVIGATION LIMITED**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXECUTIVE**

\_\_\_\_\_  
Name: Francois Delepine

Title: Chief Financial Officer

Date: \_\_\_\_\_

EXHIBIT A

SETTLEMENT AGREEMENT AND RELEASE OF ALL CLAIMS

This Settlement Agreement and Release of All Claims (hereinafter "*Agreement*") is entered into by and between Francois Delepine (hereinafter "*Employee*") and Trimble Navigation Limited (hereinafter the "*Company*"). In consideration of the covenants set forth below and other good and valuable consideration, receipt of which is hereby acknowledged, and to avoid unnecessary litigation, the parties agree to settle the disputes between them as follows:

1. The parties stipulate that:
  - a. Employee was employed by the Company through [Date].
  - b. Employee's employment with the Company is being terminated [by the Company without Cause] [by the Employee with Good Reason] (as defined in that certain Executive Severance Agreement (the "*Severance Agreement*") by and between Employee and the Company).
  - c. Employee has not filed, and has not assisted any third party in filing, any action (including but not limited to civil and administrative claims and actions) against the Company, or any of its past or present officers, directors, employees, shareholders, agents, predecessors, successors, representatives, suppliers, or affiliated companies (hereinafter referred to collectively as "the *Releasees*").
  - d. Employee represents and agrees that Employee has been paid all compensation earned and due to Employee as of Employee's last day of work including, but not limited to, all accrued but unused vacation/PTO.
  - e. Employee and the Company each desire to compromise, settle, discharge and release in full any and all rights, claims and actions whatsoever that Employee has or may have against the Releasees arising out of Employee's employment by the Company and/or the termination of Employee's employment, through action of law, statute, or contract, up to and including the date of this Agreement.
2. Upon Employee's execution of this Agreement, Employee shall deliver an original signed copy of the Agreement to the Company, along with any and all property owned by the Company that is within Employee's possession, including, but not limited to, computers, technical resources, programs, computer files and paperwork. Employee also agrees that Employee will provide any and all lists of passwords and access information to the Company, including copies, and that he or she will retain none of the same.
3.
  - a. No later than 65 days following the Date of Termination (as defined in the Severance Agreement), provided that Employee has completed the actions required in Paragraph 2, but not before the expiration of Employee's seven-day revocation period, the Company promises to pay the consideration, less deductions required by law, and cause the accelerated vesting contemplated under Section 3 of the Severance Agreement.

b. The consideration provided in this Paragraph 3 to Employee is given in accordance with the following understanding and agreement of the parties:

- (i) The parties agree that the consideration paid to Employee and accelerated vesting of Executive's Initial Equity Award (as defined in the Severance Agreement) under this Paragraph 3 shall constitute full and complete settlement of all claims of whatever kind that have been or could be made by Employee against any of the Releasees, without regard to whether such claims are based on an alleged breach of an obligation or duty arising from contract, tort, or statute.
- (ii) Employee acknowledges and agrees that the Releasees have made no representations to Employee regarding the tax consequences of any consideration received by Employee pursuant to this Agreement. Employee agrees to pay federal and state taxes, if any, that are required by law to be paid by Employee with respect to this settlement. Employee further agrees to indemnify, defend and hold the Releasees harmless from any claims, demands, judgments or recoveries by any governmental entity against the Releasees for any amounts claimed due on account of this Agreement based on or because of actions or omissions by Employee or pursuant to claims made under any federal or state tax laws based on or because of actions or omissions by Employee, and any costs, expenses or damages sustained by the Releasees by reason of any such claims, including any amounts paid by the Releasees as taxes, attorneys' fees, deficiencies, levies, assessments, fines, penalties, interest or otherwise.
- (iii) Employee agrees that the consideration delivered under this Paragraph 3 shall constitute the entire amount of consideration provided to Employee under this Agreement and that Employee will not seek any further compensation for any other claimed damage, cost or attorneys' fees in connection with the matters encompassed by this Agreement. This consideration paid by the Company is solely consideration for this Agreement to which Employee is not otherwise entitled.

4. In consideration for the Company's promise to deliver the consideration described above, Employee agrees to and hereby does irrevocably waive and release the Releasees from any and all claims, charges, demands, obligations, damages, liabilities or causes of action of any kind whatsoever (hereinafter "claims"), whether known or unknown, suspected or unsuspected, that Employee has or may have against them by reason of any act, omission, transaction or event occurring up to and including the date of this Agreement, including, without limitation, any act, omission, transaction or event related to or arising out of Employee's employment with the Company or termination of that employment, without regard to whether such claims are based on alleged breach of an obligation or duty arising in contract or tort, any alleged unlawful act (under the California Labor Code, the California Business & Professions Code, the California Constitution, local ordinances, or other state or federal statutes), or any other claim regardless of the forum in which it might be brought. It is expressly understood and agreed by Employee that this waiver and release includes, but is not limited to, any and all rights or claims that arise under Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Worker Adjustment and Retraining Act, or any state or local laws including but not limited to the California Fair Employment and Housing Act

and the California Family Rights Act; as well as any and all claims arising under the Employee Retirement Income Security Act of 1974, up to the effective date of this Agreement but not thereafter. Nothing in this Agreement shall be construed to prohibit Employee from filing a charge or complaint, including a challenge to the validity of this Agreement, with the Equal Employment Opportunity Commission or participating in any investigation or proceeding by the Equal Employment Opportunity Commission.

5. Employee understands and agrees that Employee's release of claims described in this Agreement includes (but is not limited to) a waiver of Employee's rights and claims arising under the Age Discrimination in Employment Act of 1967 (ADEA). Employee understands and agrees that Employee has the right not to execute this Agreement without first having considered it for a full twenty-one (21) days from receipt of the Agreement. Employee agrees that Employee may sign this Agreement without waiting the full twenty-one (21) days and that, if Employee has done so, Employee's decision to do so has been knowing and voluntary, and not induced through fraud, misrepresentation, a threat to withdraw or alter the offer prior to the expiration of the twenty-one (21) day period, or the provision of different terms to employees who sign any release prior to the expiration of the twenty-one (21) day period. Employee did not execute this Agreement without first being advised in writing to consult an attorney of Employee's choice. Employee further understands and agrees that Employee:
  - a. Has had the full aforementioned twenty-one (21) day period within which to consider this Agreement before executing it and, if Employee has waived the full period, the waiver has been knowing and voluntary as described above;
  - b. Has carefully read and fully understands all of the provisions of this Agreement;
  - c. Has at all times during the course of negotiation and execution of this Agreement been advised by an attorney or has had adequate opportunity to consult counsel of Employee's choice concerning the terms of this Agreement. Employee was advised and is hereby advised in writing to consult with counsel of Employee's choice prior to entering into this Agreement;
  - d. Is, through this Agreement, releasing the Releasees from any and all claims that Employee has or may have against them;
  - e. Knowingly and voluntarily agrees to all of the terms set forth in this Agreement;
  - f. Knowingly and voluntarily intends to be legally bound by the same;
  - g. Has a full seven (7) days following the execution of this Agreement to revoke this Agreement and has been and is hereby advised in writing that this Agreement shall not become effective or enforceable until the revocation period has expired; and
  - h. Understands that rights or claims under the Age Discrimination in Employment Act of 1967 that may arise after the date this Agreement is executed are not waived.
6. This Agreement is a full and final compromise and settlement and a general release by Employee that includes all unknown and unanticipated damages or injuries, to property or person, by reason of any act, omission, transaction or event occurring up to and including

the date of this Agreement, including, without limitation, any act, omission, transaction or event related to or arising out of Employee's employment with the Company or termination of that employment. Employee waives all rights or benefits that Employee may now or in the future have under the terms of Section 1542 of the California Civil Code, which Employee has had an opportunity to review with counsel of Employee's choice and which reads as follows:

A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.

This waiver is not a mere recital, but is a known waiver of rights and benefits. This is a bargained-for provision of this Agreement and is further consideration for the covenants and conditions contained herein.

7. Employee agrees to keep the terms and the amount of this Agreement completely confidential and agrees that Employee will not hereafter disclose any information concerning this Agreement to anyone, including, but not limited to, any past, present or prospective clients, employees, shareholders, agents, suppliers or competitors of the Company. The only exceptions to the foregoing sentence shall be disclosure to Employee's legal and tax advisers as is necessary or disclosure as may be specifically required by federal, state or local administrative or judicial proceedings or to implement this Agreement. Under no circumstances, except as permitted herein, is Employee to mention the amount of any consideration provided pursuant to this Agreement. Employee further agrees to condition any disclosure concerning the terms or amount of this Agreement that is permitted hereunder upon an agreement by the recipient not to disclose the terms of this Agreement to anyone and to respond to inquiries the parties' dispute in the same way that Employee and the Company must respond hereunder, except for disclosures required by federal, state or local law or regulation. If Employee or the Company receives any inquiry about the controversy between them, each agrees to state only that (1) Employee is no longer employed with the Company, and (2) the matter is confidential and cannot be discussed, or words to virtually the identical effect.
8. Employee acknowledges and agrees that in the course of Employee's employment with the Company, Employee has had access to and/or made use of certain confidential information relating to the business activities of the Company. Such confidential information includes, but is not limited to, the Company's practices and processes in managing its human resources such as recruiting, retention, compensation and training; the Company's business strategies including marketing and distribution; financial results; pricing data; key persons to contact with regard to customer accounts and customer needs; market surveys and research data; and contractual agreements between the Company and customers, distributors and other persons or entities, compilations of information and records that are owned by the Company and are regularly used in the operation of the Company's business and other information that is kept confidential by the Company.
  - a. Employee agrees that Employee will continue to abide by any written agreements concerning the use and protection of confidential and proprietary information, which

are incorporated herein by reference, and that this Agreement does not extinguish any such written agreements. Employee agrees that Employee will not disclose any such confidential information, directly or indirectly, or use any of it in any way whatsoever.

b. Employee further represents and agrees that all files, computer programs, records, documents, lists, specifications, and similar items relating to the business activities of the Company, including any and all copies, whether prepared by Employee or otherwise coming into Employee's possession, custody or control, are property of the Company and have been or will be returned immediately by Employee to the Company and that Employee will not remove from the premises of the Company any such property or information.

9. Employee expressly agrees that Employee will bring no new or further proceedings against the Company before any court or administrative tribunal or any other forum whatsoever by reason of any claim, liability or cause of action, whether known or unknown, suspected or unsuspected, arising out of Employee's employment or termination of that employment, or any other act, omission or transaction by the Company, occurring up to and including the effective date of this Agreement.
10. This Agreement and compliance with this Agreement shall not constitute or be construed as an admission by the Company or the Releasees of any wrongdoing or liability of any kind, or an admission of any violation of the rights of Employee, or any person, or violation of any order, law, statute, duty or contract whatsoever, or that Employee was or is entitled to any amounts or relief demanded by him.
11. Each party shall bear its own costs and attorney's fees associated with the process leading to this Agreement.
12. Should any part of this Agreement be declared or determined by a court of competent jurisdiction to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining parts shall not be affected thereby, and said illegal, invalid or unenforceable part shall be deemed not to be a part of this Agreement.
13. Each party acknowledges that it has had an adequate opportunity to review the terms of this Agreement with counsel. The parties agree that this Agreement shall be interpreted in accordance with the law of the State of California, excluding its choice of law rules. The parties further agree that this Agreement shall be interpreted in accordance with the plain meaning of its terms and not strictly for or against either party.
14. Employee agrees that in executing this Agreement Employee does not rely and has not relied on any representation or statement made other than those specifically set forth in this written Agreement. The parties agree that this Agreement constitutes the entire agreement between Employee and the Company and (except as provided in Paragraph 8.a) supersedes any and all prior agreements or understandings, written or oral, between them and that any other agreement between the parties shall be, and hereby is, deemed terminated.
15. This Agreement shall be binding upon the parties hereto and, as applicable, upon their heirs, administrators, representatives, executors, successors, and assigns, and shall inure to the benefit of said parties and each of them and to their heirs, administrators, representatives, executors, successors, and assigns. Employee expressly warrants that Employee has not

transferred to any person or entity any rights, causes of action, or claims released by this Agreement.

- 16. This Agreement is offered by the Company on **[Date]** and shall remain available, unless otherwise rejected by the Employee or revoked by the Company, until no later than 5:00 p.m. Pacific Time (2:00 p.m. Eastern Time) on **[Date]**, which is not less than twenty-one (21) days following the date this Agreement is offered. Employee may accept the offer only by returning an executed copy of this Agreement to the Company and by completing the other conditions specified in Paragraph 2 above. If the Agreement is not accepted by Employee before the date and time specified, the offer shall be deemed rejected and shall be revoked by the Company.
- 17. The parties, having read all of the foregoing, having been advised by or having had adequate opportunity to consult with counsel, and having understood and agreed to the terms and conditions of this Settlement Agreement and Release of All Claims, do hereby voluntarily execute said Agreement by affixing their signatures hereto.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Francois Delepine

For Trimble Navigation Limited

Dated: \_\_\_\_\_

\_\_\_\_\_  
By:  
Its:

**SUBSIDIARIES OF THE COMPANY**

EXHIBIT 21.1

<b><u>Name of Subsidiary or Affiliate</u></b>	<b><u>Jurisdiction of Incorporation</u></b>
Trimble Planning Solutions Pty Ltd	Australia
Spectra Precision Pty Limited	Australia
Trimble Navigation Australia Pty Ltd	Australia
Actronic Technologies Australia Pty. Ltd	Australia
Civil & Structural Computing Pty. Ltd.	Australia
Trimble Australia Support Pty. Limited	Australia
Planca GmbH Austria	Austria
Ferdinand Graf GmbH	Austria
Trimble NV(fka Punch Telematix NV)	Belgium
ICS Benelux N.V.	Belgium
Acunia International N.V.	Belgium
Alturion N.V.	Belgium
Wevada N.V.	Belgium
KWW Beheer B.V.	Belgium
Logic Way B.V.	Belgium
Gatewing NV	Belgium
Trimble Brasil Solucoes Ltda	Brazil
0807381 B.C. Ltd.	Canada
Applanix Corporation	Canada
Cengea Solutions Inc	Canada
Geo- 3D Inc.	Canada
MPS Development Inc	Canada
PeopleNet Communications Canada Corp	Canada
Trimble Canada Limited	Canada



Trimble Exchangeco Limited	Canada
Trimble Holdings Company	Canada
VS Visual Statements Inc.	Canada
GeoTrac Systems Inc.	Canada
Maddocks Systems Inc.	Canada
Trimble Chile Comercial Limitada	Chile
Trimble Navigation Chile Limitada	Chile
Actronic Technologies Chile SPA	Chile
Trimble Electronics Products (Shanghai) Co. Ltd	China
Changchun Yamei Electronic Technology Co. Ltd.	China
TNX Trimble Communication and Navigation Technology (Xi'An) Co., Ltd.	China
Tekla Software (Shanghai) Co. Ltd.	China
Tianpan Information Science & Technology	China
Tianpan Century Science & Technology	China
Actronic Trading (Shanghai) Co., Ltd.	China
Trimble Middle East WLL	Egypt
Trimble Finland Oy	Finland
Tekla Oy	Finland
Tekla Sarl	France
Mensi S.A	France
Punch Telematix France S.A.S	France
Trimble France S.A.S	France
Trimble Nantes S.A.S	France
Plancal Sarl	France
ALK Technologies SARL	France
Magnav France Holdco SAS	France
Sitech Deutschland GmbH	Germany
Trimble Germany GmbH	Germany

Trimble Kaiserslautern GmbH	Germany
Trimble Jean GmbH	Germany
Trimble TerraSat GmbH	Germany
HHK Datebtechnik GmbH	Germany
Sitech Ost GmbH	Germany
Sitech Sud GmbH	Germany
Sitech West GmbH	Germany
S+H Systemtechnik GmbH	Germany
3D Laser Systeme GmbH	Germany
Tekla GmbH	Germany
GeoSurvey GmbH	Germany
Sinning Vermessungsbedarf GmbH	Germany
Planca GmbH	Germany
Planca Service & Entwicklung GmbH	Germany
Sitech Nord GmbH	Germany
GIL GmbH	Germany
Punch Telematix Deutschland GmbH	Germany
Trimble Navigation India Pvt Limited	India
Trimble Mobility Solutions India Limited	India
Trimble Information Technologies India Pvt. Ltd.	India
Tekla India Pvt. Ltd.	India
Spime India Technologies Pvt. Ltd.	India
CSC World (India) Private Limited	India
Lakefield e Technologies Ltd	Ireland
Lakefield e Technologies Group Ltd	Ireland
Lime Daross Limited	Ireland
Spektra S.P.A.	Italy
Spektra Agri Srl	Italy

Trimble Italia SRL	Italy
Trimble Japan KK	Japan
Tekla K.K	Japan
Tekla Korea	Korea
Tekla (M) Sdn. Bhd.	Malaysia
CSC World (Malaysia) Sdn Bhd	Malaysia
Geo de SECO S de RL de CV	Mexico
Trimble Mexico S de R.L	Mexico
Punch Telematix Nederland B.V	Netherlands
TNL Technology Holdings CV	Netherlands
Trimble Europe B.V	Netherlands
Actronic Technologies Europe BV	Netherlands
Trimble International BV	Netherlands
GeoSystems New Zealand Ltd	New Zealand
Trimble Loadrite Holdings Limited	New Zealand
Trimble Navigation New Zealand Ltd	New Zealand
Loadrite North America Ltd	New Zealand
Loadrite Limited	New Zealand
Trimble Loadrite Auckland Limited	New Zealand
Trimble RUS LLC	Russia
Trimble Navigation Singapore PTE Limited	Singapore
Tekla (SEA) Pte. Ltd.	Singapore
Civil & Structural Computing (Asia) Pte Ltd	Singapore
Trimble Navigation Technology South Africa (Pty) Ltd	South Africa
Optron Geomatics (Pty) Ltd.	South Africa
CLM Positioning Solutions Proprietary Ltd.	South Africa
Geotronics Southern Europe S.L	Spain
Punch Telematix Iberica S.L	Spain

Trimble International Holdings S.L	Spain
Trimble Navigation Iberica S.L	Spain
Tekla Software AB	Sweden
Trimble A.B	Sweden
Trimble Sweden A.B	Sweden
Plancal Holding AG	Switzerland
Plancal Lizens AG	Switzerland
Plancal AG	Switzerland
Trimble Holding GmbH	Switzerland
Trimble Thailand Co Ltd	Thailand
Accutest Engineering Solutions Ltd	UK
Lake e Technologies Limited (UK)	UK
Tekla (UK) Ltd	UK
Trimble MRM Ltd	UK
Trimble Navigation Europe Ltd.	UK
Trimble UK Limited	UK
StruCAD 2011	UK
ALK Technology Limited	UK
Cobco 867 Limited	UK
CSC (World) Limited	UK
CSC (Holdings) Ltd.	UK
Computer Services Consultants (UK) Ltd.	UK
Civil & Structural Computing (International) Ltd.	UK
Civil & Structural Computing (Middle East) Ltd.	UK
Loadrite Western Inc.	USA - AZ
Trimble IP Limited Corporation	USA-CA
Trimble IP General Corporation	USA-CA
Meridian Project Systems Inc	USA-CA

SECO Manufacturing Company Inc	USA-CA
Trimble Export Limited	USA-CA
Trimble Military and Advanced Systems Inc.	USA-CA
Spime Inc.	USA-CA
Trade Service Company LLC	USA - CA
Office Products Update Services LLC	USA-CA
Trimble Navigation Foundation	USA-DE
PeopleNet Holdings Corporation	USA-DE
PNET Holding Corp.	USA-DE
Tekla Inc	USA-DE
VirtualSolutions LLC	USA- DE
Lake e Technologies Inc.	USA - DE
Trade Service Holdings Inc.	USA - DE
Advanced Public Safety Inc	USA-FL
ALK Technologies, Inc.	USA-FL
Computer Services Consultants Inc.	USA-IL
TMW Systems Inc.	USA-OH
Loadrite Inc.	USA-NC
PeopleNet Communications Corporation	USA-MN
Beartooth Mapping Inc	USA-MT
Applanix LLC	USA-TX
Ashtech LLC	USA-TX
Dynamic Survey Solutions, Inc.	USA-VT
Geoline Inc	USA-WA
WinEstimator Inc	USA-WA



**TRIMBLE NAVIGATION LIMITED****Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the Registration Statements on Form S-8 Nos. 33-37384, 33-39647, 33-45167, 33-45604, 33-46719, 33-50944, 33-57522, 33-62078, 33-78502, 33-84362, 33-91858, 333-04670, 333-28429, 333-53703, 333-84949, 333-38264, 333-65758, 333-97979, 333-118212, 333-138551, 333-161295, and 333-183229 pertaining to the 1990 Director Stock Option Plan, the "Position Us for Progress" 1992 Employee Stock Bonus Plan, the 1993 Stock Option Plan, the Amended and Restated 2002 Stock Plan, and the Amended and Restated Employee Stock Purchase Plan, Form S-3 No. 333-147155 of Trimble Navigation Limited of our reports dated February 25, 2014, with respect to the consolidated financial statements and schedule of Trimble Navigation Limited, and the effectiveness of internal control over financial reporting of Trimble Navigation Limited, included in this Annual Report (Form 10-K) for the year ended January 3, 2014.

/s/ Ernst & Young LLP

San Jose, California  
February 25, 2014

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER

I, Steven W. Berglund, certify that:

1. I have reviewed this annual report on Form 10-K of Trimble Navigation Limited;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2014

/s/ Steven W. Berglund

---

Steven W. Berglund

Chief Executive Officer



## CERTIFICATION OF CHIEF FINANCIAL OFFICER

I, François Delépine, certify that:

1. I have reviewed this annual report on Form 10-K of Trimble Navigation Limited;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2014

/s/ François Delépine

François Delépine

Chief Financial Officer

**CERTIFICATION OF CEO PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report on Form 10-K of Trimble Navigation Limited (the "Company") for the period ended January 3, 2014 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Steven W. Berglund, as Chief Executive Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge, that:

- the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
- the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Steven W. Berglund

---

Steven W. Berglund  
Chief Executive Officer

February 25, 2014

**CERTIFICATION OF CFO PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report on Form 10-K of Trimble Navigation Limited (the "Company") for the period ended January 3, 2014 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), François Delépine, as Chief Financial Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge, that:

- the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
- the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ François Delépine

---

François Delépine  
Chief Financial Officer

February 25, 2014