



Trimble Announces Fourth Quarter and Full Year 2022 Results and Initiates 2023 Guidance

February 8, 2023

- Record annualized recurring revenue of \$1.60 billion, up 16 percent on an organic basis
- Full year total revenue of \$3.68 billion, flat on a year-over-year basis, and up 7 percent year-over-year on an organic basis
- Record full year GAAP gross margin of 57.3 percent and record non-GAAP gross margin of 60.0 percent

WESTMINSTER, Colo., Feb. 8, 2023 /PRNewswire/ -- Trimble Inc. (NASDAQ: TRMB) today announced fourth quarter and fiscal year 2022 financial results.

Fourth Quarter 2022 Financial Highlights

- Revenue of \$856.5 million was down 8 percent year-over-year, and was flat year-over-year on an organic basis
- Annualized recurring revenue (ARR) was \$1.60 billion, up 14 percent year-over-year, up 16 percent on an organic basis
- GAAP operating income was \$96.7 million and non-GAAP operating income was \$187.8 million
- GAAP net income was \$85.6 million and non-GAAP net income was \$149.9 million
- Diluted earnings per share was \$0.34 on a GAAP basis, and \$0.60 on a non-GAAP basis
- Adjusted EBITDA was \$208.4 million, 24.3 percent of revenue

Executive Quote

"Trimble is a purpose-driven company, transforming and digitizing industries that support how we live, what we eat, and how we move," said Rob Painter, Trimble's president and chief executive officer. "Record revenue, annualized recurring revenue, and gross margins in 2022 demonstrate progression of our Connect and Scale strategy. We enter 2023 with resolve to continue executing our strategy while navigating macroeconomic uncertainties."

Fiscal 2022 Financial Highlights

- Revenue of \$3,676.3 million was flat year-over-year, and was up 7 percent year-over-year on an organic basis
- GAAP operating income was \$510.9 million and non-GAAP operating income was \$841.5 million
- GAAP net income was \$449.7 million and non-GAAP net income was \$660.3 million
- Diluted earnings per share was \$1.80 on a GAAP basis, and \$2.64 on a non-GAAP basis
- Adjusted EBITDA was \$917.3 million, 25.0 percent of revenue
- During fiscal 2022, Trimble repurchased approximately 6.0 million shares for \$394.7 million.

Forward Looking Guidance

For the full year 2023, Trimble expects to report revenue between \$3,700 million and \$3,800 million and GAAP earnings per share of \$1.59 to \$1.79, and non-GAAP earnings per share of \$2.66 to \$2.86. GAAP guidance assumes a tax rate of 19.5 percent and non-GAAP guidance assumes a tax rate of 18.0 percent. Both GAAP and non-GAAP earnings per share assume approximately 249 million shares outstanding. This guidance does not incorporate the expected financial impacts of the pending acquisition of Transporeon. A reconciliation of the non-GAAP measures to the most directly comparable GAAP measures and other information relating to these non-GAAP measures are included in the supplemental reconciliation schedule attached.

Investor Conference Call / Webcast Details

Trimble will hold a conference call on February 8, 2023 at 8:00 a.m. ET to review its fourth quarter and full year 2022 results. An accompanying slide presentation will be made available on the "Investors" section of the Trimble website, www.trimble.com, under the subheading "Events & Presentations." The call will be broadcast live on the web at <http://investor.trimble.com>. Investors without internet access may dial into the call at (888) 660-6347 (U.S.) or (929) 201-6594 (international). The passcode is 1043223. The replay will also be available on the web at the address above.

About Trimble

Trimble is an industrial technology company transforming the way the world works by delivering solutions that enable our customers to thrive. Core technologies in positioning, modeling, connectivity and data analytics connect the digital and physical worlds to improve productivity, quality, safety, transparency and sustainability. From purpose-built products to enterprise lifecycle solutions, Trimble is transforming industries such as agriculture, construction, geospatial and transportation. For more information about Trimble (NASDAQ:TRMB), visit: www.trimble.com.

Safe Harbor

Certain statements made in this press release are forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and are made pursuant to the safe harbor provisions of the Securities Litigation Reform Act of 1995. These statements include expectations about our future financial and operational results. These forward-looking statements are subject to change, and actual results may materially differ due to certain risks and uncertainties. The Company's results may be adversely affected if the Company is unable to market, manufacture and ship new products, obtain new customers, effectively integrate new acquisitions or consummate divestitures in a timely manner. The Company's results would also be negatively impacted due to weakness and deterioration in the US and global macroeconomic outlook, including slowing growth, inflationary pressures and increases in interest rates, which may affect demand for our products and services and increase our costs, adversely affecting our revenues and profitability, adverse effects of the COVID-19 pandemic, supply chain shortages and disruptions, the pace at which our dealers work through their inventory, adverse geopolitical developments and the potential impact of volatility and conflict in the political and economic environment, including the Russian conflict with Ukraine and its direct and indirect impact on our business, foreign exchange fluctuations, the pace we transition our business model towards a subscription model, and the imposition of barriers to international trade. Any failure to achieve predicted results could negatively impact the Company's revenue, cash flow from operations, and other financial results. The Company's financial results will also depend on a number of other factors and risks detailed from time to time in

reports filed with the SEC, including its quarterly reports on Form 10-Q and its annual report on Form 10-K. Undue reliance should not be placed on any forward-looking statement contained herein. These statements reflect the Company's position as of the date of this release. The Company expressly disclaims any undertaking to release publicly any updates or revisions to any statements to reflect any change in the Company's expectations or any change of events, conditions, or circumstances on which any such statement is based.

FTRMB

CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(In millions, except per share data)

(Unaudited)

	Fourth Quarter of		Years	
	2022	2021	2022	2021
Revenue:				
Product	\$ 462.0	\$ 562.0	\$ 2,152.0	\$ 2,247.5
Service	163.9	165.1	641.3	649.4
Subscription	230.6	198.9	883.0	762.2
Total revenue	<u>856.5</u>	<u>926.0</u>	<u>3,676.3</u>	<u>3,659.1</u>
Cost of sales:				
Product	227.1	281.7	1,046.1	1,090.1
Service	55.1	56.8	235.7	229.9
Subscription	49.6	54.4	203.9	216.7
Amortization of purchased intangible assets	21.6	21.6	85.0	87.7
Total cost of sales	<u>353.4</u>	<u>414.5</u>	<u>1,570.7</u>	<u>1,624.4</u>
Gross margin	<u>503.1</u>	<u>511.5</u>	<u>2,105.6</u>	<u>2,034.7</u>
Gross margin (%)	58.7 %	55.2 %	57.3 %	55.6 %
Operating expense:				
Research and development	134.7	136.4	542.1	536.6
Sales and marketing	145.7	133.7	553.6	506.8
General and administrative	104.2	98.9	422.2	369.1
Restructuring charges	9.7	2.8	30.2	10.3
Amortization of purchased intangible assets	12.1	11.9	46.6	50.9
Total operating expense	<u>406.4</u>	<u>383.7</u>	<u>1,594.7</u>	<u>1,473.7</u>
Operating income	96.7	127.8	510.9	561.0
Non-operating income (expense), net:				
Divestitures (loss) gain, net	(4.1)	(0.1)	99.0	41.4
Interest expense, net	(24.2)	(16.0)	(71.1)	(65.4)
Income from equity method investments, net	8.8	7.4	31.1	37.7
Other income (expense), net	13.9	(1.0)	(0.8)	(0.1)
Total non-operating (expense) income, net	<u>(5.6)</u>	<u>(9.7)</u>	<u>58.2</u>	<u>13.6</u>
Income before taxes	91.1	118.1	569.1	574.6
Income tax provision	5.5	2.8	119.4	81.8
Net income	85.6	115.3	449.7	492.8
Net gain attributable to noncontrolling interests	—	—	—	0.1
Net income attributable to Trimble Inc.	<u>\$ 85.6</u>	<u>\$ 115.3</u>	<u>\$ 449.7</u>	<u>\$ 492.7</u>
Earnings per share attributable to Trimble Inc.:				
Basic	\$ 0.35	\$ 0.46	\$ 1.81	\$ 1.96
Diluted	\$ 0.34	\$ 0.45	\$ 1.80	\$ 1.94
Shares used in calculating earnings per share:				
Basic	<u>246.9</u>	<u>251.2</u>	<u>248.6</u>	<u>251.4</u>
Diluted	<u>248.3</u>	<u>254.1</u>	<u>250.2</u>	<u>254.3</u>

CONDENSED CONSOLIDATED BALANCE SHEETS

(In millions)

(Unaudited)

At the End of Year	2022	2021
Assets		
Current assets:		
Cash and cash equivalents	\$ 271.0	\$ 325.7
Accounts receivable, net	643.3	624.8
Inventories	402.5	363.3
Other current assets	201.4	136.8
Total current assets	<u>1,518.2</u>	<u>1,450.6</u>
Property and equipment, net	219.0	233.2
Operating lease right-of-use assets	121.2	141.0
Goodwill	4,137.9	3,981.5
Other purchased intangible assets, net	498.1	506.6
Deferred income tax assets	438.4	502.0
Other non-current assets	336.2	284.7
Total assets	<u>\$ 7,269.0</u>	<u>\$ 7,099.6</u>
Liabilities and Stockholders' Equity		

Current liabilities:			
Short-term debt	\$	300.0	\$ —
Accounts payable		175.5	207.3
Accrued compensation and benefits		159.4	231.0
Deferred revenue		639.1	548.8
Other current liabilities		188.1	201.5
Total current liabilities		1,462.1	1,188.6
Long-term debt		1,220.0	1,293.2
Deferred revenue, non-current		98.5	83.0
Deferred income tax liabilities		157.8	263.1
Income taxes payable		40.9	54.5
Operating lease liabilities		105.1	121.4
Other non-current liabilities		134.4	151.1
Total liabilities		3,218.8	3,154.9
Stockholders' equity:			
Common stock		0.2	0.3
Additional paid-in-capital		2,054.9	1,935.6
Retained earnings		2,230.0	2,170.5
Accumulated other comprehensive loss		(234.9)	(161.7)
Total stockholders' equity		4,050.2	3,944.7
Total liabilities and stockholders' equity	\$	7,269.0	\$ 7,099.6

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In millions)

(Unaudited)

	Years	
	2022	2021
Cash flow from operating activities:		
Net income	\$ 449.7	\$ 492.8
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation expense	40.2	41.3
Amortization expense	131.6	138.6
Deferred income taxes	(40.0)	(26.9)
Stock-based compensation	120.4	122.6
Divestitures gain, net	(99.0)	(43.9)
Other, net	41.7	19.2
(Increase) decrease in assets:		
Accounts receivable, net	(55.4)	(9.0)
Inventories	(113.5)	(72.9)
Other current and non-current assets	(46.3)	(30.2)
Increase (decrease) in liabilities:		
Accounts payable	(24.8)	60.3
Accrued compensation and benefits	(54.2)	54.1
Deferred revenue	108.6	27.4
Other current and non-current liabilities	(67.8)	(22.9)
Net cash provided by operating activities	391.2	750.5
Cash flow from investing activities:		
Acquisitions of businesses, net of cash acquired	(373.5)	(236.1)
Purchases of property and equipment	(43.2)	(46.1)
Net proceeds from divestitures	215.4	67.3
Other, net	(25.0)	11.4
Net cash used in investing activities	(226.3)	(203.5)
Cash flow from financing activities:		
Issuance of common stock, net of tax withholdings	(13.6)	(15.1)
Repurchases of common stock	(394.7)	(180.0)
Proceeds from debt and revolving credit lines	814.8	198.9
Payments on debt and revolving credit lines	(590.2)	(449.9)
Other, net	(15.3)	(1.6)
Net cash used in financing activities	(199.0)	(447.7)
Effect of exchange rate changes on cash and cash equivalents	(20.6)	(11.3)
Net (decrease) increase in cash and cash equivalents	(54.7)	88.0
Cash and cash equivalents - beginning of period	325.7	237.7
Cash and cash equivalents - end of period	\$ 271.0	\$ 325.7

REPORTING SEGMENTS GAAP TO NON-GAAP RECONCILIATION

(In millions)

(Unaudited)

	Reporting Segments			
	Buildings and Infrastructure	Geospatial	Resources and Utilities	Transportation
FOURTH QUARTER OF 2022:				
Segment revenue	\$ 350.2	\$ 171.1	\$ 185.2	\$ 150.0
Segment operating income	\$ 87.5	\$ 44.2	\$ 66.0	\$ 21.8
Segment operating income as a % of segment revenue	25.0 %	25.8 %	35.6 %	14.5 %
FOURTH QUARTER OF 2021:				
Segment revenue	\$ 365.1	\$ 222.1	\$ 183.8	\$ 155.0
Segment operating income	\$ 110.6	\$ 64.4	\$ 52.8	\$ 6.9
Segment operating income as a % of segment revenue	30.3 %	29.0 %	28.7 %	4.5 %

	Reporting Segments			
	Buildings and Infrastructure	Geospatial	Resources and Utilities	Transportation
YEAR 2022:				
Segment revenue	\$ 1,494.0	\$ 756.5	\$ 821.6	\$ 604.2
Segment operating income	\$ 406.3	\$ 221.4	\$ 278.3	\$ 58.8
Segment operating income as a % of segment revenue	27.2 %	29.3 %	33.9 %	9.7 %
YEAR 2021:				
Segment revenue	\$ 1,422.7	\$ 828.9	\$ 771.3	\$ 636.5
Segment operating income	\$ 411.7	\$ 244.1	\$ 264.0	\$ 43.4
Segment operating income as a % of segment revenue	28.9 %	29.4 %	34.2 %	6.8 %

GAAP TO NON-GAAP RECONCILIATION
(Dollars in millions, except per share data)
(Unaudited)

	Fourth Quarter of				Years			
	2022		2021		2022		2021	
	Dollar Amount	% of Revenue	Dollar Amount	% of Revenue	Dollar Amount	% of Revenue	Dollar Amount	% of Revenue
REVENUE:								
GAAP revenue:	\$ 856.5		\$ 926.0		\$ 3,676.3		\$ 3,659.1	
Purchase accounting adjustments (A)	—		—		—		0.3	
Non-GAAP revenue:	\$ 856.5		\$ 926.0		\$ 3,676.3		\$ 3,659.4	
GROSS MARGIN:								
GAAP gross margin:	\$ 503.1	58.7 %	\$ 511.5	55.2 %	\$ 2,105.6	57.3 %	\$ 2,034.7	55.6 %
Purchase accounting adjustments (A)	21.6		21.6		85.0		88.0	
Acquisition / divestiture items (B)	0.2		—		0.2		—	
Stock-based compensation / deferred compensation (C)	3.4		2.5		12.1		9.8	
Restructuring and other costs (D)	0.7		—		1.7		0.2	
Non-GAAP gross margin:	\$ 529.0	61.8 %	\$ 535.6	57.8 %	\$ 2,204.6	60.0 %	\$ 2,132.7	58.3 %
OPERATING EXPENSES:								
GAAP operating expenses:	\$ 406.4	47.4 %	\$ 383.7	41.4 %	\$ 1,594.7	43.4 %	\$ 1,473.7	40.3 %
Purchase accounting adjustments (A)	(12.1)		(10.9)		(46.6)		(46.5)	
Acquisition / divestiture items (B)	(12.3)		(11.5)		(32.6)		(21.8)	
Stock-based compensation / deferred compensation (C)	(25.7)		(27.0)		(99.9)		(118.8)	
Restructuring and other costs (D)	(15.1)		(3.2)		(52.5)		(10.9)	
Non-GAAP operating expenses:	\$ 341.2	39.8 %	\$ 331.1	35.8 %	\$ 1,363.1	37.1 %	\$ 1,275.7	34.9 %
OPERATING INCOME:								
GAAP operating income:	\$ 96.7	11.3 %	\$ 127.8	13.8 %	\$ 510.9	13.9 %	\$ 561.0	15.3 %
Purchase accounting adjustments (A)	33.7		32.5		131.6		134.5	
Acquisition / divestiture items (B)	12.5		11.5		32.8		21.8	
Stock-based compensation / deferred compensation (C)	29.1		29.5		112.0		128.6	

Restructuring and other costs	(D)	<u>15.8</u>		<u>3.2</u>		<u>54.2</u>		<u>11.1</u>	
Non-GAAP operating income:		<u>\$ 187.8</u>	21.9 %	<u>\$ 204.5</u>	22.1 %	<u>\$ 841.5</u>	22.9 %	<u>\$ 857.0</u>	23.4 %
NON-OPERATING INCOME (EXPENSE), NET:									
GAAP non-operating income									
(expense), net:		\$ (5.6)		\$ (9.7)		\$ 58.2		\$ 13.6	
Acquisition / divestiture items	(B)	(4.5)		(0.3)		(107.5)		(42.1)	
Deferred compensation	(C)	(2.0)		(2.1)		8.5		(6.1)	
Restructuring and other costs	(D)	<u>5.9</u>		<u>—</u>		<u>6.0</u>		<u>—</u>	
Non-GAAP non-operating expense, net:		<u>\$ (6.2)</u>		<u>\$ (12.1)</u>		<u>\$ (34.8)</u>		<u>\$ (34.6)</u>	
			GAAP and Non-GAAP Tax Rate % (H)		GAAP and Non-GAAP Tax Rate % (H)		GAAP and Non-GAAP Tax Rate % (H)		GAAP and Non-GAAP Tax Rate % (H)
INCOME TAX PROVISION:									
GAAP income tax provision:		\$ 5.5	6.0 %	\$ 2.8	2.4 %	\$ 119.4	21.0 %	\$ 81.8	14.2 %
Non-GAAP items tax effected	(E)	15.2		11.8		49.9		41.4	
Difference in GAAP and Non-GAAP tax rate	(F)	11.0		5.6		(22.9)		7.5	
IP restructuring and tax law change impacts	(G)	<u>—</u>		<u>14.4</u>		<u>—</u>		<u>14.4</u>	
Non-GAAP income tax provision:		<u>\$ 31.7</u>	17.5 %	<u>\$ 34.6</u>	18.0 %	<u>\$ 146.4</u>	18.2 %	<u>\$ 145.1</u>	17.6 %
NET INCOME:									
GAAP net income attributable to Trimble Inc.:									
Purchase accounting adjustments	(A)	33.7		32.5		131.6		134.5	
Acquisition / divestiture items	(B)	8.0		11.2		(74.7)		(20.3)	
Stock-based compensation / deferred compensation	(C)	27.1		27.4		120.5		122.5	
Restructuring and other costs	(D)	21.7		3.2		60.2		11.1	
Non-GAAP tax adjustments	(E) - (G)	<u>(26.2)</u>		<u>(31.8)</u>		<u>(27.0)</u>		<u>(63.3)</u>	
Non-GAAP net income attributable to Trimble Inc.:		<u>\$ 149.9</u>		<u>\$ 157.8</u>		<u>\$ 660.3</u>		<u>\$ 677.2</u>	
DILUTED NET INCOME PER SHARE:									
GAAP diluted net income per share attributable to Trimble Inc.:									
Purchase accounting adjustments	(A)	0.14		0.13		0.53		0.53	
Acquisition / divestiture items	(B)	0.03		0.04		(0.30)		(0.08)	
Stock-based compensation / deferred compensation	(C)	0.11		0.11		0.48		0.48	
Restructuring and other costs	(D)	0.09		0.01		0.24		0.04	
Non-GAAP tax adjustments	(E) - (G)	<u>(0.11)</u>		<u>(0.12)</u>		<u>(0.11)</u>		<u>(0.25)</u>	
Non-GAAP diluted net income per share attributable to Trimble Inc.:		<u>\$ 0.60</u>		<u>\$ 0.62</u>		<u>\$ 2.64</u>		<u>\$ 2.66</u>	
ADJUSTED EBITDA:									
GAAP net income attributable to Trimble Inc.:									
Non-operating income (expense), net, income tax provision, and net gain attributable to noncontrolling interests		<u>11.1</u>		<u>12.5</u>		<u>61.2</u>		<u>68.3</u>	
GAAP operating income:		96.7		127.8		510.9		561.0	
Purchase accounting adjustments	(A)	33.7		32.5		131.6		134.5	
Acquisition / divestiture items	(B)	12.5		11.5		32.8		21.8	
Stock-based compensation / deferred compensation	(C)	29.1		29.5		112.0		128.6	
Restructuring and other costs	(D)	<u>15.8</u>		<u>3.2</u>		<u>54.2</u>		<u>11.1</u>	
Non-GAAP operating income:		187.8		204.5		841.5		857.0	
Depreciation expense and cloud computing amortization		11.8		11.0		44.7		42.2	
Income from equity method investments, net		<u>8.8</u>		<u>7.4</u>		<u>31.1</u>		<u>37.7</u>	
Adjusted EBITDA:		<u>\$ 208.4</u>	24.3 %	<u>\$ 222.9</u>	24.1 %	<u>\$ 917.3</u>	25.0 %	<u>\$ 936.9</u>	25.6 %

Year 2023

Low End High End

FORECASTED DILUTED NET INCOME PER SHARE:

Forecasted GAAP diluted net income per share attributable to Trimble Inc.:		\$ 1.59	\$ 1.79
Purchase accounting adjustments (A)		0.53	0.53
Acquisition / divestiture items (B)		0.04	0.04
Stock-based compensation / deferred compensation (C)		0.62	0.62
Restructuring and other costs (D)		0.07	0.07
Non-GAAP tax adjustments (E) - (G)		(0.19)	(0.19)
Forecasted non-GAAP diluted net income per share attributable to Trimble Inc.:		\$ 2.66	\$ 2.86

FOOTNOTES TO GAAP TO NON-GAAP RECONCILIATION

(Unaudited)

This press release includes GAAP financial measures as well as Non-GAAP financial measures, which are not meant to be considered in isolation or as a substitute for comparable GAAP. We believe these non-GAAP financial measures provide useful information to investors and others in understanding our "core operating performance", which excludes (i) the effect of non-cash items and certain variable charges not expected to recur; and (ii) transactions that are not meaningful in comparison to our past operating performance or not reflective of ongoing financial results. Lastly, we believe that our core operating performance offers a supplemental measure for period-to-period comparisons and can be used to evaluate our historical and prospective financial performance, as well as our performance relative to competitors.

The non-GAAP definitions, and explanations to the adjustments to comparable GAAP measures are included below:

Non-GAAP Definitions

Non-GAAP revenue

We define Non-GAAP revenue as GAAP revenue, excluding the effects of purchase accounting adjustments for acquisitions occurring prior to 2021. We believe this measure helps investors understand the performance of our business including acquisitions, as non-GAAP revenue excludes the effects of certain acquired deferred revenue that was written down to fair value in purchase accounting. Management believes that excluding fair value purchase accounting adjustments more closely correlates with the ordinary and ongoing course of the acquired company's operations and facilitates analysis of revenue growth and trends.

Non-GAAP gross margin

We define Non-GAAP gross margin as GAAP gross margin, excluding the effects of purchase accounting adjustments, acquisition/divestiture items, stock-based compensation, deferred compensation, and restructuring and other costs. We believe our investors benefit by understanding our non-GAAP gross margin as a way of understanding how product mix, pricing decisions, and manufacturing costs influence our business.

Non-GAAP operating expenses

We define Non-GAAP operating expenses as GAAP operating expenses, excluding the effects of purchase accounting adjustments, acquisition/divestiture items, stock-based compensation, deferred compensation, and restructuring and other costs. We believe this measure is important to investors evaluating our non-GAAP spending in relation to revenue.

Non-GAAP operating income

We define Non-GAAP operating income as GAAP operating income, excluding the effects of purchase accounting adjustments, acquisition/divestiture items, stock-based compensation, deferred compensation, and restructuring, and other costs. We believe our investors benefit by understanding our non-GAAP operating income trends, which are driven by revenue, gross margin, and spending.

Non-GAAP non-operating expense, net

We define Non-GAAP non-operating expenses, net as GAAP non-operating expenses, net, excluding acquisition/divestiture items, deferred compensation, and restructuring and other costs. We believe this measure helps investors evaluate our non-operating expense trends.

Non-GAAP income tax provision

We define Non-GAAP income tax provision as GAAP income tax provision, excluding charges and benefits such as net deferred tax impacts resulting from the non-U.S. intercompany transfer of intellectual property, tax law changes, and significant one-time reserve releases upon the statute of limitations expirations. We believe this measure helps investors because it provides for consistent treatment of excluded items in our non-GAAP presentation and a difference in the GAAP and non-GAAP tax rates.

Non-GAAP net income

We define Non-GAAP net income as GAAP net income, excluding the effects of purchase accounting adjustments, acquisition/divestiture items, stock-based compensation, restructuring and other costs, and non-GAAP tax adjustments. This measure provides a supplemental view of net income trends, which are driven by non-GAAP income before taxes and our non-GAAP tax rate.

Non-GAAP diluted net income per share

We define Non-GAAP diluted net income per share as GAAP diluted net income per share, excluding the effects of purchase accounting adjustments, acquisition/divestiture items, stock-based compensation, restructuring and other costs, and non-GAAP tax adjustments. We believe our investors benefit by understanding our non-GAAP operating performance as reflected in a per share calculation as a way of measuring non-GAAP operating performance by ownership in the company.

Adjusted EBITDA

We define Adjusted EBITDA as non-GAAP operating income plus depreciation expense, cloud computing amortization, and income from equity method investments, net. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is not intended to purport to be an alternative to net income or operating income as a measure of operating performance or cash flow from operating activities as a measure of liquidity. Adjusted EBITDA is a performance measure that we believe offers a useful view of the overall operations of our business because it facilitates operating performance comparisons by removing potential differences caused by variations unrelated to operating performance, such as capital structures (interest expense), income taxes, depreciation, and amortization of purchased intangibles and cloud computing costs.

Explanations of Non-GAAP adjustments

(A) **Purchase accounting adjustments.** Purchase accounting adjustments consist of the following:

(i) **Acquired deferred revenue adjustment.** We adopted ASU 2021-08 in the fourth quarter of 2021 for all acquisitions occurring in 2021 and going forward, which requires the application of ASC 606, Revenue from Contracts with Customers, to recognize and measure contract assets and contract liabilities on the acquisition date. For acquisitions occurring prior to 2021, non-GAAP revenue excludes the adjustment to our revenue as a result of measuring the contract liability at fair value on the acquisition date.

(ii) **Amortization of acquired capitalized commissions.** Purchase accounting generally requires entities to eliminate capitalized sales commissions balances as of the acquisition date. Non-GAAP operating expenses exclude the adjustments that eliminate the capitalized sales commissions. For acquisitions occurring prior to 2021, non-GAAP operating expenses exclude the adjustment of acquired capitalized commissions amortization.

(iii) **Amortization of purchased intangible assets.** Non-GAAP gross margin and operating expenses exclude the amortization of purchased intangible assets, which primarily represents technology and/or customer relationships already developed.

(B) **Acquisition / divestiture items.** Non-GAAP gross margin and operating expenses exclude acquisition costs consisting of external and incremental costs resulting directly from merger and acquisition and strategic investment activities such as legal, due diligence, integration, and other closing costs, including the acceleration of acquisition stock options and adjustments to the fair value of earn-out liabilities. Non-GAAP non-operating expense, net, excludes unusual one-time acquisition/divestiture charges, including foreign currency exchange rate gains/losses related to an acquisition, divestiture gains/losses, and strategic investment impairments. These are one-time costs that vary significantly in amount and timing and are not indicative of our core operating performance.

(C) **Stock-based compensation / deferred compensation.** Non-GAAP gross margin and operating expenses exclude stock-based compensation and income or expense associated with movement in our non-qualified deferred compensation plan liabilities. Changes in non-qualified deferred compensation plan assets, included in non-operating expense, net, offset the income or expense in the plan liabilities.

(D) **Restructuring and other costs.** Non-GAAP gross margin and operating expenses exclude restructuring and other costs comprised of termination benefits related to reductions in employee headcount and closure or exit of facilities, executive severance agreements, costs incurred in exiting business activities in Russia and Belarus, other business exit costs, Bridge Facility fees, as well as a \$20 million commitment to donate to the Trimble Foundation to be paid over four quarters.

(E) **Non-GAAP items tax effected.** This amount adjusts the provision for income taxes to reflect the effect of the non-GAAP items (A) - (D) on non-GAAP net income. This amount excludes the GAAP tax rate impact resulting from the non-U.S. intercompany transfer of intellectual property, which is separately disclosed in item (G).

(F) **Difference in GAAP and Non-GAAP tax rate.** This amount represents the difference between the GAAP and non-GAAP tax rates applied to the non-GAAP operating income plus the non-GAAP non-operating expense, net. The GAAP tax rate used for this calculation excludes the net deferred tax impacts resulting from the non-U.S. intercompany transfer of intellectual property, which is separately disclosed in item (G). The non-GAAP tax rate excludes charges and benefits such as net deferred tax impacts resulting from a non-U.S. intercompany transfer of intellectual property and significant one-time reserve releases upon statute of limitations expirations.

(G) **IP restructuring and tax law change impacts.** These amounts represent net deferred tax impacts resulting from a non-U.S. intercompany transfer of intellectual property, consistent with tax law changes, including tax rates changes, and our international business operations.

(H) **GAAP and non-GAAP tax rate percentages.** These percentages are defined as GAAP income tax provision as a percentage of GAAP income before taxes and non-GAAP income tax provision as a percentage of non-GAAP income before taxes.

OTHER KEY METRICS

Annualized Recurring Revenue

In addition to providing non-GAAP financial measures, Trimble provides an ARR performance measure in order to provide investors with a supplementary indicator of the value of the Company's current recurring revenue contracts. ARR represents the estimated annualized value of recurring revenue, including subscription, maintenance and support revenue, and term license contracts for the quarter. ARR is calculated by taking our non-GAAP recurring revenue for the current quarter and adding the portion of the contract value of all of our term licenses attributable to the current quarter, and dividing that sum by the number of days in the quarter and then multiplying that quotient by 365. ARR should be viewed independently of revenue and deferred revenue as it is a performance measure and is not intended to be combined with or to replace either of those items.

Organic Annualized Recurring Revenue

Organic annualized recurring revenue refers to annualized recurring revenue excluding the impacts of (i) foreign currency translation, and (ii) acquisitions and divestitures.

Organic Revenue

Organic revenue refers to revenue excluding the impacts of (i) foreign currency translation, and (ii) acquisitions and divestitures.

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